



SHIRE OF
DANDARAGAN

21

22

ANNUAL REPORT



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This document is available in alternative formats, such as Braille, large print, digital (on disk or by email) upon request, and on the Shire's website at www.dandaragan.wa.gov.au

ACKNOWLEDGEMENT OF PEOPLE AND COUNTRY

On behalf of our community, the Shire of Dandaragan respectfully acknowledges the past and present traditional owners of this land, the Yued people. It is a privilege to be living on Nyungar country.





DANDARAGAN

BY THE NUMBERS

LAND AREA



6725 KM²

POPULATION



3473

RATEABLE PROPERTIES



3754

SCHOOLS



4

Including
a District
High School

PARKS



10+

Hectares of Parks,
Gardens & Ovals

ROADS

Sealed &
Unsealed



1677 KM

ANIMALS

555



MEDICAL FACILITIES



9

Facilities
providing
Medical
Services within
the Shire

EMPLOYMENT



1573

Local
Jobs

OUR VISION

A dynamic, diverse and desirable region delivering sustainable growth and socially connected communities.



SHIRE PRESIDENT'S REPORT



I am pleased to share with you the outcomes and achievements of the 2021/22 financial year in this Annual Report. From within this document you will see that our communities and the Shire of Dandaragan continue to prosper, grow and present as an outstanding place to live, visit and operate a business.

The Shire has continued to be guided by our Vision "A dynamic, diverse and desirable region delivering sustainable growth and socially connected communities". This statement permeates our corporate direction and our commitment to improving amenity and liveability through our services, projects and relationships with key stakeholders. As one of a small number of Wheatbelt communities which continue to grow in population and economic opportunities driven by our location and natural resources, we are well positioned to continue this path into the future.

Over the past 12 months we have continued to invest in community assets that will support the ongoing attraction and retention of families in our region targeting our recreation precincts and foreshores. The Shire's major project at the Jurien Bay Foreshore was substantially delivered at the financial year end with the completion of the foreshore playground, basketball court and shade structure achieved in 2021/22. At the time of writing this report, the pavilion café and new ablutions are open and operating and the power upgrades in Fauntleroy Park have also been completed. This project is the culmination of 3 years' worth of construction activity following the development of the Jurien Bay Foreshore Masterplan. The success of the project is evident in the popularity of the precinct, attracting visitors from all over the state while serving as the town's primary community destination for local residents. The Shire was also thrilled to be a finalist in the Parks and Leisure Australia (WA) Awards of Excellence for the project.



The Shire's campaign to link the towns of Cervantes and Jurien Bay by cycle path also progressed in 2021/22 with a further 700m path extension and the construction of the bridge over Hill River being completed. This project was a partnership with the local Chamber of Commerce and was completed by local businesses. The Shire is continuing to advocate for the State and Federal Government's to support this project with the capital funding required to complete the final stage into Cervantes which will provide a premier piece of cycling infrastructure for our region.

During the 2021/22 financial year, the Shire was also proud to partner with local community groups to pursue their goals. The Cervantes Historical Society was able to relocate their display to the old Nursing Post on Weston Street. This site now provides them with an extended tenure and also brings back to life one of the town's community buildings with a new purpose. The Shire was also able to provide funding support through the local community grants program to improve the Dandaragan Primary School's Nature Playground. The evolution of our play spaces throughout the Shire continues to present a positive trend towards more sustainable constructions and promoting safe, challenging and creative places for families.

In October 2021, the Shire welcomed two new Councillors to our team. Cr Rose Glasfurd and Cr Maddi McDonald both bring a wealth of community knowledge to the Council and like many of us in small communities, participate on a number of local committees and sporting groups in addition to their Councillor portfolios. It's been great having their new insights in our strategic decisions. I'd like to thank all the Shire of Dandaragan Councillors for their commitment and comradery over the past year.

As always, I was also delighted to see our vibrant arts and cultural scene showcase our local talent and character. The Cervantes Arts Show was another profound success and one of the most unique community events in the Shire which is a testament to the hard working committee involved. Our community is so lucky to play host to an exhibition of such quality and diversity and the celebration of our local landscapes was again demonstrated in the overall winner Tiges Morton's painting. The town of Badgingarra's art scene continues to thrive as well with the addition of a stunning mural of the native honeyeater bird in the rest area.

In closing, I'd like to thank our dedicated team of staff who have again delivered a great year of performance. Their passion for their own communities shines through in their work and I'm proud to work alongside them.

Leslie Holmes

SHIRE PRESIDENT



CHIEF EXECUTIVE OFFICERS REPORT



It's no secret that we live in one of the most scenic and enjoyable places in Western Australia, this was abundantly clear over the past 12 months as visitors flocked to the Shire of Dandaragan to experience our coast, wildflowers, national parks, camping spots, dark night skies, farm gate produce, community events or just to simply visit family and friends. When you're lucky enough to live in a place most people see as their holiday destination, being involved in delivering services and projects that continue to improve our amenity and liveability is such a rewarding experience.

The Shire has continued to focus on the planned and structured implementation of community projects. Our Integrated Planning Framework provides a centralised and transparent approach to prioritising our investments and expenditure of community funds. During 2021/22 we undertook the minor review process which resulted in the update of our Strategic Community Plan and Corporate Business Plan which guide the annual budget process. Within this annual report you will find a review of all our identified strategic projects and a corresponding status of the progress over the reporting period. In addition to the minor review, we have also progressed or updated a number of informing strategies throughout the year, which again provide rationale and transparency to our decision making processes, these include:

- Sport and Recreation Plan
- Cervantes Recreation Precinct Plan
- Arts and Culture Plan
- Disability Access and Inclusion Plan
- Shared Path Strategy
- Jurien Town Hall Heritage Review
- Coastal Inundation Response Plan

Our investments in local economic development also continue to take shape. Over the past 12 months the Shire has partnered with our local business community and an external marketing agency to design a new destination website, undertake an extensive marketing content development program and then deliver a targeted online destination promotion campaign which had over 1.4 million customer impressions. Our region continues to present a compelling place in the market for families, "grey nomads" and the adventure traveller and through the work of our visitor centre we continue to provide a cost effective marketing presence in the domestic market. We are also supporting our local agricultural producers, particularly those in niche markets and with a farm gate experience. In partnership with the Wheatbelt Development Commission and Department of Agriculture, Primary Industries and Regional Development we developed a local Food and Beverage Capability Guide showcasing our local produce and also demonstrating the unique competitive advantages our region possesses to stimulate further business development activity.

Our highly efficient civil works team has also delivered another stellar year maintaining and improving one of the largest road networks in the Wheatbelt. Despite inclement weather and a very hot summer, their work on Dandaragan Road, Cataby Road and Jurien East Road demonstrate the skills possessed by the crew which continue to improve our freight network capability and road safety. Despite the extensive gravel road network, our maintenance operations have also continued to improve unsealed surfaces and with the support of contractors the winter grading and rolling program has continued to pay dividends for road users.

Throughout this report you will also be able to read about our growing events calendar and range of services delivered from our libraries through our community development team. Partnering with our communities to deliver new events is a terrific way to enhance our local vibrancy and celebrate living in our communities. As we emerge from the pandemic we look forward to bringing back or supporting major events like Opera in the Pinnacles and the Indian Ocean Festival.

