




# ADVERTISING REQUEST

<b>Contact Name:</b>	Julie Rouse			
<b>Department:</b>	Infrastructure Services			
<b>Manager:</b>	Brad Pepper			
<b>Title of advertisement:</b>	Request for Tender No. 01/2023 Mowing of Public Open Space			
<b>Advertisement Details:</b>	West Australian Midwest Times	Sat, 18 March 2023 Wed 15 March 2023		
<b>Cost Code:</b>	G/L 28775	Dept 0402	Act 00201	Loc 00100
<b>Logo required:</b>	Yes/No	<input checked="" type="checkbox"/>	Yes/No	<input type="checkbox"/>
<b>Display / Lineage advertisement:</b> <small>(if applicable)</small>	Display	<input type="checkbox"/>	Lineage	<input checked="" type="checkbox"/>
<b>Section:</b> <small>(if relevant, please list which section of the paper, if known)</small>	West Australian – Tenders Mid West Times – Public Notices			
<b>Comments:</b>	See attached advertisement details for publication. Any queries, please let me know.			

*(Executive Secretary use only)*

<b>Manager Approval</b>	
<b>Name:</b>	Brad Pepper
<b>Position:</b>	Executive Manager Infrastructure
<b>Signature:</b>	
<b>Date:</b>	10/03/2023

<b>Executive Secretary Approval</b>	
<b>Name:</b>	Nikita Winsloe
<b>Purchase Order No:</b>	PO81743
<b>Advertising Reference:</b> <small>(if applicable)</small>	

## 9.2.1 AWARD OF REQUEST FOR TENDER 01/2023 MOWING OF PUBLIC OPEN SPACE

Location:	Jurien Bay, Cervantes
Applicant:	N/A
Folder Path:	SODR-872172829-2525
Disclosure of Interest:	None
Date:	9 May 2023
Author:	Julie Rouse, Coordinator Infrastructure Services
Senior Officer:	Brad Pepper, Executive Manager Infrastructure

### PROPOSAL

For Council to award Request for Tender (RFT) 01/2023 Mowing of Public Open Space.

### BACKGROUND

Mowing of turfed areas of public open space (POS) across the Shire has been delivered in recent years by a combination of Shire internal Parks and Gardens (P&G) operations staff and by a Contractor awarded a contract through a RFT process.

Shire P & G operations staff currently deliver mowing services in the following locations:

- Cervantes Oval
- Badgingarra Oval
- Dandaragan CRC
- Dandaragan Hockey Filed
- Dandaragan Oval
- Dandaragan Pioneer Park
- Jurien Bay Oval

The remaining areas of POS in Jurien Bay and Cervantes are delivered by a Contractor. This item seeks to finalise RFT 01/2023 for the following scope of mowing and turf in POS at the following locations across Jurien Bay and Cervantes:

- **Item 1 – Jurien Bay**
  - Dobbyn Park
  - Jurien Bay Shire Administration Centre
  - Civic Centre Precinct
  - Bashford Street Verge – between Doust and Murray Streets, including bus stop
  - Baudin Park (commonly referred to as Pirate Park)
  - Dibbler Park (commonly referred to as Pacman Park)
  - Djidi Djal Park (Prevelly Way to Middleton Boulevard North)
  - Eric Collinson Park (Lesueur Drive to Hawaii Road)
  - Fauntleroy Park
  - Federation Memorial Park
  - Jurien Bay Recreation Centre – front entrance and bank area
  - Passamani Park
  - Pioneer Park – along Bashford and Roberts Streets
  - Police Station Verges
  - Seinor Park

- R E Snook Reserve (Snook Park)
- Weld Park
- **Item 2 – Cervantes townsite**
  - Catalonia Street Reserve
  - Cervantes Recreation Centre, excluding Oval
  - Memorial Park
  - Ronsard Park
  - Tranquilo Park (CBD)

The Shire's POS mowing contract was first awarded via tender in 2013 to local contractor, Vari-skilled and was in place for a term of four (4) years from 1 July 2013 to 30 June 2017 with the option to extend.

During the original contract's extension period, Shire officers undertook an extensive review of turf management, including mowing of POS services and the information gathered refined how turf mowing and management was to be undertaken, including a detailed assessment of the mowing frequency requirements for each POS location.

