

SHIRE OF
DANDARAGAN

20

21

ANNUAL REPORT

PART I





ACKNOWLEDGEMENT OF PEOPLE AND COUNTRY

On behalf of our community, the Shire of Dandaragan respectfully acknowledges the past and present traditional owners of this land, the Yued people.

It is a privilege to be living on Nyungar country.



DANDARAGAN BY THE NUMBERS

LAND AREA



POPULATION



RATEABLE PROPERTIES

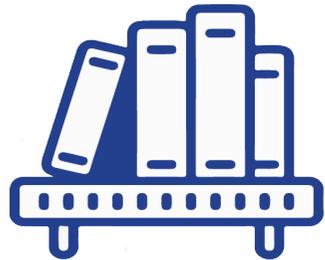


ROADS

Sealed & Unsealed
1666KM



SCHOOLS



4

Including a District High School

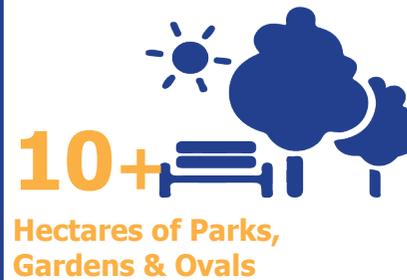
VISITORS



International and Domestic Visitors (2019)

560,000

PARKS



Hectares of Parks, Gardens & Ovals

EMPLOYMENT

1706
Local Jobs



ANIMALS



BUSINESSES



MEDICAL FACILITIES



Facilities providing Medical Services within the Shire

FOOTPATHS





PRESIDENT'S REPORT



As I reflect on a year that brought a range of achievements, opportunities and complexities, I'm relieved to see how well businesses and community groups within our communities adapted and excelled. While border restrictions and additional regulatory requirements might have been in place, our building industry has grown, new businesses have established, the property market has jumped, and so many new people have come to live or experience what our communities have to offer. This is truly a platform from which, as a Shire, we will continue to grow and prosper into the future.

Throughout the following pages of this annual report you will read about many of the Shire's

achievements and project updates. In a year where we have continued to invest in community asset development we are proud to reflect on how this has supported businesses, families and the general population who call the Shire of Dandaragan home. Many of these projects were developed through our Envision process 2 years ago, and on the back of stimulus financial opportunities, we have brought forward their implementation or significantly progressed their planning. It shows the value of this forward planning and rewards the community's participation in the process.

2020/21 saw the transformation of a number of public spaces in the Shire through redevelopment, public artworks and increasing our green footprint. One of the Shire's marquee projects is the Jurien Bay Foreshore Redevelopment and in May 2021 we held the grand opening of the Skate Park which has since been complemented by the completion of the nature playground and picnic area. Since the opening of these spaces, local families have flocked to our foreshore and enjoy this multi-generational space on a daily basis. I've also been amazed to see the talent amongst our youth, and with BMX and skateboarding now featuring as Olympic sports, one can only dream that we've created a facility that might one day produce Australia's next big star.

In Badgingarra, the Shire was also delighted to see the redevelopment of the local truck bay and relocation of the CBH Sample station. Not only has this project added to the beauty of the township but it has also improved local harvest freight efficiency and supported local businesses. This area has also been enhanced by

the Badgingarra Community Association who completed their mini golf course this year as well. This aspirational project demonstrated that travelers will stop when a community provides engaging points of interest, and where better to stop between Perth and Geraldton than a place as serene as Badgingarra with all things food and beverage, sport, play spaces and local art. The volunteerism in this community never ceases to amaze me and their achievements are a testament to their community spirit.

Another highlight of the year was WA Opera's Opera in the Pinnacles which again proved to be an evening to remember and one of the most spectacular events in the Shire. We acknowledge and thank the Yued people and the Kwelena Mambakort Aboriginal Corporation for their help and support for the use of this important Aboriginal site. With 1,000 people and such a lovely night, it treated us all to some wonderful moments. I would also like to mention the amazing job that the Department of Biodiversity, Conservation and Attractions' Turquoise Coast team do to get this show on the road.

In January 2021 we farewelled Cr Dahlia Richardson after 6 years of service on Council. Dahlia was an incredible advocate for her community in Badgingarra while also balancing broader decision making on behalf of all communities with a high degree of professionalism. Dahlia's kind demeanor and love of community arts will always be remembered and we wish her all the best for her new adventures in Bullsbrook.

Finally I'd like to acknowledge the support of Elected Members, staff and the community in helping to progress towards our Vision and for their dedication towards constantly improving our communities. In the face of challenges we have again focused and delivered on the opportunities to grow and improve.

Cr Leslee Holmes
SHIRE PRESIDENT





OUR VISION

A dynamic, diverse and desirable region delivering sustainable growth and socially connected communities.



CHIEF EXECUTIVE OFFICER



It has been an extremely rewarding year built on the strengths of partnerships within our community. The Shire of Dandaragan is a small organisation of 54 employees driven by family values, much like the communities that we serve. At the height of the pandemic our focus turned to supporting individuals, families, businesses and groups within our community. From financial support measures, public sector spending programs, recreation facility grants, community wellbeing projects and continuing our customer service focus, I'm confident we're emerging stronger and with a brighter future which is reflected in community and business sentiment.

Our projects and contributions towards community infrastructure development this past year could not have been achieved without our supporting contractors, service providers, government agencies, volunteers and community groups who recognised the importance of community outcomes and regularly prioritised our work together and celebrated in our combined success. Success in local government relies on all parties working together and understanding the joint value in delivering great projects. It's these partnerships and relationships that the Shire will seek to continue to develop and benefit from into the future.

A particular partnership I want to shine the light on this year is the one we share with our volunteer bushfire brigades. In 2020/21 our brigades turned out to 46 incidents of varying scale. In every effort, these volunteers demonstrate bravery and a commitment to their community that goes above and beyond. In January 2021 we experienced one of our most significant events of recent times when a fire started at Red Gully in the Shire of Gingin and ran for 5 days in high temperatures and winds, ultimately burning around 10,000 hectares of country.

Our local volunteer brigade members, DBCA crews and experienced local contractors supported the DFES operation to fight the fire and defend properties. Our volunteers, led by the Chief Bushfire Control Officer, Richard Brown, were integral to halting north eastern flank of the fire on the fourth night. Bushfires in rural areas are a regular occurrence that we need to plan and be prepared for however I'm proud to say that the bushfire brigades in the Shire of Dandaragan are first class and I thank all the volunteers and individuals

who support our brigades for their valuable contributions to our community.

Throughout 2020/21, the State of Western Australia remained in various levels of travel restrictions. One advantage of the current border restrictions has been the growth of our local tourism industry. Traditionally 59% of our tourism market is derived from the Perth metropolitan area and throughout 2020/21 visitors from intrastate flocked to our coastal areas with many experiencing our piece of paradise for the first time. Our local amenity is known for enticing repeat visitation so we should expect that these new customers will continue to travel to our region for years ahead and this confidence is reflected in a number of tourism businesses expanding or establishing to respond to this demand.

The Shire has been working behind the scenes on new destination branding and digital infrastructure in readiness for greater presence in destination marketing when the time is right. Concurrently we have also supported the development of marketing material and provided events funding for our numerous food and boutique producers within the Shire. This work was recently put on show by the Hon. Alannah MacTiernan, Minister for Regional Development; Agriculture and Food, and highlights that our region is one of the prime producers of horticultural and high value agricultural produce in the state.