I'm also immensely proud of the work our team do to manage and improve our public open space, camping sites and recreation facilities. We regularly receive praise from the community and visitors about our parks and ovals and over the past 12 months we've now shown our facilities can shine on grand final days in our winter sports calendar. Our rangers and operations team continue to demonstrate effective planning and implementation skills to cater for these large crowds and customers and I thank them for their hard work and energy.

Finally I'd like to acknowledge the support of our Elected Members, contractors and community volunteers who play a significant role in making this such a great place to live.

Brent Bailey

CHIEF EXECUTIVE OFFICER



SCOPE OF SHIRE SERVICES

COMMUNITY AMENITIES

Domestic waste and recycling collection; illegal dumping control; local water management; urban water management; effluent and liquid waste disposal monitoring; asbestos handling; planning and development advice; strategic urban planning; planning compliance and enforcement; contribution schemes management; subdivisions and clearance; land development; sub-division engineering approvals; abandoned vehicles; litter control; septic tank services; public conveniences; environment protection; cemeteries; refuse site.

GOVERNANCE

Strategic planning and performance monitoring and reporting; customer services and complaints management; community engagement; civic participation; Elected Member support; Freedom of Information and public disclosure information; local government elections management; compliance returns management; enterprise risk management; support for decision-making processes; information technology; human resources and workforce planning; project management; marketing and communications; citizenship ceremonies; elections.

RECREATION AND CULTURE

Parks and reserves maintenance; community facilities management; public building maintenance; art, public art exhibitions; libraries; recreation centres; club development programs; recreation planning and management; youth recreation activities; events; Tree planting and maintenance; coastal and foreshore maintenance; heritage sites; playgrounds; jetty maintenance; ovals; civic centres.

ECONOMIC SERVICES

Local and regional economic development; tourism destination marketing; investment attraction; advocacy; swimming pool inspections; building inspections; building approvals; camping areas; caravan parks; area promotion; standpipes.

HEALTH

Food safety and premise inspections; communicable disease notification, smoking in public places monitoring, pest control; air handling and water systems monitoring; pesticide use and disposal monitoring; water, air and noise pollution monitoring; offensive trades; pet food establishments monitoring.

TRANSPORT

Transport planning; roads and car park maintenance; transport and traffic asset management; fleet asset management; street cleaning; workshop operations stores; traffic treatments; pathways and cycleways maintenance; street lighting; aerodromes.

GENERAL PURPOSE FUNDING

Financial accounting; accounting management; budgeting; grant funding management; levying and collecting rates and charges; compliance returns; financial investments

EDUCATION AND WELFARE

Volunteer development; community funding; education and lifelong learning programs; youth services; collaboration with external service providers; early childhood facilities; aged services..

LAW, ORDER AND PUBLIC SAFETY

Community safety and crime prevention; ranger services; security patrols; graffiti removal; animal control; asbestos handling; liquor licencing support; local law enforcement; littering control; swimming pool inspections; closed-circuit television maintenance and monitoring; bushfire protection; emergency management; parking enforcement; pounds.

OTHER PROPERTY SERVICES

Building inspections; building approvals; planning and development advice; strategic urban planning; planning compliance and enforcement; contribution schemes management; subdivisions and clearance; land development; sub-division engineering approvals; heritage sites; property leasing; land development; Crown and freehold land acquisition, administration and disposal; engineering technical support; civil infrastructure design and maintenance; place planning.

KEY ASPIRATIONS



INFRASTRUCTURE

The Shire will sustain a dynamic infrastructure network responsive to usage demand that attracts and retains residents and businesses.



PROSPERITY

The Shire will experience broad economic and population growth with decreasing economic barriers, diversified agriculture and fisheries output and a vibrant visitor economy.

A dynamic, diverse and desirable region delivering sustainable growth and socially connected communities.



ENVIRONMENT

The Shire will be a responsible custodian of the environment, working with community groups and other entities to increase renewable energy initiatives, vegetation cover and rehabilitate degraded public land throughout the local region.



COMMUNITY

The Shire's resident population will grow more than the WA regional average supported by increased community recreation and cultural opportunities and access to key liveability factors such as health and wellbeing services and educational opportunities.



ELECTED MEMBERS

The Shire of Dandaragan is represented by 9 elected members who are responsible for setting policies about the provision of services and determining how Council money is spent.



Cr Leslee Holmes
Term Ending 2023



Cr Peter Scharf
Retiring 2023



Cr Jason Clarke
Retiring 2025



Cr Ann Eyre
Retiring 2023



Cr Wayne Gibson
Retiring 2023



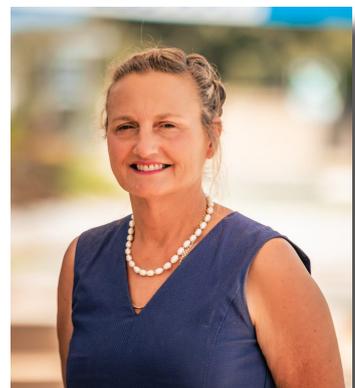
Cr Rudy Rybarczyk
Retiring 2023



Cr Rob Shanhun
Retiring 2025



Cr Maddie McDonald
Retiring 2025



Cr Rose Glasfurds
Retiring 2025

YOUR COUNCIL



Elected Member	Gender	Linguistic background	Country of Birth	Aboriginal or Torres Strait Islander
Pr Leslee Holmes	Female	English	England	No
Cr Peter Scharf	Male	English	Australia	No
Cr Wayne Gibson	Male	English	Australia	No
Cr Rudy Rybarczyk	Male	German	German	No
Cr Jason Clarke	Male	English	Australia	No
Cr Ann Eyre	Female	English	Australia	No
Cr Rob Shanhun	Male	English	Australia	No
Cr Rose Glasfurd	Female	English	Australia	No
Cr Maddi McDonald	Female	English	Australia	No

Members Age Range	Between 18-24	Between 25-34	Between 34-44	Between 45-54	Between 55-64	Over 64
	1	0	1	0	1	6

ELECTED MEMBER TRAINING & ATTENDANCE

Council Member	Understanding Local Government	Serving On Council	Meeting Procedures	Conflicts Of Interest	Understanding Financial Reports & Budgets
Leslee Holmes Elected 2011	✓	✓	✓	✓	✓
Peter Scharf Elected 2015	✓	✓	✓	✓	✓
Jason Clarke Elected 2017	✓	✓	✓	✓	✓
Annette Eyre Elected 2017	✓	✓	✓	✓	✓
Wayne Gibson Elected 2011	✓	✓	✓	✓	✓
Rudy Rybarczyk Elected 2019	✓	✓	✓	✓	✓
Maddi McDonald Elected 2021	✓	✓	✓	✓	✓
Rob Shanhun Elected 2017	✓	✓	✓	✓	✓
Rose Glasfurd Elected 2021	✓	✓	✓	✓	✓