Another Request for Tender process was undertaken in 2018 incorporating the revised scope of works established in the turf management review, for the renewal of the Shire's Mowing of POS contract. Vari-skilled were once again the successful proponent and awarded a contract for a period of 5 years with the option to extend for 12 months.

Following satisfactory service delivered by Vari-skilled over the term of the current contract, the Shire of Dandaragan executed a contract variation in May 2022 to extend the existing contract by 12 months to expire on 30 June 2023. This extension allowed Shire officers the opportunity to review options open to Council to deliver the mowing of POS internally and assess the current scope of services to prepare tender documentation to award the Tender to a successful proponent.

#### Functional Hierarchy and Reduction in Tender Scope of Works

Throughout the Shire's 2023 review of turf management across its POS locations, each POS turf area was given a Functional Hierarchy to determine the level of service priority as either 1 or 2. These rankings are based upon levels and types of use of each POS location, i.e. sporting, tourism, neighborhood, to identify those locations expected to be maintained at a high level of service, and those to be maintained at a reduced level of service and therefore less cuts required throughout each year. This has been made possible by increasing the winter months, starting from May through until October, and resulting in a reduction of mowing across the revised summer months now from October through to April (refer Table 1 below):

**MINUTE EXTRACT - ORDINARY COUNCIL MEETING HELD THURSDAY 25 MAY 2023**

<b>Functional Hierarchy</b>	<b>Classification</b>	<b>Level of Service</b>
1	Manicured turf - high level of service - 40 cuts per year	<ul style="list-style-type: none"> <li>▪ October to April (30 weeks) every week; the rest once a month</li> </ul>
2	Premium public lawned areas - reduced level of service - 19 cuts per year	<ul style="list-style-type: none"> <li>▪ October to April (30 weeks) every 2 weeks; the rest once a month</li> </ul>

*Table 1 – Functional Hierarchy*

The scheduled mowing frequency is outlined in the annual cutting schedule (Table 2) below and is to include ancillary services (i.e. whipper snipping, blower vacuuming, general tidy up), to be undertaken every cut at every location.

	<b>Summer Cuts</b>	<b>Winter Cuts</b>	<b>Annual Cuts</b>
<b>Months</b>	October – April 7	May – September 5	12
<b>Administration and Civic Centre Building Lawns – Manicured lawn</b>	Weekly 30	Fortnightly 10	40
<b>Dobbyn Park – mix of Manicured lawn and Premium Public lawn</b>	Fortnightly 14 Commence first week of October	Monthly 5 First week of each month	19
<b>Public Open Space – Premium Public lawn</b>	Fortnightly 14 Commence first week of October	Monthly 5 First week of each month	19
<b>Public Open Space – General Public lawn</b>	Fortnightly 10 Commence first week of October	Monthly 5 First week of each month	15
<b>Clippings</b>	Caught Disposed free at the Jurien Bay Landfill	Caught Disposed free at the Jurien Bay Landfill	

*Table 2 – Annual Cutting Schedule*

In addition to the above, and as part of the review process, Shire officers were able to reduce the Tender's scope of works and POS mowing costs through the following measures:

- Reduced the location Police Station Verges mowing from a Functional Hierarchy of 1 to 2;
- Mowing of POS extended by one month during winter months from May to September, rather than May to August as previously set; and
- The preparation of the new draft Play Space Strategy which, following extensive community consultation to be undertaken, may see a reduction in POS areas across Cervantes and Jurien Bay

In addition to this, the contract term outlined in the Tender

**MINUTE EXTRACT - ORDINARY COUNCIL MEETING HELD THURSDAY 25 MAY 2023**

documentation is for a period of five (5) years with the option to extend for a further two (2) years, subject to satisfactory service delivery.

**RFT 01/2023 – Mowing of Public Open Space Tender Process**

Given that the current extended contract with Vari-skilled is due to expire on 30 June 2023, RFT 01/2023 Mowing of Public Open Space was advertised throughout March 2023 in the Mid-West Times and the West Australian, on the Shire website [www.dandaragan.wa.gov.au/tenders](http://www.dandaragan.wa.gov.au/tenders), and through ongoing public notifications posted to the Shire’s Facebook, and published in Shire Matters in the Craytales newspaper on 5 April 2023.

