

SHIRE OF DANDARAGAN COMMUNITY DEVELOPMENT PLAN 2025 — 2029



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This document is available in alternative formats, such as Braille, large print, digital (on disk or by email) upon request, and on the Shire's website at: www.dandaragan.wa.gov.au

ACKNOWLEDGEMENT OF PEOPLE AND COUNTRY

On behalf of the Shire of Dandaragan community, we acknowledge the traditional owners of this land, the Yued people, and their continuing connection to country.



ABOUT THE PLAN

The Community Development Plan brings together several key strategic documents into one cohesive framework, consolidating the Youth Plan, Age-Friendly Plan, Club Development Plan, and Disability, Access and Inclusion Plan. By integrating these plans, the Shire of Dandaragan aims to streamline its approach to community development, ensuring greater alignment, efficiency, and impact across all areas of community support and engagement.

The plan is built around four key community development elements that reflect the core priorities of our community:



Each element recognises the diverse needs and strengths of the Shire's residents and provides clear directions to support positive outcomes across all life stages. Through this integrated approach, the Community Development Plan sets a strong foundation for fostering a vibrant, connected, and inclusive community.

KEY ASPIRATIONS

This Community Development Plan aligns with the vision and aspirations within the Shire's Council Plan.



INFRASTRUCTURE

The Shire will work cooperatively with private enterprise and government agencies to develop and maintain a dynamic infrastructure network responsive to usage demand that attracts and retains residents and businesses.



PROSPERITY

The region will experience economic and population growth with increasing economic opportunities, diversifying primary production and a vibrant visitor economy.



ENVIRONMENT

The Shire will be a responsible custodian of the environment, working with community groups and other entities to increase renewable energy initiatives, vegetation cover and rehabilitate degraded public land throughout the local region.



COMMUNITY

The Shire's resident population will be the fastest growing population in the region supported by increased community recreation and cultural opportunities and access to key liveability factors such as health and wellbeing services and educational opportunities.

**A dynamic,
diverse and desirable
region delivering
sustainable growth
and socially connected
communities.**



COMMUNITY CONSULTATION

In 2025, the Community Services team undertook a comprehensive consultation process with residents of the Shire of Dandaragan to gather feedback and insights that would inform future planning. This consultation built upon feedback previously gathered during the development of the Council Plan, ensuring consistency in community priorities and alignment with broader Shire objectives. Community input was collected through a combination of public surveys, youth-specific surveys, town meetings, and face-to-face conversations.

SURVEY RESPONSES

79 Community
89 Youth



TOWN MEETING ATTENDANCE

28 Dandaragan	11 Cervantes
30 Jurien Bay	25 Badgingarra



These sessions provided an opportunity for open discussion, allowing community members to voice their ideas, concerns, and aspirations. The feedback gathered through this consultation will play a key role in guiding the Shire's community development strategies moving forward.

As part of the planning process, key Western Australian strategy documents were reviewed to inform and strengthen the Community Development Plan. These included:

- State Disability Strategy 2020–2030;
- State Seniors Strategy 2023–2027;
- WA Youth Action Plan 2024–2027; and
- WA Volunteer Strategy Action Plan 2023–2026.

Each provided valuable data, insights, and priorities that help ensure our plan aligns with broader state objectives and addresses the specific needs of our local community.



COMMUNITY PROFILE

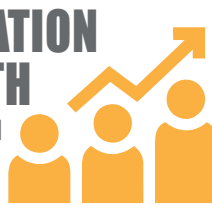
POPULATION

Estimated
Population 2024



POPULATION GROWTH

2016 - 2021



136
PEOPLE

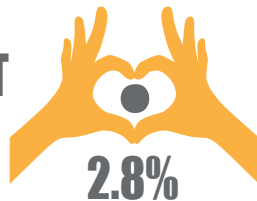
4.2%
INCREASE

MEDIAN AGE

51



ABORIGINAL & TORRES STRAIT ISLANDER POPULATION



EMPLOYED RESIDENTS

1,573
INDIVIDUALS

58% full-time
33% part-time



4.4% UNEMPLOYMENT
RATE

LABOUR FORCE
PARTICIPATION
RATE **57%**



MEDIAN INCOME

\$752 WEEKLY
HOUSEHOLD
INCOME

(below WA average of \$1,834)