Council Member	Ordinary Council Meetings (12)	Special Council Meetings (2)	Apologies	Leave of Absence
Leslee Holmes	11	2	1	0
Peter Scharf	10	2	0	2
Jason Clarke	10	2	2	0
Annette Eyre	11	2	0	1
Wayne Gibson	12	1	1	0
Rudy Rybarczyk	12	1	1	0
Maddie McDonald <i>elected October 2021</i>	9	1	0	0
Rose Glasfurd <i>elected October 2021</i>	8	2	1	0
Rob Shanhun	11	2	1	0

EXECUTIVE TEAM



Brent Bailey
CHIEF EXECUTIVE OFFICER



Scott Clayton
EXECUTIVE MANAGER CORPORATE
&
COMMUNITY SERVICES



Louis Fouche
EXECUTIVE MANAGER
DEVELOPMENT SERVICES



Brad Pepper
EXECUTIVE MANAGER
INFRASTRUCTURE

ORGANISATION STRUCTURE

**PRESIDENT AND
COUNCILLORS**

**CHIEF EXECUTIVE
OFFICER**

- Emergency Services
- Economic Development
- Council Liaison
- Human Resources
- Governance & Risk
- Strategy & Business Development
- Occupational Health & Safety

**CORPORATE & COMMUNITY
SERVICES**

- Customer Services
- Finances
- Property & Leasing
- Records
- Information Technology
- Revenue Development
- Recreation Services
- Arts & Culture
- Library
- Community Development
- Events
- Visitor Services
- Communications and Marketing

**DEVELOPMENT
SERVICES**

- Planning
- Building
- Environmental Health
- Rangers
- Emergency Services
- Developmental Compliance
- Airport Services
- Environmental Sustainability

**INFRASTRUCTURE
SERVICES**

- Major Projects
- Maintenance & Construction
- Plant & Heavy Fleet
- Waste Management
- Asset Management
- Civil Infrastructure
- Engineering
- Reserves



STATUTORY STATEMENTS

COMPETITIVE NEUTRALITY

National Competition Policy reforms require local governments to comply with and implement the principles of competitive neutrality and restructure monopolies (or near monopolies), subject to public benefits.

National Competition Policy is a framework for reform and is about promoting competition in business across Australia regardless of private or public ownership, size of business or ownership structure.

Local Government is required to report annually on the implementation, application and effects of the National Competition Policy (NCP) with regard to three areas, being competitive neutrality, legislation review, and structural reform.

As the Shire of Dandaragan did not acquire any new entities or privatise any activities during 2021/22, there was no requirement for competitive neutrality testing.

NATIONAL COMPETITION POLICY

The Shire of Dandaragan had 12 Local Laws that may have restricted competition and hence were reviewed under the National Competition Policy. The review process was completed in 2019 with the gazettal of the following Local Laws on Tuesday 5 November 2019:

- Activities on Thoroughfares and Trading in Thoroughfares and Public Places
- Local Government Property
- Local Government (Council Meetings)
- Site Erosion and Sand Drift Prevention
- Extractive Industries
- Waste
- Fencing
- Pest Plants
- Bush Fire Brigades
- Parking and Parking Facilities
- Cemeteries
- Dogs Local Law



RECORD KEEPING

In compliance with the State Records Act 2000, the Shire of Dandaragan has a Record Keeping Plan. The amended Record Keeping Plan outlines the improvements made to the Shire's record keeping policies, as they relate to staff and Councillors.

The Plan has assisted the Shire to implement an efficient and effective electronic records management system Magiq Docs (formerly InfoXpert).

Recently, the Shire transitioned to a cloud record solution utilising Microsoft Sharepoint and AvePoint Record. As a result, the Shire has commenced a review of its Record Keeping Plan to ensure its accuracy and relevance.

REMUNERATION

Regulation 19B(2) of Local Government (Administration) Regulations 1996 requires the Annual Report to detail the number of employees who are entitled to an annual salary of \$130,000 or more and to break those employees down into bands of \$10,000.

• As at 30 June 2022, the Shire of Dandaragan had the following:

- \$140,000 - \$149,999 - 1 Employee
- \$150,000 - \$159,999 - 1 Employee
- \$180,000 - \$189,999 - 1 Employee

REMUNERATION PAID OR PROVIDED TO THE CHIEF EXECUTIVE OFFICER

The Shire of Dandaragan Chief Executive Officer was paid a total reward package of \$247,813 in the 2021/22 financial year. The Total Reward Package is comprised of Base Salary, Association Membership Fees, Personal Benefit Value of Motor Vehicle, Fringe Benefits Tax, Clothing Allowance, Superannuation and Utilities.

PUBLIC INTEREST DISCLOSURE

In accordance with the requirements of the Public Interest Disclosure Act 2013, the Shire of Dandaragan has established procedures to facilitate the making of disclosures under the Act. These procedures set out the processes in place in respect to protected disclosures generally to protect people from reprisal for making protected disclosures, and to provide guidance on investigations. No disclosures relating to improper conduct were made to the Shire during 2021/2022 financial year, therefore no disclosures were referred to the ombudsman.

FREEDOM OF INFORMATION

The Shire of Dandaragan is subject to the provisions of the Freedom of Information Act 1992, which gives individuals and organisations a general right of access to information held by the Shire. The Act also provides the right of appeal in relation to decisions made by the Shire to refuse access to information applied under the Act.

- The Shire of Dandaragan received 0 requests for information during 2021/2022.
- In accordance with section 5.53 of the Local Government Act and the associated Local Government (Rules of Conduct) Regulations 2007, the complaints made against councillors for 2021/2022 were:
- Number of entries in register - Nil
- How the complaints were handled - Not applicable

STATUTORY STATEMENTS

FEDERAL GOVERNMENT FINANCIAL ASSISTANCE GRANTS

The Shire of Dandaragan received \$1,879,397 in Financial Assistance Grants in 2021/2022. These grants contribute to annual maintenance of community infrastructure and general operations of the local government, and are a vital source of revenue to support the Shire's operations.

REGISTER OF FINANCIAL INTEREST FOR ELECTED MEMBERS AND SENIOR STAFF

In accordance with the requirements of the Local Government Act 1995, this register is held in the Shire's administration office and is available for viewing by the public.

EQUAL OPPORTUNITY

The Shire supports, and is committed to, the achievement of its diversity management and equal opportunity goals. That means the Shire is continually aiming to ensure that it provides a workplace free from all forms of discrimination, harassment and bullying and that there is equality and fairness in all aspects of employment and customer service delivery in the organisation.

Policies, practices and services are adapted to meet the needs of a diverse and evolving community and the Shire reviews and updates all relevant policies annually to ensure they align with legislative requirements and the needs of the workforce.

These policies are:

- Equal Employment Opportunity Policy
- Discrimination, Harassment and Bullying Policy
- Information and Communication Technology Use Policy

DISABILITY ACCESS & INCLUSION

Council is conscious of the need to provide facilities and services to residents and visitors with a range of abilities. The Disability Access and Inclusion Plan (DAIP) provides the framework to achieve this goal. The DAIP contains a number of strategies to ensure that facilities, services, events, information and employment opportunities are available to all community members – including those who may have disability.

Local Governments are required to submit an annual report to the Disability Services Commission listing any outcomes achieved during the reporting period such as: ease of access to services; built infrastructure; effective communications; quality of services; appropriate consultation; and employment.