Upon closing of the tender on Friday, 14 April 2023, one tender submission was received from the incumbent contractor, Vari-skilled.

Vari-skilled’s tender submission was found to be conforming following review and assessment of the RFT 01/2023’s Qualitative Criteria, as follows in Table 3:

<p><b>A. Relevant Experience and Key Personnel Skills</b> Tenderers must address the following information in an attachment and label it “<b>Relevant Experience</b>”:</p>	<p><b>Weighting</b> <b>&lt;40%&gt;</b></p>	
<p><b>a) Provide details of similar Turf Mowing work. (20%)</b></p> <p>a. Scope of the Tenderer’s involvement including details of outcomes.</p> <p>b. Details of issues that arose during the project and how these were managed.</p> <p><b>b) Provide details of Tenderer’s Key Staff and Turf Management Skills (20%)</b></p> <p>a. Outline Key staff and their roles in the performance of the Contract.</p> <p>b. Qualifications and Training</p> <p>c. Experience.</p>	<p><b>“Relevant Experience”</b></p>	<p><b>Tick if attached.</b></p>
<p><b>B. Tenderer’s Resources and Delivery</b> Tenderers must address the following information in an attachment and label it “<b>Tenderer’s Resources</b>”:</p>	<p><b>Weighting</b> <b>&lt;40%&gt;</b></p>	
<p><b>a) Plant, equipment, resources and materials. (20%)</b></p> <p>i) List of proposed plant and equipment and the age of equipment</p> <p>ii) Contingency measures or backup of resources including personnel (where applicable).</p> <p><b>b) Demonstrated understanding of the Scope of Work (20%)</b></p> <p>i) Specifically, a Schedule for delivery;</p>	<p><b>“Key Personnel”</b></p>	<p><b>Tick if attached</b></p>

<p style="text-align: center;"><i>and</i></p> <p style="text-align: center;">ii) <i>Compliance with the Work Health and Safety Act 2020</i></p>		
<p>Supply any other relevant details in an attachment and label it "<b>Key Personnel Skills and Experience</b>".</p>		

*Table 3 – Qualitative Criteria*

### 2023 Shire Operational Internal Delivery

Turf management within the Shire's townsites is a significant component of the Shire's infrastructure operations and is an ongoing process for the Shire's P&G operations team, with an annual cost of around \$255K - around one eighth of the entire P&G Maintenance Budget of approximately \$2 million. It is a complex task that requires ongoing vigilance from staff and contractors alike, with the ongoing health of turf highly susceptible to changes in weather conditions and the presence of invasive weeds.

Across the Shire, the P&G operations crew manages 4 ovals across each of the Shire's 4 townsites, totaling approximately 9ha of turf. Throughout both Jurien Bay and Cervantes there are additional turfed areas scattered throughout various public open space locations totaling approximately 15ha.

In the past, various items of new plant and equipment were also purchased to assist with improving the efficiency of quality turf management in-house. These included:

- Perruzo Vertimower (tractor 3-point linkage mounted)
- Fertiliser spreading trailer for motor bike and light vehicles.

In addition to the above, the Shire has purchased a Redexim Verti-draining implement in this current financial year and is currently awaiting delivery of this item of equipment.

### COMMENT

To provide Council with an updated comparison for delivering POS mowing services internally, a review of costs associated with 4 days per week commitment from at least 2 personnel is presented below:

Timeframe	Annual Cost	Man Hours	FTE
4 days per week POS	\$224,726	3043	Additional 1.65

Were Council to consider the mowing of POS service to be delivered internally by Shire P&G operations staff, it would require

at least one additional full-time employee (FTE) be added to the roster, with additional mowing resources required to be utilised from current staffing resources.

Associated ancillary tasks required when undertaking mowing services would also include the following:

- transport and travel.
- machine set, servicing, and wash-down.
- site inspection, tidy up, raking and brush-cutter.

It is the Officer's recommendation that this is not the most efficient and effective delivery outcome for the Shire to progress due to the following reasons:

Indicative cost is comparable to tender submission received.

- Difficult employment market to recruit additional suitably qualified employees;
- Associated costs to purchase additional equipment required to fulfil the requirements of the functional hierarchy; and
- Cost to purchase and maintain plant and equipment.