In 2020 we undertook our second community survey to gain insights into the community's perception of the Shire's performance since Envision was developed. I was delighted to observe the improvement in relative scores across the range of metrics and our improvement in relative scoring against other regional local governments. Some of the most appreciated areas of improvement were noted as Council's leadership, local roads and tourism marketing which are all areas we have prioritised over past years. While the survey represents a snapshot in time and we're mindful of the need for continual improvement, it shows reward for effort for our staff who have supported the rollout of Envision and our Corporate Business Plan.

Finally I'd like to acknowledge the outstanding team of staff I'm fortunate to work with. Together with the support of Elected Members, contractors and the community we've had a highly successful year and enjoyed working on a vast array of projects and initiatives for the benefit of our communities.

Brent Bailey

CHIEF EXECUTIVE OFFICER



Photo Credit - Jordy Thompson

YOUR COUNCIL



President Leslee Holmes

0408 419 468

cr.holmes@dandaragan.wa.gov.au

Elected to Council 2011

Expiry of Term 2023



Deputy President Peter Scharf

0449 735 722

cr.scharf@dandaragan.wa.gov.au

Elected to Council 2015

Expiry of Term 2023



Cr Wayne Gibson

0428 653 002

cr.gibson@dandaragan.wa.gov.au

Elected to Council 2011

Expiry of Term 2023



Cr Dahlia Richardson

Retired

Elected to Council 2011

Expiry of Term 2023

Resigned January 2021



Cr Jason Clarke

0428 287 000

cr.clarke@dandaragan.wa.gov.au

Elected to Council 2017

Expiry of Term 2021



Cr Anne Eyre

0417 928 512

cr.eyre@dandaragan.wa.gov.au

Elected to Council 2017

Expiry of Term 2021



Cr Rob Shanhun

0475 516 288

crshanhun@dandaragan.wa.gov.au

Elected to Council 2017

Expiry of Term 2021



Cr Rudy Rybarczyk

0438 455 323

cr.rybarczyk@dandaragan.wa.gov.au

Elected to Council 2019

Expiry of Term 2023



Cr Darren Slynns

0407 420 126

cr.slynns@dandaragan.wa.gov.au

Elected to Council 2013

Expiry of Term 2021



Members Age Range	Number
Between 18 years and 24 years	0
Between 25 years and 34 years	0
Between 35 years and 44 years	1
Between 45 years and 54 years	1
Between 55 years and 64 years	1
Over 64 years	6

Elected Member	Gender	Linguistic background	Country of Birth	Aboriginal or Torres Strait Islander
Pr Leslee Holmes	Female	English	England	No
Cr Peter Scharf	Male	English	Australia	No
Cr Wayne Gibson	Male	English	Australia	No
Cr Dahlia Richardson	Female	English	Australia	No
Cr Jason Clarke	Male	English	Australia	No
Cr Ann Eyre	Female	English	Australia	No
Cr Rob Shanhun	Male	English	Australia	No
Cr Rudy Rybarczyk	Male	German	Germany	No
Darren Slynns	Male	English	Australia	No

ELECTED MEMBER TRAINING 2020/2021



Councillor Albany Tour 2021

Council Member	Understanding Local Government	Serving On Council	Meeting Procedures	Conflicts Of Interest	Understanding Financial Reports and Budgets
Leslee Holmes Elected 2011	✓	✓	✓	✓	✓
Peter Scharf Elected 2015	✓	✓	✓	✓	✓
Jason Clarke Elected 2017	✓	✓	✓	✓	✓
Annette Eyre Elected 2017					
Wayne Gibson Elected 2011	✓		✓	✓	✓
Rudy Rybarczyk Elected 2019	✓	✓	✓	✓	✓
Dahlia Richardson Elected 2011					✓
Rob Shanhun Elected 2017					
Darryn Slys Elected 2013					

Councillors elected prior to 2019 were exempt from completing the elected member training programs.

ELECTED MEMBER ATTENDANCE

ORDINARY & SPECIAL COUNCIL MEETINGS 2020-2021

Council Member	Ordinary Council Meetings (12)	Special Council Meetings (4)	Apologies	Leave of Absence
Leslee Holmes	12	4	0	0
Peter Scharf	10	4	1	1
Jason Clarke	10	2	4	0
Annette Eyre	12	4	0	0
Wayne Gibson	8	3	4	1
Rudy Rybarczyk	12	4	0	0
Dahlia Richardson	6	1	0	1
Rob Shanhun	10	4	1	1
Darryn Slys	9	0	5	2