RESIDENTS BORN OVERSEAS

15%



LANGUAGE

SPOKEN AT
HOME OTHER
THAN ENGLISH







EDUCATION AND LIFELONG LEARNING

SUPPORTING DATA

SCHOOLS IN OUR SHIRE AND NUMBER OF STUDENTS ATTENDING (2025)

Jurien Bay District High School	Cervantes Primary School	Dandaragan Primary School	Badgingarra Primary School
193 primary 165 secondary	46	43	32

**Increased or stable attendance numbers across
all types of education from 2016 to 2021**

EARLY LEARNING CENTRES

Jurien Bay

licenced for
48 children

FAMILY DAY CARE

Jurien Bay

licenced for
4 children

WHAT YOU SAID

Develop local facilities, such as a TAFE centre, to provide vocational education and training (VET) opportunities for both young and mature students.	Create learning and development opportunities.
Encourage local businesses to create opportunities for teenagers to gain work experience, traineeships, etc.	Increase availability of qualified driving instructors to support all community members learning to drive.
Develop study hubs to offer accessible, supportive environments for students to learn and collaborate.	Increase access and availability to a variety of early childhood care options, including centre-based care and family day care.
Create more opportunities for youth to develop skills through access to learning workshops, apprenticeships, and training programs.	Provide targeted support for young people aged 15–25 who wish to stay in the local area by helping them access education, training, and employment opportunities.
Connect early years programs to families who are in need and offer early years parenting classes.	We need more short-courses & workshops for hobbies and interests.

WHAT WE KNOW

EMPLOYMENT In 2021, 9.8% of young people (15–24) in the Shire of Dandaragan were not in education or employment, lower than the regional WA average.	EMPLOYMENT Supporting employment through improved access to training, education, transport, and local economic opportunities is vital to enhancing household stability and community resilience.
TRANSPORT Having a licence increases the likelihood of employment by up to 30% for people aged 18–25, especially in regional and remote areas where public transport is limited.	YOUTH Expanding youth-specific programs would improve mental health, educational attainment, and employment outcomes, while also fostering resilience, reducing crime risk, and enhancing long-term wellbeing.
EARLY CHILDHOOD EDUCATION Children who attend quality early childhood education are up to 40% more likely to meet key developmental milestones when starting school.	PARENT EDUCATION Parenting workshops benefit parents or carers by boosting their confidence, increasing social interaction, and reducing stress, leading to a more positive and supportive relationship with their children.
EARLY CHILDHOOD EDUCATION For every \$1 invested in early childhood education, there is an estimated return of \$2 to \$4 in long-term economic benefits.	

PRIORITY AREAS

Support young people to actively participate in the community and access training, mentoring, and work opportunities that build confidence and prepare them for future employment.

Provide accessible early childhood programs and family support services that promote healthy development, strengthen parenting skills, and build family capacity to manage life's challenges.

Promote health, inclusion, and connectedness across the community while supporting a strong, skilled, and adaptable local workforce to meet current and future needs.

PRIORITY PROJECTS

Explore opportunities and business models for community-based childcare services to increase affordable, flexible care that supports families and strengthens community connections.

Establish a youth program designed for 15–24-year-olds in Jurien Bay focused on skills, wellbeing, leadership, and community involvement to support education and employment pathways.

Deliver all-ages skill enhancement programs focused on developing practical skills to increase employment opportunities.

Explore opportunities with registered training organisations to deliver face-to-face courses in Jurien Bay.

ACTION PLAN

Initiative	Action Item	2025/26	2026/27	2027/28	2028/29	2029/30
Improve access to lifelong learning and vocational training locally, supporting community skill development, independence, and employment opportunities.	Deliver an all ages-skill Skill-Up Program (2-3 workshops per year).	x	x	x	x	x
	Advocate for a driving school to be based in Jurien Bay and service nearby towns.	x	x			
	Host an annual career/industry expo day.	x	x	x	x	x
	Advocate for VET/TAFE/RTO's to deliver courses in the region.	x	x	x	x	x
	Upgrade Civic Centre IT and furniture to facilitate a functional and positive training environment.	x	x			
Increase youth participation, leadership and access to development opportunities that build confidence, community connection, and pathways to education and work.	Provide annual funding for a young person to learn about responsibility, teamwork and personal development (Duke of Edinburgh / Leeuwin Scholarship).	x	x	x	x	x
	Host a biennial Youth Expo to connect young people with career pathways, training opportunities, and local employers. (YME YNot).	x		x		x
Improve early years development and parental capacity through targeted support, planning, and infrastructure to meet family needs.	Partner with parenting services and host parenting workshops with content on infants, tweens and teens. (1-2 per year).	x	x	x	x	x
	Develop a concept and business plan for increased early childhood care options in the Shire.	x	x			