Outcome 1 - Services and events

The Shire inducted new employees in disability access and inclusion issues; informed and liaised with event organisers about accessibility issues and encouraged them to plan events accordingly; provided a wide range of large print and audio books at the library; and provided website accessibility within the Shire's website.

Outcome 2 - Buildings and other facilities

The Shire installed several new accessible footpaths; maintained a beach accessible all terrain wheelchair and provided accessible beach access at the Jurien Bay Marina; encouraged event organisers to provide 'Accessible Events'; upgraded public toilets to comply with relevant standards; ensured that commercial developments meet the specification prior to issuing building permits.

Outcome 3 - Information

The Shire of Dandaragan upgraded its website to ensure it was user-friendly for people of all abilities; tourist information is provided in an alternative format; increased community and staff awareness that Shire documents are available in alternative formats.

Outcome 4 - Level of quality of services

The Shire included disability access and inclusion awareness in staff inductions.

Outcome 5 - Complaints

The Shire reviewed the grievance mechanism and feedback form to ensure that they are user-friendly for people of different abilities. We improved the awareness of staff that Shire related information is available in an alternative format.

Outcome 6 - Consultation

All public documents are published on the Shire's website. Documents required for community consultation are available in alternative format upon request.

Outcome 7 - Employment

Job adverts are published in accessible format and interviews are held in an accessible venue.



INFRASTRUCTURE GOALS & ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
5 Year Road Construction Plan	Develop and maintain a 5 year road construction strategy that details the projected capital investment expected on roads based on forecast demand, resources and capacity to allow forward works to be completed (e.g. environmental surveys) prior to construction.	Infrastructure	Funding commitments have been received for the ongoing reconstruction of Jurien East Road as part of the Federal Government's Wheatbelt Secondary Freight Network funding project. Ongoing Regional Road Group funding has been received for Dandaragan and Cataby Roads as identified in Roads 2030 - a strategic review of regionally significant Local Government roads including relevant development strategies. Successful road funding applications have been submitted under the Remote Roads Upgrade Pilot Program for the sealing of 20km of Agaton Road in 2022/23 and Regional Road Group State Commodity Route for reseal works on Sandy Cape Road.
Secondary Freight Route	Continue to advocate and support the implementation of the Secondary Freight Route project to leverage Federal and State funding towards the renewal of key supply chain routes throughout the agricultural district.	Infrastructure	Partially completed \$1.3m spent on Jurien East Road reconstruction from Munbinea Road (SLK 24.00 to 31.00), as part of the Wheatbelt Secondary Freight Network (WSFN). The WSFN Technical Committee and Project Manager continue to work with Local Governments to identify Priority 2 projects within the next phase to seek ongoing funding in future years which will include a route from Regans Ford to Miling.
Plant Fleet Review	Undertake a strategic review of plant fleet to establish the most effective acquisition and replacement strategy based on forecast roadworks and road maintenance.	Infrastructure	Ongoing annually as per Shire of Dandaragan's 10-year plant replacement program.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Extractive Industry Road Maintenance Contributions	Review of Extractive Industry licensing process to ensure the process for implementing road user contributions is fair, transparent and protects the functionality of the road network from intensive operations.	Development Services	To be progressed with the below action based on funding model developed by WALGA.
Development Contribution Road Maintenance and Upgrade Policy	Develop a policy to address the impact on local roads from new major developments including equitable cost recovery model.	Development Services	Over the past 12 months the Shire has been developing agreements with mining companies and major agricultural corporates to contribute funds towards maintaining and upgrading roads based on their additional freight tasks which exceed traditional rural agricultural uses. These contributions assist to maintain the operational capability and safety of our road network without passing additional costs onto the broader rate base.
Cervantes to Jurien Shared Path	Advocate for the 14.5km extension of Turquoise Way from Hill River to Cervantes including a viable bridge solution for the Hill River. Undertake a detailed Asset Management - based review of the project to quantify current and future cost benefit.	Economic Development	Advocacy for major funding continues. Over the past 12 months in partnership with the Jurien Bay Chamber of Commerce the bridge over the Hill River has been constructed and linked to the existing network.
Civic Centre Activation	Develop new programs, activities and partner with the CRC to increase local utilisation of the Civic Centre including libraries around the Shire. E.g NAIDOC Week, Harmony Week, International Women's Day.	Community Services	A community development approach to scheduling activities and increasing activation of the space, which also extended to libraries in Cervantes and Badgingarra. Activities have included dedicated sessions for home schooling students, arts and wellbeing workshops and a focus on targeting older people in Cervantes who are experiencing isolation.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Jurien Bay CBD Urban Design Plan	Undertake detailed design and staged implementation of the Jurien Bay CBD Urban Design Plan including carpark resurfacing, parking installations, landscaping and public amenity improvements to increase vibrancy, functionality and appeal of the town centre area.	Development Services / Infrastructure / Economic Development	The Jurien Bay CBD Draft Urban Design Plan is still in development and will continue in 2023. The project was deferred while Council considered new development applications for the Jurien Bay Caravan Park and the Roberts Street Motel developments. These major developments will now influence the finalisation of the urban design plan.
Jurien Bay Youth Precinct	Complete the development of the Jurien Bay Youth Precinct as included within the Jurien Bay Foreshore Master planning process including the installation of a basketball court, landscaping, youth meeting space and removal of the old ablutions.	Infrastructure / Community Development	During completion of the precinct, activation has occurred with skateboarding workshops and competitions – coordinated both by the local community and the Shire itself. The project is now fully complete and has been a significant attraction for residents and visitors.
Jurien Bay Foreshore Development Stage 2	Complete detailed design and construct the second stage of the Jurien Bay Foreshore redevelopment including the Foreshore Plaza, public art, electricity upgrades to Fauntleroy Park and privatising local street light network.	Development Services / Infrastructure / Economic Development	This project is now complete following the opening of the Jurien Bay Beach Café and Pavilion. The development of a plaza on the existing car park and privatising the local street light network will be completed in a future stage when funding becomes available and after a review of the foreshore masterplan is completed to consider the outcomes from the new infrastructure and services.
Cervantes Foreshore Development	Undertake detailed design for the Cervantes Foreshore development in accordance with the Masterplan and decisions made during the Coastal Adaptation Response plan.	Development Services / Infrastructure / Economic Development	Awaiting Coastal Adaptation Investigation for site area.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Place Making Policy	Establish a place making policy to guide the development and improvement of community spaces executing the fundamentals that are proven to make effective public places.	Development Services	Draft document developed to be linked with the Jurien Bay CBD Urban Design Plan.
Townsite signage staged replacement	Update and replace deteriorating park, street and regulatory signage and consider dual naming strategy (Yued) for key sites in line with State Government Aboriginal Place Name Initiative. Support interpretive signage to provide context and information within our public open space	Infrastructure / Ranger Services / Community Development	This project is ongoing. Over the last 12 months new town signage has been installed in Badgingarra, Cervantes, and Jurien Bay to renew ageing assets. The Yued Dual Naming Project has received funding in 2022/23.
Sport and Recreation Plan	Completion and staged implementation of the Sport and Recreation Plan to address the long term infrastructure needs of each community and provide for the timely and fit for purpose renewal of our recreation precincts in line with contemporary standards.	Club Development	This project is now complete along with the first recreation precinct plan which was prioritised in Cervantes.
Public Toilet Audit and Replacement Plan	Complete an audit of existing public ablutions utilisation and plan for staged replacement, alternative solutions and maximisation of site location and cost benefit.	Club Development	This planning project was not commenced in 2021/22 due to competing project priorities. Over the past 12 months the ablutions at Dobbyn Park have been replaced with new facilities at the Jurien Bay Beach Pavilion and are now connected to deep sewerage.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Municipal Heritage Inventory review	Undertake a review and modernisation of the Shire's municipal heritage inventory. Implement the recommendations of the review to protect historical values of key Shire buildings.	Development Services / Community Development	Stage one of the Municipal Heritage Inventory review which focused on Jurien Hall, nearing completion. Consultation to conclude late 2022 with Council's decision taking into account information and feedback from a heritage specialist report, community workshop, open day and survey. A decision on the future of the Hall to be made by late 2022.
Playground Replacement Strategy	Update the Shire's playground replacement strategy and levels of service within the Shire's asset management plan. Plan for the staged transition towards contemporary nature based structures and decommissioning of aging plastic equipment.	Development Services / Community Development	A new Playground Management and Replacement Strategy is planned for preparation in 2022/23 following a detailed review undertaken of all playground equipment across the Shire in 2021/22.
Asset Management Plan	Update and maintain an effective Asset Management Plans to guide levels of service and asset maintenance replacement decisions, in particular finalise the building asset management plan to review current maintenance and renewal backlog and address funding gaps for planned renewal works.	Development Services / Corporate Services Infrastructure	RAMM audit 2021/22 ongoing updates. The Shire undertook a detailed condition audit of our road network during 2021/22 which has been applied to our Asset Management System.
Implement the Jurien Bay Airport Masterplan	Construction of East/West runway, skydive drop zone, fuel and water reloading stations, arrival centre and a shared pathway to provide pedestrian link to town. Support private sector development and hangar sites at all airfields.	Development Services	New 20-year private hangar leases are now in place. Over the past 12 months taxiway works were completed to the north-south runway. The Shire is now awaiting an application process with the Department of Lands to expand the aerodrome reserve for the development of east west runway and skydive dropzone.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Sandy Cape Campgrounds	Complete the management plan for the Sandy Cape Campground to minimise environmental degradation while providing an iconic visitor attraction for the Shire. Replace the aging ablutions (North End) and develop storage for caretakers.	Development Services	A new management plan for Sandy Cape is now in place with a number of sub-projects budgeted for completion in 2022/23 including the replacement of the oldest toilet block in the northern section of the camp ground.
Jurien Administration Centre	Undertake redesign of office administration area to increase availability and functionality of work spaces.	Customer Service / Development Services	Design draft and indicative costs are underway to create an administration building with additional workspaces for a growing workforce, and create multi-functional workspaces.
Smart Community Digital Plan	Develop a Smart Community Digital Plan to guide smart technology investments in the Jurien Bay townsite.	Corporate Services	Not commenced in 2021/22 due to competing budget priorities.
Shared Path Network	Maintain and update the shared walk/cycle path network plans across townsites to increase connectivity and promote wellbeing to maximise funding from the State Government's current WA Bike Network Plan.	Infrastructure Services / Community Development	New Shared Path Network Plan is currently in the process of being finalised following engagement of consultant to assess existing and identify planned future pathways.
Jurien Bay Jetty	Undertake a detailed review of the Jurien Bay Jetty to consider the long term implications of accretion and asset / functional use preservation.	Club Development	This project was not progressed in 2021/22 due to competing budget priorities. Some planning work is being completed to consider the accretion and inundation issues in the jetty area as part of another coastal management project.
Jurien Bay Jetty	Install new and renew railings and southern beach access point in accordance with safety audit.	Infrastructure	A section of railing on the southern section of the Jurien Bay Jetty has been opened up to assist pedestrian access from the jetty to the beach. An access ladder was also removed following a safety audit which identified a growing shallowing of the water around the jetty.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
CCRC Carpark Stage 2	Complete asphaltting of CCRC carpark	Infrastructure	The carpark at the Cervantes Community Recreation Centre carpark has now been fully asphalted as part of this capital works renewal project.
Rural Estate Bus Shelters	Review community based installations of weather protective bus shelters in Alta Mare, Jurien Heights and Marine Fields	Infrastructure	This project was not completed in 2021/22 due to competing budget priorities.
Jurien Bay Landfill Electricity	Install a power supply at the site office at the Jurien Bay Landfill Facility	Infrastructure	Complete.
Hansen Bay Lookout	Assessment and repair/ replacement of existing infrastructure	Development Services	A structural assessment of the lookout has been completed and minor works on the site have been undertaken to ensure safety. Future replacement will be dependent on Council considering land tenure over the site.
Jurien Bay Depot Building	Undertake detailed design and construct a new depot administration building to replace the current aging and non-compliant facility.	Infrastructure	The new Jurien Bay Depot Operations building is currently under construction and will be completed in 2022/23.