#### Assessment of Tender Qualitative Criteria and Value Considerations

Following assessment of the submitted tender, following is a summary of the addressed Qualitative Criteria Tender Ranking notes:

1. Vari-skilled
  - Incumbent contractor who has a good understanding of scope of services.
  - Locally based in Jurien Bay.
  - Limited turf management qualifications but extensive experience and knowledge of scope of services.
  - Considerable amount of plant and equipment
  - Ability to provide contingency backup in the event of breakdowns.
  - Sound OHSE procedures, including Safe Operating Procedures and Job Safety Analysis processes.

A detailed copy of Shire Officer's assessment of the Qualitative Criteria and Value Consideration is attached to this Agenda as a Confidential Attachment (refer Attachments heading).

The weighted Value Consideration assessment has been considered under the Financial Implications heading located further within this Agenda item document.

#### STATUTORY ENVIRONMENT

Section 11 *Local Government (Functions & General) Regulations 1996* – *When tenders have to be publicly invited.*

**MINUTE EXTRACT - ORDINARY COUNCIL MEETING HELD THURSDAY 25 MAY 2023**

POLICY IMPLICATIONS

Shire of Dandaragan C-1PAT01 Purchasing and Tender Policy.

FINANCIAL IMPLICATIONS

Based upon the RFT 01/2023 Qualitative Criteria and Value Considerations submitted, and it being the only tender submitted, Shire officers are recommending that Vari-skilled be awarded RFT 01/2023 at a total cost of \$212,791 excluding GST with CPI Index increases annually.

STRATEGIC IMPLICATIONS

Strategic Community Plan - Envision 2029

01 Infrastructure	The Shire will work cooperatively with private enterprise and government agencies to develop and maintain a dynamic infrastructure network responsive to usage demand that attracts and retains residents and businesses.
<b>Priority Outcomes</b>	<b>Our Roles</b>
Our communities contain vibrant activated public open spaces and buildings with high levels of utilisation and functionality.	To manage and facilitate community assets that are flexible, vibrant, adaptable and enjoyable places to occupy employing the principals of place-making and design-thinking.  Increase activation of our public open spaces and buildings rather than increasing quantity without a demonstrated need.
04 Community	The Shire's resident population will be the fastest growing population in the region supported by increased community recreation and cultural opportunities and access to key livability factors such as health and wellbeing services and educational opportunities
<b>Priority Outcomes</b>	<b>Our Roles</b>
A region that develops and supports community leadership and collective values	Provide an industry leading local government organisation promoting community confidence and support in our decision-making processes.

ATTACHMENTS

Circulated with the agenda is Confidential Attachment of the Shire of Dandaragan's Qualitative Criteria and Price Valuation assessment for RFT 01/2023 (Doc Id: SODR-1599525979-1229) **(Marked 9.2.1)**

VOTING REQUIREMENT

Absolute majority

**OFFICER RECOMMENDATION / COUNCIL DECISION**

**Moved Cr Eyre, Seconded Cr Glasfurd**

**That Council award RFT 01/2023 Mowing of Public Open Space to Vari-skilled to deliver the following services for an annual cost of \$212,791 exclusive of GST with annual CPI Index increases, as follows:**



**Item 1 – Jurien Bay**

- **Dobbyn Park**
  - **Jurien Bay Shire Administration Centre**
  - **Civic Centre Precinct**
  - **Bashford Street Verge – between Doust and Murray Streets, including bus stop**
  - **Baudin Park (commonly referred to as Pirate Park)**
  - **Dibbler Park (commonly referred to as Pacman Park)**
  - **Djidi Djal Park (Prevelly Way to Middleton Boulevard North)**
  - **Eric Collinson Park (Lesueur Drive to Hawaii Road)**
  - **Fautleroy Park**
  - **Federation Memorial Park**
  - **Jurien Bay Recreation Centre – front entrance and bank area**
  - **Passamani Park**
  - **Pioneer Park – along Bashford and Roberts Streets**
  - **Police Station Verges**
  - **Seinor Park**
  - **R E Snook Reserve (Snook Park)**
  - **Weld Park**
- 
- **Item 2 – Cervantes townsite**
    - **Catalonia Street Reserve**
    - **Cervantes Recreation Centre, excluding Oval**
    - **Memorial Park**
    - **Ronsard Park**
    - **Tranquilo Park (CBD)**

**CARRIED BY ABSOLUTE MAJORITY 6 / 0**

## SHIRE OF DANDARAGAN

### REQUEST FOR TENDER NO. 1/2023 – Mowing of Public Open Space

The Shire of Dandaragan is seeking the services of a suitably qualified Contractor or Contractors for the Mowing of Public Open Space.