**Dahlia Richardson resigned from Council in January 2021



EXECUTIVE TEAM



Brent Bailey
CHIEF EXECUTIVE OFFICER



Scott Clayton
**EXECUTIVE MANAGER CORPORATE
& COMMUNITY SERVICES**

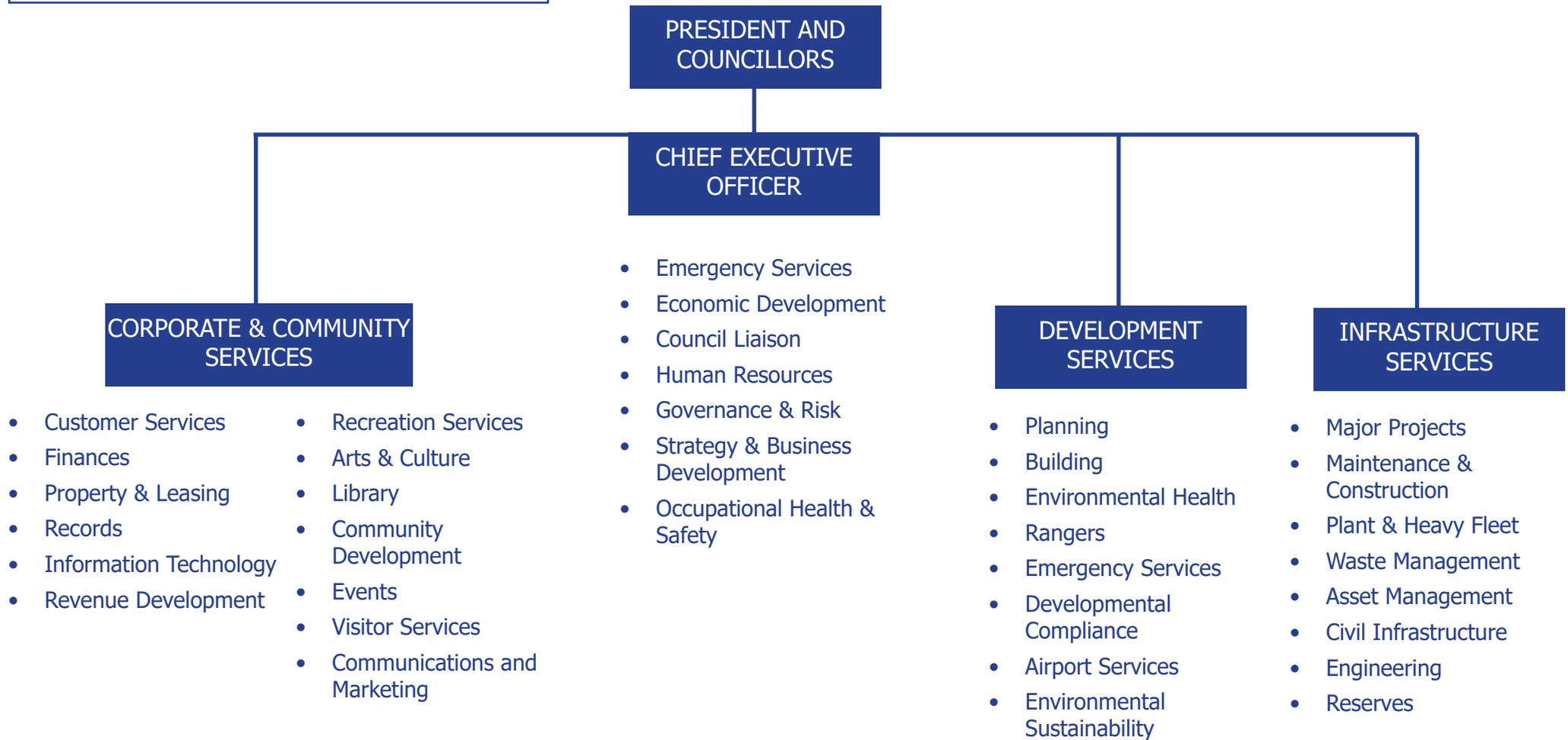


David Chidlow
**EXECUTIVE MANAGER
DEVELOPMENT SERVICES**



Bradley Pepper
**EXECUTIVE MANAGER
INFRASTRUCTURE**

STRUCTURE



STATUTORY STATEMENTS

COMPETITIVE NEUTRALITY

- National Competition Policy reforms require local governments to comply with and implement the principles of competitive neutrality and restructure monopolies (or near monopolies), subject to public benefits.
- National Competition Policy is a framework for reform and is about promoting competition in business across Australia regardless of private or public ownership, size of business or ownership structure.
- Local Government is required to report annually on the implementation, application and effects of the National Competition Policy (NCP) with regard to three areas, being competitive neutrality, legislation review, and structural reform.
- As the Shire of Dandaragan did not acquire any new entities or privatise any activities during 2020/21, there was no requirement for competitive neutrality testing.

NATIONAL COMPETITION POLICY

The Shire of Dandaragan had 12 Local Laws that may have restricted competition and hence were reviewed under the National Competition Policy. The review process was completed in 2019 with the gazettal of the following Local Laws on Tuesday 5 November 2019:

- Activities on Thoroughfares and Trading in Thoroughfares and Public Places
- Local Government Property
- Local Government (Council Meetings)
- Site Erosion and Sand Drift Prevention
- Extractive Industries
- Waste
- Fencing
- Pest Plants
- Bush Fire Brigades
- Parking and Parking Facilities
- Cemeteries
- Dogs Local Law

RECORD KEEPING

In compliance with the State Records Act 2000, the Shire of Dandaragan has a Record Keeping Plan. The amended Record Keeping Plan outlines the improvements made to the Shire's record keeping policies, as they relate to staff and Councillors.

The Plan has assisted the Shire to implement an efficient and effective electronic records management system Magiq Docs (formerly InfoXpert). This system has promoted ongoing improvements and continued compliance with the State Records Act 2000. Although the conversion to an electronic system was not easy, the benefits it provides far outweigh the initial difficulties. Each individual is now responsible for their own documents, in accordance with the State Records Act as records are everyone's responsibility.

REMUNERATION

The Local Government (Administration) Regulations requires the Annual Report to detail the number of employees who are entitled to an annual salary of \$130,000 or more and to break those employees down into bands of \$10,000.

As at 30 June 2021, the Shire of Dandaragan had the following:

- \$130,000 - \$139,999 - 1 Employee
- \$140,000 - \$149,999 - 1 Employee
- \$180,000 - \$189,999 - 1 Employee
- Full Time Employees - 47

REMUNERATION PAID OR PROVIDED TO THE CHIEF EXECUTIVE OFFICER

The Shire of Dandaragan Chief Executive Officer was paid a total reward package of \$244,978.00 in the 2020/21 financial year.

The Total Reward Package is comprised of Base Salary, Association Membership Fees, Personal Benefit Value of Motor Vehicle, Fringe Benefits Tax, Clothing Allowance, Superannuation and Utilities.

PUBLIC INTEREST DISCLOSURE

In accordance with the requirements of the Public Interest Disclosure Act 2013, the Shire of Dandaragan has established procedures to facilitate the making of disclosures under the Act. These procedures set out the processes in place in respect to protected disclosures generally to protect people from reprisal for making protected disclosures, and to provide guidance on investigations. No disclosures relating to improper conduct were made to the Shire during 2020/2021 financial year, therefore no disclosures were referred to the ombudsman.

FREEDOM OF INFORMATION

The Shire of Dandaragan is subject to the provisions of the Freedom of Information Act 1992, which gives individuals and organisations a general right of access to information held by the Shire. The Act also provides the right of appeal in relation to decisions made by the Shire to refuse access to information applied under the Act.

- The Shire of Dandaragan received 3 requests for information during 2020/2021.
- In accordance with section 5.53 of the Local Government Act and the associated Local Government (Rules of Conduct) Regulations 2007, the

- complaints made against councillors for 2019/2020 were:
 - Number of entries in the register - Nil
 - How the complaints were handled - Not applicable.

FEDERAL GOVERNMENT FINANCIAL ASSISTANCE GRANTS

The Shire of Dandaragan received \$1,619,593 in Financial Assistance Grants in 2020/2021. These grants contribute to annual maintenance of community infrastructure and general operations of the local government, and are a vital source of revenue to support the Shire's operations.

REGISTER OF FINANCIAL INTEREST FOR ELECTED MEMBERS AND SENIOR STAFF

In accordance with the requirements of the Local Government Act 1995, this register is held in the Shire's administration office and is available for viewing by the public.

EQUAL OPPORTUNITY

The Shire supports, and is committed to, the achievement of its diversity management and equal opportunity goals. That means the Shire is continually aiming to ensure that it provides a workplace free from all forms of discrimination, harassment and bullying and that there is equality and fairness in all aspects of employment and customer service delivery in the organisation.

Policies, practices and services are adapted to meet the needs of a diverse and evolving community and the Shire reviews and updates all relevant policies annually to ensure they align with legislative requirements and the needs of the workforce.

These policies are:

- Equal Employment Opportunity Policy
- Discrimination, Harassment and Bullying Policy
- Information and Communication Technology Use Policy

DISABILITY ACCESS & INCLUSION

Council is conscious of the need to provide facilities and services to residents and visitors with a range of abilities. The Disability Access and Inclusion Plan (DAIP) provides the framework to achieve this goal. The DAIP contains a number of strategies to ensure that facilities, services, events, information and employment opportunities are available to all community members – including those who may have disability.

Local Governments are required to submit an annual report to the Disability Services Commission listing any outcomes achieved during the reporting period such as: ease of access to services; built infrastructure; effective communications; quality of services; appropriate consultation; and employment.

Outcome 1 - Services and events

The Shire inducted new employees in disability access and inclusion issues; informed and liaised with event organisers about accessibility issues and encouraged them to plan events accordingly; provided a wide range of large print and audio books at the library; and provided website accessibility within the Shire's website.