PROSPERITY GOALS & ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Collaborative Development Services Department	Continue to meet with business owners and investors to discuss their proposals and provide advice on legislative approvals and processes that are required to deliver quality developments in the Shire.	Development Services	The Shire has held discussions with the following developments over 2022: Jurien Bay Tourist Park , Roberts St mixed use development, Joanna Plain Peaker Power Project, Moora Piggery, Agrifresh, West Hills Farm (Carrot), Camal Dairy, ProTen Hunter Road Poultry Farm, Regans Ford Caravan Park, Redgum Village, Strike Energy, Image Resources, Development WA, Ardross Group of Companies
Badgingarra Vacant Lot Amalgamations	Adjust local planning and scheme and advocate for Landcorp to amalgamate existing vacant lots in Badgingarra to deliver a more marketable residential product with larger land sizes.	Economic Development	Advocacy efforts continued with Development WA and a small number of lots have been sold within the townsite.
Local Planning Scheme Review	Review LPS7 in the context of the recently adopted Local Planning Strategy and amend or adopt a new scheme as result of findings.	Development Services	An initial draft review is nearing completion. To be progressed further in 2023.
Development Policy Review	Undertake a review of the Development Policies to ensure a contemporary approach is maintained to decision making in the Development Services Department	Development Services	The following local planning policies were reviewed in 2022 : <ul style="list-style-type: none"> • Short Term Rental Accommodation (new policy adopted) • Beekeeping (did not proceed to adoption) • Advertising signage (ongoing) • Mobile traders/recreational users (ongoing)