HEALTH AND WELLBEING

SUPPORTING DATA



MEDIAN AGE

Median age in the Shire is 51, higher than the Western Australian median of 38



HEALTH

Approximately 32.5% of residents report having one or more long-term health conditions, surpassing the Regional WA average of 29.9%



MENTAL HEALTH

Mental Health Conditions: 5.1% of residents reported having a mental health condition, such as depression or anxiety

SERVICES IN OUR AREA

- Community Resource Centre in Jurien Bay and Dandaragan
- Pharmacy services in Jurien Bay and Cervantes
- Jurien Bay Medical Centre
- Jurien Bay Health Centre
- Western Australia Country Health Services
- Dentist
- Chiropractor
- Physiotherapy
- Psychology
- Integrated Aged Care Services

WHAT YOU SAID

Expand Men's Health programs to better support men's physical and mental wellbeing.	Address the shortage of health and fitness programs and resources to better meet community needs.
The lack of a swimming pool limits year round safe swimming and aquatic based rehabilitation opportunities.	Increase aged care programs and develop facilities across all levels to support the growing needs of older adults.
Expand independent living facilities to support the autonomy and wellbeing of older adults.	Expand women's and pregnancy health services to better meet the community's needs.
Increase the availability of age-friendly activities to better engage and support older adults.	Create more spaces and activities for teens, including improved landscapes and additional hangout areas.
Expand entertainment options and activities specifically designed for youth.	The cost of living, in particular groceries, makes healthy eating challenging for some households.
Provide mental health and wellbeing programs, such as workshops and mental health first aid training, to help initiate the formation of support groups.	Enhance lighting in key areas such as pathways, ablutions, carparks, and streets to promote safe walking at night.
We need more programs to connect in our community.	Improve emergency services and communication networks by addressing mobile phone black spots to ensure reliable connectivity.

WHAT WE KNOW

SENIORS

Between 2016 and 2021, the Shire saw a significant increase in older residents, with seniors aged 70–84 increasing by 105 people and those aged 60–69 increasing by 87.

SHIRE GROWTH

Population has grown by 4.2% (136 people) from 2016 to 2021, with an average annual growth rate of 0.83%, increasing demand for services, placing additional pressure on infrastructure, and impacting social cohesion.

PHYSICAL HEALTH

In the regional area, 53.7% of people meet physical activity guidelines—higher than the Western Australian average of 48.1%—with 56.8% of females and 50.9% of males achieving recommended activity levels.

PHYSICAL HEALTH

Globally, 81% of adolescents aged 11–17 are physically inactive, with girls being less active than boys, and inactivity increasing after age 60 for both genders..

MENTAL HEALTH

As of 2024, 59% of Australians use social media platforms to stay connected with family and friends, highlighting the vital role of digital communication in maintaining personal relationships.

MENTAL HEALTH

In 2020, the Shire of Dandaragan had lower rates of mental health conditions (including anxiety, depression, and stress) compared to the Western Australian average.

WOMEN'S HEALTH

Prenatal classes create opportunities for women to connect with others in similar situations. This shared experience helps alleviate feelings of loneliness and can provide a strong sense of community and support.

COST OF LIVING

The Australian Competition and Consumer Commission (ACCC) reported a 20% rise in grocery prices between March 2019 and June 2024. Rises in the cost of living reduce discretionary spending on things like healthy food, healthcare and social interactions.

SENIORS' PHYSICAL HEALTH

Staying active helps seniors maintain physical health, mental wellbeing, independence, and social connection, contributing to a higher quality of life and reduced risk of illness or injury.

EARLY CHILDHOOD DEVELOPMENT

In the Shire of Dandaragan, 31.6% of children were found to be developmentally vulnerable in at least one domain, with 28.9% vulnerable in the physical domain—three times higher than the WA and national averages.

HEALTH & WELL BEING CONT.

PRIORITY AREAS

Improved physical and mental health across all age groups by promoting active lifestyles, increasing access to support services, and encouraging community-wide wellbeing initiatives.