Outcome 2 - Buildings and other facilities

The Shire installed several new accessible footpaths; maintained a beach accessible all terrain wheelchair and provided accessible beach access at the Jurien Bay Marina; encouraged event organisers to provide 'Accessible Events'; upgraded public toilets to comply with relevant standards; ensured that commercial developments meet the specification prior to issuing building permits.

Outcome 3 - Information

The Shire of Dandaragan upgraded its website to ensure it was user-friendly for people of all abilities; tourist information is provided in an alternative format; increased community and staff awareness that Shire documents are available in alternative formats.

Outcome 4 - Level of quality of services

The Shire included disability access and inclusion awareness in staff inductions.

Outcome 5 - Complaints

The Shire reviewed the grievance mechanism and feedback form to ensure that they are user-friendly for people of different abilities. We improved the awareness of staff that Shire related information is available in an alternative format.

Outcome 6 - Consultation

All public documents are published on the Shire's website. Documents required for community consultation are available in alternative format upon request.

Outcome 7 - Employment

Job adverts are published in accessible format and interviews are held in an accessible venue.



The mango tree

LET'S READ!
Tiny Turtles
The Duck Who Didn't Like Water

Dressing your Family

Dear Ballerina

THUNDER
DOWN UNDER

Sophie's
Big Busy
Day Book

Goodnight Little
Bunny

Catch that
Plane!

Playing & Resting
Stories by WA's 0-4 year olds
for Children's Week

SONGBOOK
Ngaalang Moot
NOONGAR LULLABIES
FROM HOME

DID YOU KNOW

Horticulture in the Shire of Dandaragan

Shire of Dandaragan produced \$94m worth of fruits, vegetables and cutflower, nursery and turf products.

Fruits form 38% of the total wholesale value of production from the Shire of Dandaragan, vegetables 55% and others 7%.

Carrot industry forms 26% of the total value of horticulture production, oranges 14% and lettuce industry, 13%.

Role of Dandaragan in the States' Horticulture Production

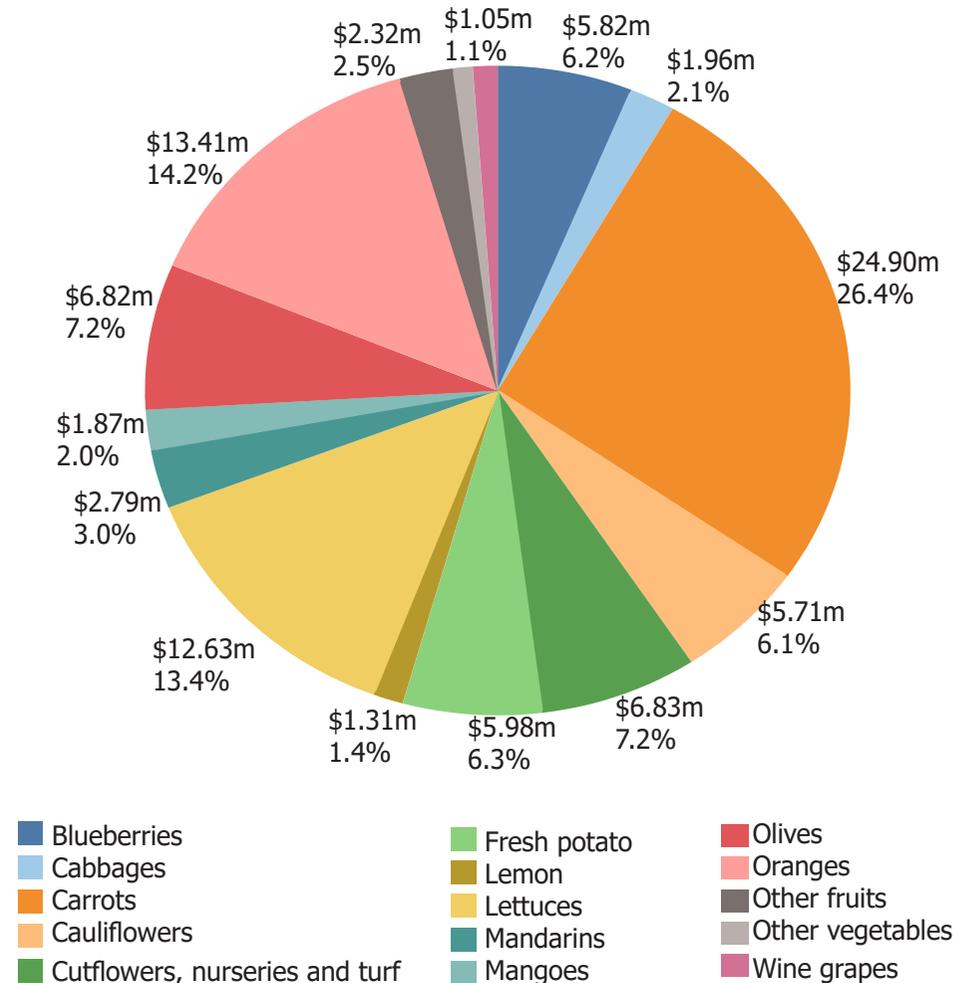
Dandaragan is the sixth highest value shire accounting for 6.12% of the States' horticulture production

Dandaragan has a share of 5% of the State's wholesale value of fruits and 7% of States' wholesale value of vegetables.

Dandaragan produced 53% of the State's lemon, 41% of lettuce, 34% cauliflower, 68% oranges and around 25% of cabbage, mandarins and blueberries by value.

Value (\$m) and share of different horticulture industries in Dandaragan

Total wholesale value of horticulture production - \$94.23m





COMMUNITY SCORECARD OVERVIEW

Community Scorecard invitations were mailed to all post boxes in Australia Post's unaddressed mail database for the Shire of Dandaragan and emailed to 137 contacts in the Shire's customer database. The Shire provided supporting communications.

The study was open from 12 October to 13 November 2020.

The scorecard was completed by 266 community members with various connections to the Shire of Dandaragan:

- 235 local residents: representing 9% of the local population
- 196 ratepayers, including 16 out of area ratepayers
- 50 community organisation managers or committee members
- 52 local business owners or managers
- 11 Elected Members and Shire employees
- 4 visitors



There was some great feedback for us to work with, and although there is still work to do in improving some service areas, it highlighted where you wanted us to focus on improving, and where we need to continue with the existing level of service.

We are pleased to share with you some snapshots of the outcome report:

1. The Shire of Dandaragan's overall performance has been rated 70 points out of 100 by the public. This is up 3 points from 2018, and is now 5 points above industry average, placing the Shire in 4th place among regional councils.

2. The Shire's performance has improved across many areas, with the strongest improvements in:

- Council's leadership
- Local roads
- Tourism and marketing

3. The top 5 priorities to address in the future are:

- Health and community services (more specialist services, a permanent female GP and aged care facility/hospice)
- Coastal area management (to address water quality in the marina and beach erosion)
- Economic development and tourism
- Responsible growth and development
- Youth services and facilities.

The positives to take from this feedback are that the feedback aligns with what you told us during our Envision 2029 consultation and many projects are underway in addition to some positive changes to our services.