A tender information package which includes lodgement details is available upon request from the Coordinator Infrastructure Services by phoning 9652 0800, or by emailing [cis@dandaragan.wa.gov.au](mailto:cis@dandaragan.wa.gov.au)

There will a tender briefing session held on Monday, 27 March 2023 at the Shire of Dandaragan Administration Centre located at 69 Bashford Street, Jurien Bay commencing at 10.30am.

Please refer to the tender package for full details and if further information is required, please contact the Shire's Executive Manager Infrastructure, Brad Pepper, on 9652 0800.

Tenders will close at **12.00pm** on **Friday, 14 April 2023**. Interested parties can attend the Tender Opening at 12.05pm this same day.

Canvassing of any Shire of Dandaragan Councillors or staff will disqualify your tender from the process.

Brent Bailey  
**CHIEF EXECUTIVE OFFICER**

## TENDERS

### SHIRE OF DANDARAGAN REQUEST FOR TENDER NO. 1/2023

#### Mowing of Public Open Space

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## EMPLOYMENT



**SHIRE OF IRWIN**  
DONGARA PORT DISTRICT  
A WALLABY BLEND

**Governance Officer - Part Time**

Permanent part-time (20 hours per week) Monday to Friday (flexible work arrangements considered). Great team and excellent working conditions (Local Government Industry Award 2022) Competitive salary plus superannuation.

**The Position**  
The Shire of Irwin has a rewarding opportunity for a motivated individual with high attention to detail to undertake the role of Governance Officer on a part time basis. Reporting to the CEO, the Governance Officer is responsible for the application of a robust governance framework which is well managed and provides consistency in covering the Shire's statutory requirements, corporate policies and procedures and uphold our legislative obligations.

**At least five**  
Together with an excellent work ethic you will have:

- High level communication and interpersonal skills including ability to liaise effectively and courteously with others;
- Excellent written communication skills including report writing and policy drafting;
- Strong administrative and organisational skills with the ability to work to deadline in a timely manner;
- Ability to work both in a team environment and on your own, with a high degree of self-motivation and initiative;
- Computer literate and well versed with the Microsoft Office suite of applications;
- Ability to adapt to and learn new software applications;
- Knowledge of the Local Government Act 1995 and regulations to discharge.

The position is classified as Level 7 with an above award salary commensurate at \$71,832.99 gross per annum plus superannuation (pre-tax).

**Interested?** Confidential enquiries can be made to Human Resources on telephone 08 9227 0800.

**How to apply**  
Applicants are required to submit a cover letter, resume and ensure the selection criteria detailed above. Applications can be emailed to [hr@irwin.wa.gov.au](mailto:hr@irwin.wa.gov.au). Please refer to the Application Package available on our website at [www.irwin.wa.gov.au](http://www.irwin.wa.gov.au) for full details of the position.

The successful candidate will be required to provide proof of eligibility of working rights in Australia, hold a National Police Clearance (no older than 6 months) and willing to undergo pre-employment screening which includes a medical and drug and alcohol testing.

**Applications close at 5:00 pm on Friday 17 March 2023**

The Shire of Irwin reserves the right to commence shortlisting prior to the closing date.  
The Shire of Irwin is proud to be an equal opportunity employer committed to providing a safe and inclusive work environment.

Shane Iwan  
Chief Executive Officer

## Government of Western Australia Department of Biodiversity, Conservation and Attractions

**Operations Officer**

Parks and Wildlife Service  
Web Search No: 2023A023414  
Level/Salary: Level 4, \$64,592 - \$82,807 p.a. plus Superannuation

Under the general direction of the Marine Park Coordinator, the position delivers parks and conservation compliance services in the district, build relationships as appropriate, conduct nature protection tours and enforce access rules, maintain a close technical relationship with the skilled rangers/inspectors at district and regional level to provide an integrated delivery of wildlife protection and resource compliance. The role is responsible for all aspects of compliance safety in the district and/or regional jurisdiction. Responsibilities: Site Safety Analysis (SSA), risk reduction, Occupational Health and Safety (OHS) training and appropriate safety equipment to use for work undertaken.