Stronger community connections and youth engagement through delivering inclusive programs, social events, and opportunities for young people to participate in community life and decision-making.

Greater support for healthy ageing and independent living by improving access to services, promoting social inclusion, and encouraging active lifestyles for older adults.

PRIORITY PROJECTS

Deliver a large annual community event in collaboration with local community groups that celebrates local identity, encourages social connection, and brings together people of all ages through entertainment, activities, and shared experiences.

Implement a Get Active/Stay on Your Feet program to promote physical activity, improve balance and mobility, and support healthy, independent ageing across the community.

Enhance community health and environmental sustainability by increasing knowledge and access to nutritious, locally grown food through practical education and collaborative initiatives.

Strengthen youth engagement and sense of belonging by designing and delivering a dedicated outdoor hangout space tailored to the interests and needs of local young people.



ACTION PLAN

Initiative	Action Item	2025/26	2026/27	2027/28	2028/29	2029/30
Increase health awareness and healthier lifestyle choices through prevention-focused education, active living, and mental wellness initiative.	Partner with local schools, businesses and community groups to deliver anti-smoking workshops and awareness campaign such as "Vape Free Me, Smoke Free Me".	x	x	x	x	x
	Collaborate with local authorities and health professionals to support schools in delivering impactful sessions on drug misuse.	x	x	x	x	x
	Promote the Healthy Eating Active Lifestyle program.	x	x	x	x	x
	Implement a Keep Moving and Stay Active (Stay On Your Feet) Program	x	x	x	x	x
Stronger community cohesion, inclusion, and engagement through accessible events, celebrations, and local support opportunities.	Continue the Community Grant program which targets community-based events, projects, and initiatives.	x	x	x	x	x
	Collaborate with other event partners to deliver a large annual or biennial community event (e.g. Opera by the Pinnacles).	x	x	x	x	x
	Run or partner with local community groups in an annual community-wide Mental Wellness event (e.g. RUOK).	x	x	x	x	x
	Increase inclusiveness and community connectedness by supporting key weeks (NAIDOC, Harmony, Seniors, Youth, etc.).	x	x	x	x	x
	Deliver a social media campaign on physical, mental and emotional wellbeing.	x	x	x	x	x
Improved local food sustainability and nutrition through hands-on learning, and shared produce initiatives.	Implement a Grow it Local or similar initiative partnering with local community groups who manage community gardens.	x	x	x	x	x
	Empower community members to grow, share, and cook backyard produce through practical, skills-based workshops.	x	x	x	x	x
Increase Youth connection to community.	Develop a concept plan for a purpose-built outdoor hangout space designed to support youth connection, recreation, and wellbeing.		x	x		
	Establish and maintain a Youth Advisory Council or Youth Council.	x	x	x	x	x
	Turquoise Coast Youth Festival.	x	x	x	x	x



CLUB DEVELOPMENT AND VOLUNTEERS

SUPPORTING DATA

TOTAL NUMBER OF CLUBS WITHIN THE SHIRE OF DANDARAGAN*

* These are either sport, recreational, community or social clubs

Badgingarra

10

Cervantes

16

Dandaragan

16

Jurien Bay

25

24.4% of the Shire of Dandaragan's population reported participating in voluntary work

WHAT YOU SAID

Include a Shire Councillor or staff member in club meetings to strengthen communication and support between the Council and local community groups.	Provide support to local clubs through funding and promotional assistance to help strengthen their activities and community presence.
Provide ongoing support and resources to volunteers to encourage retention and strengthen community involvement.	Assist clubs in increasing membership and recruiting volunteers through targeted support, outreach, and capacity-building initiatives.
Encourage new and young people to volunteer by creating welcoming opportunities, offering mentorship, and promoting the benefits of volunteering within the community.	Community engagement for people who may be isolated/ lonely/ new to the area other than sport.
Implement a volunteer program focused on recruitment, training, and mentoring to build a skilled and committed volunteer base.	Organise a volunteer open day or expo featuring market stalls to showcase opportunities to engage the community in volunteering.



WHAT WE KNOW

SENIOR VOLUNTEERS

With volunteer roles in organisations traditionally held by 40-54 yr olds (31% of all volunteers), more can be done to educate and support younger individuals to take up these roles. This would provide opportunities to increase volunteer numbers and reduce pressure on existing volunteers.

SOCIAL SUSTAINABILITY

Without volunteers, many local groups cannot operate, which undermines community cohesion, weakens local identity, and contributes to social isolation and mental health challenges.