Examples include;

- Construction of the Jurien Bay Youth Precinct and Skatepark
- Female GP being employed at the Jurien Bay Medical Centre
- Installation of the Badgingarra cricket nets
- Dandaragan BMX track
- Partnership with, and grants provided to, Jurien Bay Herbarium Group for coastal multi-weed eradication to improve local biodiversity and stability of dunal systems in Cervantes and Jurien Bay
- Continued advocacy of improvements and upgrades to the Jurien Bay Marina to improve water quality
- Shire of Dandaragan Local Planning Strategy approaching finalisation once approval is received from the State Government in early 2021.

KEY ASPIRATIONS

INFRASTRUCTURE

The Shire will sustain a dynamic infrastructure network responsive to usage demand that attracts and retains residents and businesses.

PROSPERITY

The Shire will experience broad economic and population growth with decreasing economic barriers, diversified agriculture and fisheries output and a vibrant visitor economy.

A dynamic,
diverse and desirable region
delivering sustainable growth and
socially connected communities.

ENVIRONMENT

The Shire will be a responsible custodian of the environment, working with community groups and other entities to increase renewable energy initiatives, vegetation cover and rehabilitate degraded public land throughout the local region.

COMMUNITY

The Shire's resident population will grow more than the WA regional average supported by increased community recreation and cultural opportunities and access to key liveability factors such as health and wellbeing services and educational opportunities.

INFRASTRUCTURE GOALS AND ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
5 Year Road Construction Plan	Develop and maintain a 5 year road construction strategy that details the projected capital investment expected on roads based on forecast demand, resources and capacity to allow forward works to be completed (e.g. environmental surveys) prior to construction.	Infrastructure	Funding commitments have been received for the ongoing reconstruction of Jurien East Road, from Munbinea Road to Indian Ocean Drive, and Watheroo and Rowes Road, for improved commodity routes within the Shire as part of the Wheatbelt Secondary Freight Network. Ongoing Regional Road Group funding has been received for Dandaragan and Cataby Roads as identified in Roads 2030 - a strategic review of regionally significant Local Government roads including relevant development strategies.
Secondary Freight Route	Continue to advocate and support the implementation of the Secondary Freight Route project to leverage Federal and State funding towards the renewal of key supply chain routes throughout the agricultural district.	Infrastructure	Completed \$2.2M Jurien East Road reconstruction from Banovich Road to Munbinea Road as part of the Wheatbelt Secondary Freight Network (WSFN). The WSFN Technical Committee and Project Manager continue to work with Local Governments to identify Priority 2 projects within the next phase to seek ongoing funding in future years which will include a route from Regans Ford to Miling.
Plant Fleet Review	Undertake a strategic review of plant fleet to establish the most effective acquisition and replacement strategy based on forecast roadworks and road maintenance.	Infrastructure	Complete/Ongoing.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Extractive Industry Road Maintenance Contributions	Review of Extractive Industry licensing process to ensure the process for implementing road user contributions is fair, transparent and protects the functionality of the road network from intensive operations.	Development Services	Ongoing.
Badgingarra Remote Sample Hut Location	Locate and develop an economically viable heavy vehicle access point within or in close proximity to the Badgingarra townsite to facilitate the relocation of the CBH remote sample hut.	Infrastructure	Complete.
Cervantes to Jurien Shared Path	Advocate for the 14.5km extension of Turquoise Way from Hill River to Cervantes including a viable bridge solution for the Hill River. Undertake a detailed Asset Management - based review of the project to quantify current and future cost benefit.	Economic Development	Advocacy continues. Funding received for Hill River Bridge and Path extension over river. Environmental approvals substantially complete for the Hill River - Cervantes section.
Townsite street lighting	Undertake street lighting audit in townsites and determine a prioritised list, and design for the most efficient means of implementing lighting improvements.	Infrastructure	Ongoing.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Jurien Bay CBD Activation and Parking Development	Undertake planning for CBD revitalisation to guide future investments in carpark resurfacing, landscaping and public amenity to increase vibrancy, functionality and appeal of the town centre area.	Development Services	Commenced drafting and community workshops Jurien Bay CBD Draft Urban Design Plan. Project continuing into 2021/2022.
Badgingarra Cricket Practice Nets	Partner with the Badgingarra Community Recreation Centre and the CSRFF program to develop a practice net facility.	Club Development	Completed.
Civic Centre Activation	Develop new programs, activities and partner with the CRC to increase local utilisation of the Civic Centre.	Community Development	A community development approach to scheduling activities and increasing activation of the space, which also extended to libraries in Cervantes and Dandaragan. Activities have included dedicated sessions for home schooling students, arts and wellbeing workshops and a focus on programs for early childhood years. Activation has been assisted by the ongoing refurbishment of both the library and visitor centre spaces with the development of a video viewing room where visitors can watch local video content and meet with a customer service officer to plan trips; a dedicated library service desk, and increased storage and display units in the foyer. Improvements have also been made in the booking system and support available for the users of the Jurien Bay Education and Conference Centre.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Dandaragan Streetscape Revitalisation	Work with the community to undertake beautification works including street verges, tree planting, public art and pedestrian infrastructure.	Community Development / Infrastructure	<p>Pioneer Park gardens refurbished, and replacement fence completed.</p> <p>Completion of a 28m mural at Dandaragan Community Centre by artist Luke O'Donohoe. Ongoing development of a STEM (science, technology, engineering and maths) roadside sculpture adjacent to Dandaragan Primary. The Shire worked in consultation with Dandaragan Primary School and Advance Dandaragan on design of the sculpture which will be installed in early 2022.</p>
Jurien Bay Youth Precinct	Development of the Jurien Bay Youth Precinct as included within the Jurien Bay Foreshore Master planning process.	Infrastructure / Community Development	Completion of state of the art, district-level Skatepark with the official opening held in May 2021. New nature playground, family picnic area, half basketball court completed shortly after the financial year end.
Townsite signage staged replacement	Update and replace deteriorating park, street and regulatory signage and consider dual naming strategy (Yued) for key sites in line with State Government Aboriginal Place Name Initiative. Support interpretive signage to provide context and information within our public open space.	Infrastructure / Ranger Services / Community Development	Ongoing.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Recreation Precincts Needs Analysis and Infrastructure Masterplan	Plan with the management committees for the long term infrastructure needs and renewal of our recreation precincts including consideration for accommodating of women's change rooms.	Club Development	Draft Sport and Recreation Plan has been released for community comments and the plan is being updated with community feedback. Master planning of the recreation precincts in each town are the central recommendations and will be progressed in 2022 and further into the future as required.
Municipal Heritage Inventory Review	Undertake a review and modernisation of the Shire's municipal heritage inventory.	Development Services / Community Development	Phase one underway reviewing heritage status of the Jurien Hall. A community survey will identify community sentiment and will be followed by a heritage specialist report and community workshop, before Council will determine the future of the hall.
Playground Replacement Strategy	Update the Shire's playground replacement strategy and levels of service within the Shire's Asset Management Plan. Plan for the staged transition towards contemporary nature-based structures and decommissioning of aging plastic equipment.	Development Services / Community Development	Ongoing.
Asset Management Plan	Update and maintain an effective Asset Management Plan to guide levels of service and asset maintenance replacement decisions	Development Services / Corporate Services	Completed - to be continually reviewed as better data comes to hand in future years.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Sandy Cape Campgrounds	Develop a management plan for the Sandy Cape Campground to minimise environmental degradation while providing an iconic visitor attraction for the Shire. Replace the aging ablutions and develop storage for caretakers	Development Services	Masterplan for Sandy Cape commenced. It is anticipated that the masterplan will be completed by January 2022.
Free Wi-Fi available at Jurien Bay Youth Precinct, Foreshore & Youth Group (Town Hall)	Utilising the existing Shire network facilities and connections, provide a free Wi-Fi extension at the Jurien Bay foreshore precinct to increase activity and connectivity opportunities in the area.	Development Services	Pending construction of Jurien Bay Foreshore Pavilion, and outcomes of Municipal Historical Inventory process for the Town Hall expected mid-2022.
Shared Path Network	Review and update the shared walk/cycle path network plans across townsites to increase connectivity and promote wellbeing to maximise funding from the State Government's current WA Bike Network Plan.	Infrastructure Services / Community Development	New Shared Path Network Plan currently being finalised.