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Rezoning and development of the Shingle Ave Lot.	Investigation and preparation of a business case for the development of residential lots on Shingle Avenue as set out in the Land Rationalisation Project.	Development Services	This project was not progressed during 2021/22 due to competing project priorities.
Mobile Blackspot Improvements	Ensure the Shire is an active participant in the mobile blackspot program and explores alternative solutions to leverage funding to address mobile blackspot areas.	Economic Development	This project is ongoing. Estimated completion dates are now available for the following projects: Badgingarra East - Quarter 1 2023 Hill River South - Quarter 1 2023 Yathroo - Quarter 2 2023 Council also received a presentation from DPIRD regarding future direction of the funding program and how to maximise participation.
Sustainable Groundwater Utilisation	Work with the Wheatbelt Development Commission to identify opportunities and business interests to sustainably leverage the Shire's underground water resources to promote jobs and economic activity.	Economic Development	Work continues with Wheatbelt Development Commission leveraging their Rapid Mapping Tool and access to industry. The Shire has also continued to take shallow bores offline in Jurien Bay with the strategic water resource from Jurien Bay Heights now operational.
WA Dairy and Energy Project	Support the state planning and approvals process for the \$1.2B WA Dairy and Energy project in Badgingarra and facilitate planning for a locally based residential workforce.	Development Services / Economic Development	This project has been discontinued by the proponents.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Electricity Network	Facilitate or advocate for improvements to the local energy grid including connection to the existing renewable energy suppliers to reduce headworks costs and increase supply security for local residents and businesses.	Economic Development	In 2021 the Shire signed on to WALGA's green energy procurement project. The Shire will be capitalising on the Local Government sectors buying power and will benefit from the Emu Downs Wind farm for the Shire office, Jurien Bay Sport and Recreation Centre and Shire depots which will be 100% renewable energy sourced from April 2022.
Tourism Association Support and Transition	Support the ongoing development of an independent tourism association to provide leadership and decision making for visitor servicing and destination marketing campaigns.	Economic Development / Visitor Services	While there was no significant activity in the activity of the local tourism association, the Shire partnered with the Jurien Bay and Cervantes Chambers of commerce to deliver a very successful online marketing campaign and new branding package for the Turquoise Coast. This was supported by the development of a new destination website which will provide the primary marketing infrastructure for the years ahead.
Gateway Signage	Renew the Shire's gateway signage on major highways to provide iconic entry features for visitors.	Economic Development / Community Services	New gateway signs on Indian Ocean Drive have been completed in 2021/22.
Astro-tourism	Provide ongoing funding and administrative support to continue growth of the Astro-Tourism opportunities in the Shire.	Economic Development / Visitor Centre / Community Services	Continued partnership with Astrotourism WA to increase awareness of dark skies tourism. Stargazing event held to encourage visitors to come for the dark skies and stay for the weekend.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Visitor Centre Operations	Support effective Visitor Centre Operations with knowledgeable staff and effective promotions campaigns and investigate part-time admin officer to minimise casual staff	Visitor Centre	The current staffing of Turquoise Coast Visitor Centre which is a combination of permanent and casual staff has resulted in high quality customer service. Continued strong links with regional tourism organisation, Australia's Coral Coast, provides opportunities for promotion and visitation to a broader audience. A strong social media presence, upgraded Visit Turquoise Coast website, wide distribution of the Turquoise Coast Visitor Guide, merchandise focusing on local art and products, and attendance at tourism forums and shows has resulted in strong recovery from COVID and a broader reach of visitors from across the state.
Jurien Bay Marina	Advocate for the Department of Transport to identify and implement business opportunities to increase utilisation of the Marina. Support private or public investment to develop the commercial and tourism precincts previously identified. Advocate for a permanent solution to Jurien Bay Marina deoxygenation issues.	Development Services / Economic Development	An ongoing advocacy and lobbying campaign continued to address the continued environmental impacts of sea wrack ingress at the Jurien Bay Boat Harbour. In addition to this the Shire supported the Department of Transport to progress a planning scheme amendment for the southern commercial lot and held talks with Harvest Road about the development of an asparagopsis project at the harbour.
Caravan/Camping Strategy	Prepare a long-term caravan park and camping site strategy, identifying key existing and new sites, to address increasing demand in Jurien Bay, Cervantes and for nature-based locations such as Sandy Cape.	Development Services	Not substantially progressed during 2021/22 due to proposed private sector development.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Cultural Tourism	Support and advocate for local Yued enterprises to establish and develop unique cultural experiences within the Shire of Dandaragan.	Economic Development/ Community Development	Staff continue to engage with local Yued corporations to identify opportunities for cultural tourism and business development. This year, the focus was on Aboriginal stargazing opportunities. In addition, the Public Art and Percent for Art Policy adopted by Council now ensures best practice in relation to Yued involvement in arts and cultural development. This reflects the valuable insights and expertise on the history and cultural practices associated with project sites, and the commitment that traditional owners will be invited as paid participants in relevant arts and cultural projects in recognition of their expert cultural advice.
National Park Tourism	Advocate State led agencies to continue the development of tourism products within National Parks such as walk trails, mountain bike paths and boutique nature based camping experiences.	Economic Development/ Community Development	The Shire has partnered with DBCA to develop a mountain bike trails plan for the Karda Campground area. Funding has been approved and the project will commence in 2022/23. In 2021/22 the Shire was also pleased to see the development of the overnight Yonga walk trail in the Lesueur National Park.
Trails Development	Support the development of walking, mountain biking and art trails and drives to enhance visitor experiences across the Shire.	Economic Development / Infrastructure	This project to be carried over to 2022/23 following adoption of the Shire's New Path Plan to identify potential trails to be included as part of this project.
Wayfinding Signage Improvement	Install wayfinding signage in accordance with the Wayfinding Strategy to increase local business and key attraction exposure to visitors.	Economic Development / Infrastructure	This capital project has commenced with the majority of new wayfinding signage completed within Jurien Bay. Additional works to complete this project will continue in 2022/23.
Destination marketing campaigns	Working with partners, contribute to specific, industry led destination marketing campaigns to attract key market segments as identified in the Tourism Development Strategy.	Economic Development	This project was completed in 2021/22.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Bashford Street Upgrade	Continue business plan development, funding applications and advocacy for the progression of the Bashford Street Upgrade to address existing traffic management issues, street lighting deficiencies and maximise the appeal of the main street of the regional centre.	Economic Development / Infrastructure	Ongoing redevelopment of shared paths have continued, now linking the Recreation Centre and Industrial Area. The Shire continues to lobby MRWA to improve the school area crossings on Bashford Street.
Industrial Area Expansion	Advocate for Landcorp to develop additional stages of industrial zoned land within townsites to meet required demand.	Development Services	Subdivision approval has been granted for 11 additional lots at Coalseam Light Industrial Area which are expected to commence construction in 2023.
Support and promote development of new events	Work with community groups and partners to create new signature events	Economic Development / Visitor Services	The Shire has established a major events grant program which provides \$30,000 per annum towards new major events. Ongoing support for other community events continues through the Community Grant Program.
Investment opportunity prospectus	Developing marketing material / investment prospectus to support key investment opportunities in the Shire (i.e. agricultural production, aquaculture, niche market success stories, visitor accommodation, etc.)	Economic Development / Visitor Services	This project was completed in 2021/22.
Redevelop former APEX campsite	Advocate for the State Government to redevelop or release to market the former APEX campsite in Jurien Bay.	Economic Development / Visitor Services	During the last 12 months the Shire has been working with the Department of Lands to resolve land tenure issues. The State Government is now in the final stages of releasing the site to market for redevelopment.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Facilitate agriculture and aquaculture development	Engage proactively with existing growers regarding expansion potential and other growers and aquaculture producers currently outside the Shire regarding investment opportunities	Economic Development / Visitor Services	The Shire has via development approval supported the development a renewable energy microgrid between the Agrifresh citrus farm and the Moora Piggery developments. The eucalyptus oil farm and distillery is also now operating its own wind turbines for its power generation needs.
Farm Gate Produce	Support and provide links to customers for farm gate enterprises and niche product development in agribusiness to enhance market recognition for our growing region.	Economic Development / Visitor Services	The Shire assisted local producers in 2021/22 by partnering with the Department of Agriculture and Food to create a local food and beverage capability guide which showcases our niche market producers in agriculture and fishing.