To Access Detailed Information Visit: <http://www.jobs.wa.gov.au> or key in the Web Search No. to access detailed information.

For Specific Enquiries Please contact: **Ally Leggett** on 9348 2226.  
Location: Dornan  
Closing Date: Friday, 20 March 2023 in midday

## Government of Western Australia Department of Biodiversity, Conservation and Attractions

**Rangers Assistant - Marine**

Parks and Wildlife Service  
Web Search No: 2023A023413  
Level/Salary: Grade R1, \$45,302 - \$54,107 p.a. plus Superannuation

Under Section 90D of the *Equal Opportunity Act 1984*, *Originality is a genuine requirement for this position.*

Under the immediate direction of the Marine Park Coordinator, participates in a range of activities relating to protection and enforcement on lands and waters managed by the Department with the objective of, including but not limited to, maintenance and installation of infrastructure and equipment, including marine coastal and general park management and maintenance requirements, including nature interpretation dissemination and education. In this role, you will also address the land access and/or marine issues and assist with suppression of bushfire and prohibited burning programs.

To Access Detailed Information Visit: <http://www.jobs.wa.gov.au> or key in the Web Search No. to access detailed information.

For Specific Enquiries Please contact: **Ally Leggett** on 9348 2226.  
Location: Dornan  
Closing Date: Wednesday, 22 March 2023 in midday

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## PUBLIC NOTICES

**MURKESBON REGIONAL VERMIN COUNCIL ANNUAL REPORT 2022/2023**

At the Murkesboun Regional Vermin Council Ordinary Meeting on 04 February 2023, Elected Members adopted the Annual Report for 2022/2023.

This Annual Report is available on the Shire of Mount Magnet web site [www.mountmagnet.wa.gov.au](http://www.mountmagnet.wa.gov.au) or for viewing at the Shire Administration Office, 99 Leathers Street, Mount Magnet.

## TENDERS

**SHIRE OF DANDARAGAN REQUEST FOR TENDER NO. 17/2023**

**Mowing of Public Open Space**

The Shire of Dandaragan is seeking the services of a suitably qualified Contractor or Contractors for the Mowing of Public Open Space.

A tender information package which includes budgetary details is available upon request from the Coordinator Infrastructure Services by phoning 9522 0800, or by emailing [dandaragan@wa.gov.au](mailto:dandaragan@wa.gov.au)

There will be a tender briefing session held on Monday, 27 March 2023 at the Shire of Dandaragan Administration Centre located at 29 Radford Street, Inver, from 9.00am to 10.30am.

Please refer to the tender package for full details and if further information is required, please contact the Shire Executive Manager Infrastructure, Brad Pepper, on 9522 0800.

Tenders will close at 12.00pm on Friday, 14 April 2023. Intentional parties are advised the Tender Closing is 12.00pm. Intentional only.

Consenting of use Shire of Dandaragan Council or staff will deposit your tender into the process.

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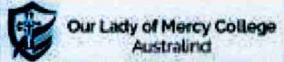


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# EDUCATION AND TEACHING



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- **Teachers RE & HASS**
- **Team Leader Administrative Services**
- **Team Leader Campus Services**

Closing date is Wednesday, 29 March 2023. Please see our website: [www.olmc.wa.edu.au](http://www.olmc.wa.edu.au)



## MANDURAH CATHOLIC COLLEGE

Mandurah Catholic College is seeking enthusiastic and suitably qualified applications for the following position vacancies:

**Mathematics Teacher**  
Full-time, Ongoing  
Commencing Term 2, 2023

**Handy Person**  
Part-time, Temporary  
Commencing ASAP to 31 December 2023

Please refer to the College website for further information: [www.mcc.wa.edu.au/employment](http://www.mcc.wa.edu.au/employment)



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### Local Govt. Tenders



#### CITY OF ARMADALE REQUEST FOR TENDERS

The City of Armadale is seeking tenders for the construction of a new community centre. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Armadale. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Armadale.