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PROSPERITY GOALS AND ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Collaborative Development Services Department	Continue to meet with business owners and investors to discuss their proposals and provide advice on legislative approvals and processes that are required to deliver quality developments in the Shire.	Development Services	Developer Meetings - Meetings conducted with a range of developers and investors including Woodside Energy (carbon sequestration), Alinta Energy (Yandin Wind Farm), Cataby Liberty Roadhouse, Iluka (Glassy's Hat Hotel), Harvest Road Group/Harvey Beef (Koojan Downs Cattle Feeding Facility), Central Stockcare (Coalara Cattle Feedlot), DBCA (Developments in nature reserves and Wedge/Grey), RSL (Jurien Bay club premises), North Head developers, Country Health Services (helipad), Joanna Plains Project developer, Ardross, Main Camp Natural Extracts, Hill River View Chalets developer, Coalseam Drive LIA Microbrewery developer, Marine Fields Microbrewery developer.
Development Prospectus	Increasing the scope and detail of the Northern Growth Alliance Prospectus by developing a localised prospectus highlighting the existing competitive advantages enjoyed by the Shire and promoting the region as an ideal location to develop new business opportunities.	Economic Development / Development Services	Consultant has been engaged and is progressing each prospectus due for completion early 2022.
Badgingarra Vacant Lot Amalgamations	Advocate for Landcorp to amalgamate existing vacant lots in Badgingarra to deliver a more marketable residential product with larger land sizes.	Economic Development	Advocacy continues. Block prices were reduced by Development WA to \$25,000 in July 2020. Ongoing.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Local Planning Scheme Review	Review LPS7 in the context of the recently adopted Local Planning Strategy and amend or adopt a new scheme as result of findings.	Development Services	Ongoing.
Development Policy Review	Undertake a review of the Development Policies to ensure a contemporary approach is maintained to decision making in the Development Services Department. In particular, engage with the business community to complete review of the existing advertising and directional signage policy.	Development Services	Development Policy Review - The Jurien Bay Wayfinding Signage Strategy was drafted in consultation with the Jurien Bay Signage Working Group and was subsequently adopted by Council on 28 May 2020. Currently signage under this strategy is being installed with funding approved under the 2020/21 Municipal Budget. A formal review of Council's land use development policies will be undertaken in 2021.
Mobile Blackspot Improvements	Ensure the Shire is an active participant in the mobile blackspot program and explores alternative solutions to leverage funding to address mobile blackspot areas.	Economic Development	3 new blackspot projects announced for completion from 2020/2021 including Badgingarra East, Hill River South and Yathroo.
Regional Internet Connectivity Improvements	Explore partnerships and opportunities to increase the range and capacity of options available for internet connectivity to meet current and growing future demand for business and private use.	Economic Development	Advocacy and funding application support provided to Node1 internet for Fixed Wireless solution to the Shire. Project funding announced through Digital Farm Grants Program for 2020/2021 commencement. Currently supporting the co-location or installation of new communication towers across the Shire.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Sustainable Groundwater Utilisation	Work with the Wheatbelt Development Commission to identify opportunities and business interests to sustainably leverage the Shire's underground water resources to promote jobs and economic activity.	Economic Development	Work continues with Wheatbelt Development Commission leveraging their Rapid Mapping Tool and access to industry. Shire supported public open space water project which has commenced with the Jurien Bay Golf Club.
Electricity	Facilitate or advocate for improvements to the local energy grid including connection to the existing renewable energy suppliers to reduce headwork costs and increase supply security for local residents and businesses.	Economic Development	Early discussions and business case development occurred with Innovation Central Midlands. No successful projects delivered to date on ground.
Badgingarra Research Station	Work with local stakeholders and the Department of Primary Industries and Regional Development to determine the best utilisation of the Badgingarra Research Station focusing on economic development and job opportunities.	Economic Development	The Badgingarra Research Station lease was put out for public tender by the Department of Primary Industries and Regional Development. The lease was awarded to a private enterprise for ongoing farming operations with some land retained for research purposes.
Tourism Association Support and Transition	Support the establishment of an independent tourism association to provide leadership for visitor servicing and destination marketing campaigns.	Economic Development / Visitor Services	Tourism Association has been incorporated and executive group formed. The workings of the Association have been impacted by Covid19.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Gateway Signage	Renew the Shire's gateway signage on major highways to provide iconic entry features for visitors.	Economic Development / Community Services	Designs completed as part of destination marketing and branding project. Budget has been allocated in 2021/22 financial year for installation. Purchase order for boundary signage has been issued. Destination Marketing Signage now being quoted for completion in early 2022.
Astrotourism	Provide funding towards the establishment of an active Astro-tourism product to leverage the Shire's dark sky characteristics and unique landforms such as the Yallalie Impact Structure and Pinnacles.	Economic Development / Visitor Centre / Community Services	Ongoing partnership with Astrotourism WA. A number of stargazing and business development events have been held. Further partnership work has resulted in development of a stargazing planisphere to support Aboriginal Astrotourism. The Shire worked with Astrotourism WA to ensure that lighting design of the Jurien Bay skatepark aligned with the state government's draft policy on retaining dark skies for astrotourism.
Visitor Centre Operations	Support effective Visitor Centre Operations with knowledgeable staff and effective promotions campaigns.	Visitor Centre	Current staffing of Turquoise Coast Visitor Centre has enabled high quality customer service. The Shire strengthened links with Australia's Coral Coast to maximise opportunities for promotion and visitation. A focus on improving social mediapresence has resulted in a broader reach across the state and increased engagement with the local community about what we have to offer as a visitor centre and Shire, including an improved suite of local merchandise to promote artisinal and local product.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Visitor Centre Operations	Investigate options to increase visitor services products within the visitor centre such as: Virtual reality, point of sale software, interactive touch screen displays, and interpretive history panels. Maintain effective partnerships and networks with our Community Resource Centres to cross promote and ensure consistency in our promotional efforts.	Visitor Centre / Club Development / Community Services	Options for improving engagement with our product and services when entering the visitor centre have included development of a viewing room and table to enable visitors to watch promotional productions, and a better layout for merchandise. Shire officers worked collaboratively with Dandaragan CRC and Recreation Centre to include a booking capacity for overflow and transit camping. This will optimise income from visitors passing through local towns and provide opportunities for travelers to book ahead.
Jurien Bay Marina Plan	Advocate the Department of Transport to identify and implement business opportunities to increase utilisation of the Marina. Support private or public investment to develop the commercial and tourism precincts previously identified. Advocate for a permanent solution to Jurien Bay Marina deoxygenation issues	Development Services / Economic Development	Ongoing advocacy and support for multiple commercial opportunities provided during 2020/21. The Shire has also worked with the Department of Transport to support budget submissions and design work on addressing the marina's deoxygenation issue.
Caravan/Camping Strategy	Prepare a long-term caravan park and camping site strategy, identifying key existing and new sites, to address increasing demand in Jurien Bay, Cervantes and for nature-based locations such as Sandy Cape.	Development Services	Not substantially progressed during 2020/21 due to proposed private sector development.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Cultural Tourism	Support and advocate for local Yued enterprises to establish and develop unique cultural experiences within the Shire of Dandaragan.	Economic Development / Community Development	Ongoing. Astrotourism WA continue to hold workshops and training with local Yued community to develop products and experiences. Aboriginal representatives from eastern and coastal parts of the Shire attended business events throughout the year. The Shire has increased opportunities for Yued representation in local events including Welcome to Country and traditional smoking ceremonies.
Community Noticeboard Signage	Investigate the viability of an electronic display outside Visitor Centre to market local attractions, businesses and events to replace the existing Shire information board. Investigate viability of a manual noticeboard in Cervantes to add to the existing methods of distributing Shire information throughout towns.	Economic Development / Visitor Services	Ongoing. Awaiting Mains Road WA adoption of new policy relating to electronic signage installation along main arterial routes in order to progress an application.
Bashford Street Upgrade	Continue business plan development, funding applications and advocacy for the progression of the Bashford Street Upgrade to address existing traffic management issues, street lighting deficiencies and maximise the appeal of the main street of the regional centre.	Economic Development / Infrastructure	Ongoing redevelopment of shared paths have continued, now linking the Recreation Centre and Industrial Area. Advocacy and support provided to Jurien Bay District High School to apply for a funded crossing guard solution which was unsuccessful.