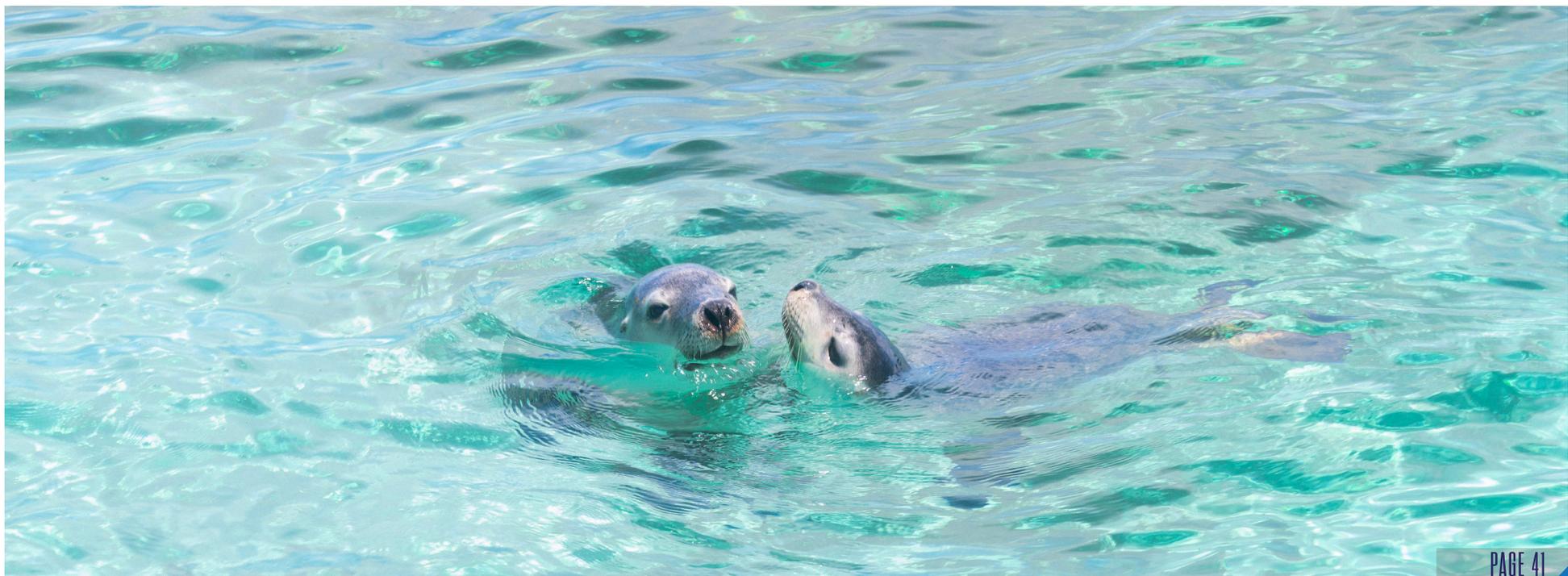
ENVIRONMENTAL GOALS & ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Townsite Street Tree Policy and Planting Program	Implement the Shire's Street Tree and Verge Policy and actively increase the levels of tree planting within the town sites both directly and through community based partnerships.	Infrastructure / Development Services	Continues in Beachridge Estate. Local residents continue to apply for the planting of Street Trees as per the Shire's policy.
Planning Policies Review	Ensure the Shire has a contemporary policy framework to promote environmental sustainability through subjects such as rainwater harvesting, drainage water reuse, urban design and energy efficiency.	Development Services	As per above section on this matter.
CHRMAP implementation	Implement the Shire CHRMAP and development of Council policy to address inundation management approaches for current and future development in the coastal hazard zone, particularly at the Cervantes Foreshore. Undertake works based on the position Council adopts for various coastal segments.	Development Services	Coastal Adaptation Investigation currently being completed for the central foreshore areas of Cervantes and Jurien Bay to understand whether any coastal protection works should proceed in these prominent coastal locations.
Renewable energy attraction strategy	Support future renewable energy projects with an efficient approvals process and engage with the proponents to maximise local content and job creation.	Economic Development	Investment prospectus has been completed. In addition new renewable energy projects have been issued with planning approvals during the 2021/22 year as detailed above.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Partnerships with Industry and Education Sector	Engage with local renewable energy businesses to facilitate educational opportunities and research initiatives to be based within the Shire.	Economic Development	
Electric Vehicle Charging Stations	Support private sector installation of Electric Vehicle Charging Stations	Development Services	Development approval has been granted for an electric vehicle charging station on Murray St, Jurien Bay. This station is now in the detailed design phase with lead contractor Chargefox.
Jurien Bay Public Open Space (POS) Water Resourcing	Undertake staged implementation of POS water distribution and removal of shallow aquifer bores.	Infrastructure	Irrigation installation and commissioning of pipework from Jurien Bay Sport and Recreation Centre to Memorial Park has been completed. Stage 2 of this project from Memorial Park to Fauntleroy Park will be undertaken in 2022/23.
Stable Fly Monitoring and Strategy	Monitoring of stable fly and development of a management strategy when appropriate to mitigate the risk of stable fly without causing unnecessary red tape in the agricultural sector.	Environmental Health	The Shire's stable fly position statement is currently under review with consideration to the content and requirements of the Biosecurity and Agriculture Management Act. A new Stable Fly Management plan is expected to be released in 2023. Staff are undergoing professional develop to monitor and respond to outbreaks and changing agricultural land uses.
Hill River Management Plan	Research and development of an effective environmental management plan for the Hill River area, evaluate the suitability and feasibility for developing a campground in the Hill River Mouth Area managed by Yued group.	Community Development / Economic Development	This project has not progressed in 2021/22 due to competing project priorities.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Coastal Node Camping	Support a range of managed, fee paying coastal camping options within the Shire that balance amenity with reducing damage to fragile coastal environments. Support Yued enterprises to progress planning and development of managed camping sites on their lands.	Development Services	Continued upgrades are occurring at Sandy Cape in accordance with the Shire's management plan for the site.
Townsite dune revegetation and protection	Partner with local community groups and government agencies to undertake dune system protection and regeneration activities in proximity to townsites. Implement activities such as fencing, track closure and rehabilitation, signage, formalising and delineating beach access ways.	Community Development	Ongoing replacement of aging and inundated pathways have been carried out. Improvements / renewal to dune fencing has also been undertaken in some areas.
Environmental Grants Round	Contribute to operational and funding partnerships with local landcare organisations and community groups to monitor and undertake research or rehabilitation programs to improve our local environment and ecosystems.	Community Development	Environmental grant round held. Two projects were funded to the value of \$10,000 each - Dandaragan Golf Club's Mistletoe Mitigation, and Earthwhile Australia's Healthy Farming Pathways for Sustainable Futures.
Dandaragan Mistletoe	Develop a management plan for Mistletoe control in Dandaragan	Infrastructure	Shire Environmental Grant's program has allocated \$10,000 in funds to local Dandaragan Golf Club to continue the ongoing management of mistletoe.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Infill sewer upgrades	Facilitate and lobby for the provision of infill sewerage to the Jurien Bay Town Centre and unsewered parts of Cervantes.	Infrastructure / Development Services	Lobbying continues. During 2021/22 a sewer extension was completed to Dobbyn Park to provide deep sewer access to the Jurien Bay Foreshore.
Jurien Bay Landfill Operations	Groundwater monitoring network installation and ongoing sampling program.	Infrastructure	Old Bore reactivated and testing has commenced.
Jurien Bay Landfill Operations	Complete an environmental management plan for the Jurien Bay Landfill site.	Environmental Health	Development of the Jurien Bay Landfill Environmental Management Plan will continue in 2023.