SENIOR VOLUNTEERS

Older volunteers often feel obligated to continue beyond their limits due to a lack of replacements, creating sustainability concerns and risking long-term group viability.

VOLUNTEERS

Research shows that volunteering enhances mental health and life satisfaction—boosting volunteer participation could improve both individual and community wellbeing across the Shire.

VOLUNTEERS

In 2021, 24.4% of residents aged 15 and over in the Shire of Dandaragan reported participating in voluntary work. This rate is higher than the average for regional Western Australia, indicating strong community engagement in the Shire.

GOVERNANCE

Strong governance within community groups and sports clubs supports good financial management practices, a high level of community trust and operational efficiencies. Where this does not exist, the Department of Local Government, Sport and Cultural Industries (DLGSC) notes that problems like inexperience, conflicts of interest, and weak financial controls can erode confidence in the Australian sports sector.

CLUB DEVELOPMENT AND VOLUNTEERS CONT.

PRIORITY AREAS

Strengthen club sustainability by supporting good governance, volunteer retention, financial planning, and long-term growth of local sporting and community groups.

Expand and diversify the volunteer base by attracting a wider range of community members, promoting inclusive opportunities, and supporting volunteer training and recognition.

Promote inclusive community participation by encouraging diverse involvement, removing barriers, and creating welcoming opportunities for all individuals to engage in community activities and decision-making.

PRIORITY PROJECTS

Establish a structured volunteer program to support recruitment, training, and retention across community initiatives.

Implement a capacity-building program to strengthen the skills, governance, and sustainability of local clubs and their volunteers.

Initiate a "Get Involved Dandaragan" program to promote local volunteering, increase community participation, and connect residents with opportunities to contribute.

Strengthen youth engagement and sense of belonging by designing and delivering a dedicated outdoor hangout space tailored to the interests and needs of local young people.

ACTION PLAN

Initiative	Action Item	2025/26	2026/27	2027/28	2028/29	2029/30
Increase volunteer participation.	Create and implement a community volunteer program for current and potential community volunteers.	x	x	x	x	x
	Promote the benefits of and opportunities for volunteerism within the community.	x	x	x	x	x
	Acknowledge club volunteers and their value to the community at the annual Community Recognition Awards.	x	x	x	x	x
Enhance community awareness and participation in local sport.	Host two sports showcase events annually to highlight and promote local Winter and Summer sports. (e.g. expo).	x	x	x	x	x
Improve capacity and capability of clubs and volunteers.	Partner with relevant organisations to deliver practical workshops focused on sponsorship acquisition and fundraising strategies.	x	x	x	x	x
	Deliver annual workshops and support to help clubs improve community engagement and accessible communication (e.g. live scoring, newsletters).	x	x	x	x	x
	Collaborate with State Sporting Associations and other relevant bodies to plan and deliver training tailored for club members/volunteers.	x	x	x	x	x
	Support youth in developing leadership skills and obtaining coaching and sports officiating qualifications.	x	x	x	x	x





DISABILITY, ACCESS AND INCLUSION

SUPPORTING DATA

- Based on national estimates that 1 in 5 Western Australians live with a disability, the Shire anticipates that over 500 residents may be affected.
- The Shire has a relatively high proportion of older residents, with 50% of people aged over 60 identifying as having a disability.
- According to the 2021 Census, 135 residents (approximately 4.0% of the Shire's population) reported needing assistance with daily activities due to disability, an increase from 3.4% in 2016.



WHAT YOU SAID

Ensure clear signage and visibility of accessible facilities throughout the town to improve access for people with disability.	Develop a Dementia-Friendly town by creating supportive environments, raising community awareness, and enhancing services to improve the quality of life for people living with dementia and their carers.
Provide easily accessible information on available community services to ensure residents are well-informed and supported.	Ensure public areas are highly inclusive by providing accessible parking and mobility ramps to support people with diverse needs.
Train Shire staff in using the National Relay Service (NRS) and include the NRS logo on promotional materials and the website to better support community members with communication barriers, such as those with severe hearing loss in Jurien Bay.	Purchase and provide easy access to beach walkers, and actively promote their availability to the community to enhance beach accessibility for people with mobility challenges.
Enhance beach and water accessibility for all community members, including those with disabilities.	Improve wheelchair-accessible entry points to pathways to ensure safe and convenient access for all users.
Facilitate a co-design workshop that includes people living with disabilities as well as visitors with disabilities to collaboratively identify needs and develop inclusive solutions.	Construct an accessible changing place facility, as there are currently none available in the Shire.