Key Actions

Overview

Responsible Business Unit

Comment / Review of Action

Jurien Bay Industrial Area Expansion

Advocate for Landcorp to develop the next stages of the Jurien Bay and Cervantes industrial areas to facilitate new business entry and land supply in readiness for new opportunities.

Development Services

Further investigation / discussion with DPLH & Development WA carried out. Project is being resubmitted through the RDAP program to seek development funding for southward expansion.



ENVIRONMENT GOALS AND ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
CHRMAP Inundation Study	Undertake coastal inundation planning to identify assets, including infrastructure that may be at risk from coastal processes over the planning timeframe, and develop strategies to mitigate or manage risks where appropriate in accordance with State Planning Policy 2.6 and associated guideline documents.	Development Services	Grant funding approved for 2021/2022
Town Site Street Tree Policy and Planting Program	Implement the Shire's Street Tree and Verge Policy and actively increase the levels of tree planting within the town sites both directly and through community-based partnerships.	Infrastructure / Development Services	Ongoing replacement of aging and inundated pathways have been carried out by the Shire, some in partnership with the Department of Transport. Financial and operations support provided to local landcare groups to manage pest weeds, revegetate and rehabilitate coastal environments. Streetscape applications continue to be supported and ongoing tree planting across towns continues on an annual basis.
Planning Policies Review	Ensure the Shire has a contemporary policy framework to promote environmental sustainability through subjects such as rainwater harvesting, drainage water reuse, urban design and energy efficiency.	Development Services	Pending planning scheme review. Scheduled for 2021.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Renewable Energy Attraction Strategy	Develop an advocacy strategy to support the attraction of renewable energy investments to the Shire, targeting opportunities that will directly benefit local customers.	Economic Development	This project is currently being addressed as an industry prospectus. During the year, the Shire approved a number of new renewable energy projects which augment existing horticultural and intensive agriculture enterprises.
Electric Vehicle Charging Stations	Support private sector installation of Electric Vehicle Charging Stations	Development Services	Discussions held with prospective suppliers and RAC Electric Vehicle Highway project team. Site selection process is currently underway and will be processed as a development application to ensure public advertising and a submission period is provided to the community. Under the WA Government vehicle charging strategy Jurien Bay has been chosen as one of the preferred locations. Options are now being explored with Synergy-suitable parking bays have been identified and discussions are ongoing.
Jurien Bay Public Open Space Water Resourcing	Investigate and plan for the long term irrigation needs of POS within the Jurien Bay townsite to address existing increases in salinity levels.	Infrastructure	Water source located and jointly funded pipeline installed which links strategic water supply to the Jurien Bay oval. Further rollout budgeted for future years
Stable Fly Monitoring and Strategy	Monitoring of stable fly and development of a management strategy when appropriate to mitigate the risk of stable fly without causing unnecessary red tape in the agricultural sector.	Environmental Health	Stable fly position statement completed. To be continually reviewed as better data comes to hand in future years.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Strategic Waste Management Opportunities / Composting and Chicken Waste Disposal	Advocate for private sector investment into a local composting industry to effectively manage and utilise locally produced chicken, horticultural and organic waste products.	Environmental Health / Economic Development	Development approval issued for private composting facility on Cadda Road.
Hill River Management Plan	Research and development of an effective environmental management plan for the Hill River area, evaluate the suitability and feasibility for developing a campground in the Hill River Mouth Area managed by Yued group.	Community Development / Economic Development	Not substantially progressed during 2020/21 due to budget constraints.
Coastal Node Camping	Support a range of managed, fee-paying coastal camping options within the Shire that balance amenity with reducing damage to fragile coastal environments. Support Yued enterprises to progress planning and development of managed camping sites on their lands.	Development Services	Significant improvements made to ablutions and water supplies at Sandy Cape through the installation of a new toilet and shower block, and new water tanks.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Townsite Dune Revegetation and Protection	Partner with local community groups to undertake dune system protection and regeneration activities in proximity to townsites. Implement activities such as fencing, track closure and rehabilitation, signage, formalising and delineating beach access ways.	Community Development/ Infrstrucutre	Ongoing replacement of aging and inundated pathways have been carried out. Funding application submitted for dune fencing project. Financial operation support provided to local landcare groups to manage pest weeds, revegetate and rehabilitate coastal environments.
Environmental Grants Round	Develop operational and funding partnerships with local landcare organisations and community groups to monitor and undertake research or rehabilitation programs to improve our local environment and ecosystems.	Community Development	Environmental Grants round established providing funding to one project to the value of \$10,000: Dandaragan Multi-weed Eradication Project - Cervantes and Jurien Bay. A second grant round opportunity to be held in 2021/22 financial year.
Dandaragan Mistletoe	Develop a management plan for Mistletoe control in Dandaragan	Development Services	Ongoing. Contractors continue working to eradicate mistletoe within tree canopies.
Single-Use Plastics Policy	Development of Single-use plastics policy for events and Shire practices.	Community Development / Environmental Health	Ongoing