COMMUNITY GOALS & ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Club Development	Continue the provision of club development support to organisations within the Shire that have a community purpose.	Club Development	Club development continues to be provided to community and sporting clubs across the Shire. The Shire provides club support constitutions, with grant applications, acquittals, leases and facilities development.
Inter-agency Prescribed Burning	Continuation of an inter-departmental working group with DBCA and DFES to plan, manage and execute a 5 year prescribed burning program for the region	Emergency Services	Emergency Management Coordinator and the shared Bushfire Risk Mitigation Coordinator underway in developing mitigation treatments and burns on Shire land and road reserves. Consultation and partnership with external stakeholders (DBCA, DFES & Private Property Owners) ongoing. Development of tenure-blind Fire Mitigation Strategic Five-Year Plan underway (to be used as a business case to seek further funding and cement approvals for certain works to take place).
DAIP Plan Review	Undertake a review of the Shire's Disability Access and Inclusion Plan to ensure our community continues to improve our inclusiveness and accessibility for people with disabilities. Ensure that information relating to facilities and services available for people with disabilities is easily accessible.	Environmental Health / Community Development	Review of the DAIP continued in 2021/22 with presentation of the final document due to Council in July 2022. An associated implementation plan will be presented outlining the activities to improve accessibility up to 2025.
Jurien Bay High Care Facility	Advocate for the planning and development of a residential aged care facility within the Shire that removes barriers for aged residents wanting to age in place.	Environmental Health / Community Development	Ongoing advocacy continues. The subject has been addressed with providers during the Economic Development Strategy and a marketing prospectus has been developed with key information to support promotion of the opportunity for aged care providers.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
General Practitioner Services	Advocate the provision of locally based General Practitioners and the retention of a female doctor within the community.	Community Development	The Shire continues to be well serviced with three GP's, including one female doctor based in Jurien Bay. The practice's services continue to expand based on growing demand within the community.
Bushfire Risk Management Plan Implementation	Actively pursue funding through the Mitigation Activity Fund to resource fire mitigation strategies in accordance with the Bushfire Risk Management Plan.	Emergency Services	The Bushfire Risk Management Plan has been completed and the Shire has pending funding applications submitted to the Mitigation Activity Fund.
North Head Radar Station	Undertake conservation activities at the radar station heritage site to prevent ongoing deterioration of the historic remains.	Development Services / Community Development	Ongoing conservation activities at the radar station site are planned for 2022/23 with further guidance from Council sought to determine preferred level of service so that an operational plan can be developed.
Acknowledging Yued People, Country and Culture.	Develop and implement a strategy to foster strong relationships and continue the Reconciliation movement with our traditional owners, the Yued People, incorporating key symbolic practices such as Welcome to Country and Acknowledgement of Country at key Shire functions and events.	Community Development	Ongoing discussions with local Yued Elders and corporations continued in 2021/22.
Residential Retirement Options	Continue support for residential retirement options within the Shire encouraging existing and new residents to retire in the Shire of Dandaragan.	Economic Development / Community Development	Officers continue to consult with both external service providers and Central Coastal Health Advisory Group to maximise opportunities for provision of additional residential options for seniors.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Acknowledging War Service	Maintain effective memorials and support local RSL to deliver local commemoration events and protect the Heritage History and iconic war service locations within the Shire.	Community Development	Shire staff continue to liaise with memorial event coordinators and RSL to run safe and well- attended events
Cervantes Men's Shed Development	Support the establishment of a new Cervantes Men's Shed with seed funding through Shire grant programs and an appropriately located land lease in the recreation precinct.	Community/Club Development	The Cervantes project was progressed in conjunction with the Cervantes Recreation Precinct Plan. The group has now been allocated a lease area adjacent to the bowling green.
Cervantes Memorial Wall	Work with the community of Cervantes to develop a niche / memorial wall adjacent to Hansen Bay Road once native title is cleared.	Development Services	Final site under assessment with DPLH with a decision expected in 2023.
Public Health Plan	As required by the Public Health Act develop and implement a Public Health Plan to profile and analyse the health status of the population and deliver an overview of public health needs and risks of the community to guide future public health initiatives.	Environmental Health	Development of the Public Health Plan will continue in 2023.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Education and Learning Services	Advocate with state agencies and industry for continual improvements to local education opportunities and programs that fit with the needs of local business and that lead to employment opportunities.	Community Development	The Shire has provided work experience opportunities for high school students to support their transition to the workforce. In addition, the Shire has developed a new residence in Dandaragan for teacher's housing to support staff retention.
Cervantes Historical Society	Support the Cervantes Historical Society in their relocation and re-establishment in Weston Street Cervantes or another appropriate community venue.	Community Development	This project was completed in 2021/22.
Dandaragan Museum	Support the Dandaragan community to progress planning and development of a local museum / historical facility.	Community Development	Over the past 12 months the Shire has provided advice and an incorporated group has now been formed to progress the planning and development of this project.
Youth Development	Review the actions and strategies identified in the Shire's Youth Plan prioritising activities that promote leadership and participation in community building. Review and update the Youth Plan in 2021.	Community Development	Community development work with groups and clubs on an ongoing basis to increase events and activities for young people. The Shire supported 5 local schools with end of year student awards. The Leeuwin Scholarship was not awarded due to cancellation of all voyages through the COVID period but will pick up again in 2022/23.
Elected Member Training Programs	Implement a planned elected member training program that meets the requirements of the Local Government Act.	Governance	The Shire has achieved these training requirements over the past 12 months.
Youth/ community events action from Youth Plan/ SCP	Deliver family and youth events as identified in the Youth Plan.	Community Development	The Shire's Spray the Grey Youth Festival was postponed until late 2022 due to COVID uncertainty. The community services team ran smaller workshops and activities from the libraries to offset cancellation of larger or community events.



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