WHAT WE KNOW

<p>DISABILITY PREVALENCE AND COMMUNITY IMPACT</p> <p>Approximately 1 in 5 Western Australians live with a disability. In 2021, 4% of the Shire's population required assistance with daily activities due to a disability, an increase from 2016, affecting all age groups.</p>	<p>CHILDREN AND YOUNG PEOPLE WITH DISABILITY</p> <p>In 2022, 12.1% of children and young people aged 0-24 years in Australia live with a disability, a significant increase from 8.3% in 2018, highlighting the growing need for inclusive services and support for this age group.</p>
<p>DISABILITY AWARENESS</p> <p>According to the 2018 Disability Attitudes in Australia Report, many Australians still hold negative attitudes towards people with disability. 50% of people living with a disability report experiencing some form of discrimination in the past year.</p>	<p>INCLUSIVE EMPLOYMENT AND ECONOMIC BENEFITS</p> <p>Inclusive practices increase workforce participation, contribute to economic growth, and provide businesses with a broader customer base, while reducing long-term social costs related to health and welfare.</p>
<p>DISABILITY AWARENESS</p> <p>Promoting accessibility breaks down societal barriers, reduces stigma, and strengthens communities by fostering diversity, understanding, and mutual respect for people of all abilities.</p>	<p>DEMENTIA AWARENESS AND FUTURE PLANNING</p> <p>There are currently 41,149 people living with dementia in Western Australia. This figure is predicted to increase dramatically to over 84,000 people in less than twenty years and almost 150,000 people by 2056.</p>
<p>ENHANCED WELLBEING</p> <p>Access and inclusion initiatives enhance the well-being of people with disabilities by fostering social connections, reducing isolation, and promoting independence, leading to a more connected and supportive society.</p>	

PRIORITY AREAS

Improve Accessibility and Inclusion in Public Spaces by enhancing public spaces, facilities, and infrastructure to ensure they are safe, welcoming, and usable for people of all ages and abilities.

Strengthen community engagement and support for people with disability through awareness and education.

PRIORITY PROJECTS

Support a dementia friendly town program to promote a place where people are supported, understood, and included through better awareness, design, and services.

Support and encourage local businesses to become more inclusive and accessible to people of all ages and abilities by improving physical access, communication methods, and service delivery.

Promote understanding, respect, and equal participation for people with disability through community education, inclusive events, modern facility design and accessible communication methods.

ACTION PLAN

Initiative	Action Item	2025/26	2026/27	2027/28	2028/29	2029/30
Improve accessibility in local businesses and public spaces .	Develop and provide sporting clubs, community groups, and businesses with training and promotional materials on accessibility.	x	x	x	x	x
	Develop a simple self-assessment checklist for businesses to evaluate the accessibility of their premises.	x				
	Offer financial incentives, such as small grants, for businesses that make accessibility improvements.	x	x	x	x	x
	Promote accessible businesses through Shire newsletters, websites, and social media.	x	x	x	x	x
	Develop a concept plan for a changing place facility.	x	x			
Increase community awareness and support for people with disability.	Develop a disability friendly brochure promoting dementia friendly events, and locations across the Shire.	x	x			
	Deliver Disability, Access and Inclusion workshops for businesses and community groups.	x	x	x	x	x
	Explore solutions to provide beach access equipment such as wheelchairs or walkers in close proximity to key coastal nodes.	x	x			
	Deliver a dementia awareness program (training sessions for community, dementia friendly public spaces, and resources) to become a dementia friendly town.		x	x	x	x

MONITORING AND REVIEW

The Shire of Dandaragan Community Development Plan 2025–2030 identifies key issues, objectives, and priorities of the towns within the Shire. It establishes actions to guide community development initiatives over the next five years. This Plan informs how community services are managed and sets clear goals, strategies, actions, and measurable outcomes to evaluate our progress.

The Community Development Team will regularly monitor progress throughout the life of the Plan and provide annual summary reports to the community and Council.

As a dynamic and evolving document, reflecting the changing needs of the community, a comprehensive mid-term review will be conducted in mid-2027 to ensure the Plan remains relevant and responsive to emerging opportunities and challenges.



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