COMMUNITY GOALS AND ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Arts and Culture Plan	Develop and implement an Arts and Culture Plan to build on the existing artistic networks and talents within the Shire.	Community Development	Vibrant Communities Arts and Culture Plan Completed. Ongoing development of the Shire's first Public Art and Percent for Art Policy is underway.
Community Events	Support an annual events based funding program and diverse calendar of events to build local vibrancy and attract visitors from outside of the Shire.	Community Development	Ongoing. Staff continue to work on development of a draft community events grant policy to support funding for community and large events
Town Entry Statements	Develop and maintain attractive town entry statements to promote our community vibrancy and pride.	Community Development / Infrastructure/ Club Development	Included in Destination Marketing project. Ongoing maintenance continues on existing town entry statements.
Community Grants Rounds	Provide annual funding for community grants to assist local community groups to deliver their objectives and foster a vibrant and socially inclusive society.	Community Development	Community Grants funding round held April - June 2021 with grants to the value of \$15,425 allocated in 2021.
Club Development	Continue the provision of club development support to organisations within the Shire that have a community purpose.	Club Development	Club development continues to be provided to community and sporting clubs across the Shire. The Shire provides club support constitutions, with grant applications, acquittals, leases and facilities development.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
DAIP Plan Review	Undertake a review of the Shire's Disability Access and Inclusion Plan to ensure our community continues to improve inclusiveness and accessibility for people with disabilities. Ensure that information relating to facilities and services available for people with disabilities is easily accessible.	Environmental Health / Community Development	Review is underway with a community survey conducted in 2021. Further discussions with stakeholders will continue to review and update the Shire's Disability Access Inclusion Plan. A Disability Access Inclusion Plan reference group to be created in 2021/22.
Jurien Bay High Care Facility	Advocate the planning and development of a residential aged care facility within the Shire that removes barriers for residents wanting to age in place.	Economic Development / Community Development	Ongoing advocacy and business viability modelling continues. Matter addressed with providers during Economic Development Strategy and warrants development of investment prospectus, which is currently being developed.
General Practitioner Services	Advocate for the provision of locally based General Practitioners and advocate for the placement of a female doctor within the community.	Community Development	Local GP contract remains in place and ongoing recruitment activity targeting female GP continues through Rural Health West.
Bushfire Risk Management Plan	Complete the Bushfire Risk Management Plan and source funding to commence implementation of priority treatments.	Emergency Services	Bushfire Risk Management Plan has been endorsed by office of Bushfire Risk Management.
Fire Break Management and Review	Undertake a review of the existing public firebreak network to determine the most functional and effective landscape treatments to mitigate the risk of fire while maintaining ecological values.	Emergency Services	Project completed in unison with the Bushfire Risk Management Plan.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
North Head Radar Station	Conservation of radar station heritage site - includes signage, traffic barriers, increased monitoring by Rangers (& possible community partnership for monitoring), earthworks to prevent further degradation & heritage item repair (in partnership with community group).	Infrastructure / Ranger Services / Community Development	Further consultation with Council will be conducted in 2022 to determine preferred level of service into the future.
Acknowledging Yued People, Country and Culture.	Develop and implement a strategy to build strong relationships with our traditional owners, the Yued incorporating key symbolic practices such as Welcome to Country and Acknowledgement of Country at key Shire functions and events.	Community Development	Development of a Yued Working Group will take place during 2022.
Residential Retirement Options	Continue support for residential retirement options within the Shire encouraging existing and new residents to retire in the Shire of Dandaragan.	Economic Development / Community Development	Officers continue to consult with both external service providers and Central Coastal Health Advisory Group to maximise opportunities for provision of additional residential options for seniors.
Acknowledging War Service	Maintain effective memorials and support local RSL to deliver local commemoration events and protect the Heritage History and iconic war service locations within the Shire.	Community Development	Shire staff liaised with memorial event coordinators and RSL to run safe and well-attended events.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Men's Sheds Development	Support the development of the Jurien Bay and Cervantes Men's Sheds and assist with funding applications for community groups that promote men's health and wellbeing.	Community/Club Development	Funding and earthworks provided towards Jurien Bay Men's Shed to construct new facility. Lease extended for Cervantes Men's Shed.
Dog Exercise Areas	Undertake a review of Council's approved dog exercise areas and consult with the public about suitable public open space to proclaim as dog exercise areas.	Ranger Services / Community Development / Development Services	New dog exercise areas approved for Jurien Bay in trial phase. Trials have been successful to date and well supported by the community. Signage to be installed in late 2021 / early 2022.
Cervantes Memorial Wall	Work with the community of Cervantes to locate an appropriate location for the construction of a niche or memorial wall.	Development Services	Two sites being investigated with DPLH to address land tenure and encumbrances following broad community consultation process.
Public Health Plan	As required by the Public Health Act develop and implement a Public Health Plan to profile and analyse the health status of the population and deliver an overview of public health needs and risks of the community to guide future public health initiatives.	Environmental Health	Ongoing.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Education and Learning Services	Advocate with state agencies and industry for continual improvements to local education opportunities and programs that fit with the needs of local business and that lead to employment opportunities.	Community Development	<p>The Shire has actively promoted the use of the Conference and Education Centre in Jurien Bay. In 2019/2020 there was a total of 74 bookings with 27 being internal. These consisted of the inaugural International Women’s Day Event, various workshops ranging from fire prevention to community group workshops. The Economic Training and development programs were carried out in this facility by Government and private sector entities.</p> <p>The community is also fortunate to benefit from the diverse range of educational programs facilitated by our Community Resource Centres which are supported by the Shire. Our CRC’s provided learning and accreditation opportunities for things such as snake handling, first aid, truck driving and investing in the property market.</p>
Youth Development	Complete the actions and strategies identified in the Shire’s Youth Plan prioritising activities that promote leadership and participation in community building. Review and update the Youth Plan in 2020.	Community Development	The Shire continues to schedule youth-focused events, including Spray the Grey Youth Festival, and are now working on development of a schedule of events for Jurien Bay skatepark.

Key Actions	Overview	Responsible Business Unit	Comment / Review of Action
Youth Development	Complete the actions and strategies identified in the Shire's Youth Plan prioritising activities that promote leadership and participation in community building. Review and update the Youth Plan in 2020.	Community Development	The Shire funded a number of youth-focused initiatives, including the Dandaragan Primary School leadership camp, the end of year student awards at Badgingarra, Cervantes, Dandaragan, and Jurien Primary Schools, as well as Central Midlands Senior High School and Jurien Bay District High School.
Youth Development	Complete the actions and strategies identified in the Shire's Youth Plan prioritising activities that promote leadership and participation in community building. Review and update the Youth Plan in 2020.	Community Development	During this period, the Shire's youth team created the Youth Chats Facebook group to develop a youth-specific source of information for wellbeing and support and this is still in development phase. The Shire's first Youth Plan was due for review this year, however due to restrictions and uncertainty around COVID, this was postponed until 2022.
Elected Member Training Programs	Implement a planned elected member training program that meets the requirements of the Local Government Act.	Governance	Mandatory elected member training has commenced in accordance with the Local Government Act 1995 requirements.
Community Survey	Undertake a biennial survey of residents to monitor the community's perception of the Shire's performance.	Community Development	Ongoing each year with the Market Scorecard held to gauge community views and report through the Corporate Business Plan. The biennial survey was completed during 2020/21 as detailed in this annual report.



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