#### CITY OF SOUTH PERTH REQUEST FOR TENDERS

The City of South Perth is seeking tenders for the construction of a new community centre. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of South Perth. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of South Perth.



#### WORONORA-BALLIDU REQUEST FOR TENDERS

The City of Woronora-Ballidu is seeking tenders for the construction of a new community centre. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Woronora-Ballidu. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Woronora-Ballidu.

# GENERAL POSITIONS



### Ordinary Member

State Administrative Tribunal  
Fixed Term Five Years  
Salary: \$87,800 with a Fee with a percentage of \$25,000 PA

The State Administrative Tribunal (SAT) is an independent body established under the State Administrative Tribunal Act 2004 (SAT Act). SAT is a state regulatory jurisdiction to resolve original decisions and to review administrative decisions made by WA Government Ministers, public officials, vocational regulatory bodies and local government.

The SAT is seeking expressions of interest to fill vacancies in two new Ordinary Member positions. The successful applicants will commence as soon as practical, for a period of appointment of the term. Members are eligible for re-appointment.

The positions are full time but subject to the needs of the business, consideration may be given to filling the positions by a combination of part time appointments. A fresh pool will be established from this process and will be open for 12 months, during which time recommended applicants can be considered for further positions if and when they arise. A successful applicant will be placed in the pool does not guarantee an appointment.

SAT jurisdiction covers the following areas: Commercial and Civil, including the areas of tenancy, consumer villages, commercial tenancies, building disputes, Development and Planning, including the areas of local government, planning and taxation; Human Rights, including the areas of guardianship and administration; and Social Services, including disciplinary action and licensing in relation to a range of regulated vocations.

**Applicants should have either:**  
Relevant legal qualifications and at least five years' legal experience; or  
Extensive knowledge of, or experience with, any class of matter involved in the exercise of SAT's jurisdiction.

As the successful applicants will work primarily in the SAT's Human Rights division and Commercial and Civil division, it is highly desirable that applicants have experience in human rights litigation and/or general commercial litigation, as well as having qualifications and experience in mediation.

Intending applicants are encouraged to visit SAT's website at [www.sat.wa.gov.au](http://www.sat.wa.gov.au) for more information about the Tribunal's areas of jurisdiction and its operating and practice generally.

For more information about the specific positions, entitlements, benefits and to obtain an expression of interest kit please contact Georgia Shephard at [georgia@sat.wa.gov.au](mailto:georgia@sat.wa.gov.au) or on 08 945 933 206.

**How to apply:**  
Applicants should obtain an expression of interest kit, which sets out the information required to be submitted in an application.

**Applications should be addressed to:**  
Expression of Interest - Ordinary Member, State Administrative Tribunal and sent by email to: Georgia Shephard, [georgia@sat.wa.gov.au](mailto:georgia@sat.wa.gov.au) or by post to: Georgia Shephard Level 20, 221 St George's Terrace PERTH WA 6000



### Senior Child Protection Worker / Senior Field Worker - Family Domestic Violence Pool

Web Search No: COM993  
Location: Kununurra  
Level: Salary: DO 7, \$88,670-\$109,364 (11.5, \$93,127); DO 9, \$143,400 (Senior) - \$160,844 (Senior)

Job Application Package: 633 HJL/301/2023

## TO ADVERTISE YOUR EMPLOYMENT VACANCIES IN

### The West Australian

Call the Employment Classified team on 13 22 80  
[advert@thewest.com.au](mailto:advert@thewest.com.au)

### GENERAL

COMMONWEALTH Rail has an exciting new job opening, and we have 1000's waiting for you. We are looking for people who are passionate about the rail industry. We are looking for people who are passionate about the rail industry. We are looking for people who are passionate about the rail industry.

### RURAL EMPLOYMENT

Employment opportunities in rural areas. We are looking for people who are passionate about the rural industry. We are looking for people who are passionate about the rural industry. We are looking for people who are passionate about the rural industry.

### TRANSPORT DRIVERS & COURIERS

Transportation and courier services. We are looking for people who are passionate about the transport industry. We are looking for people who are passionate about the transport industry. We are looking for people who are passionate about the transport industry.

### Hospitality and Tourism

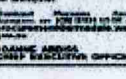
Employment opportunities in the hospitality and tourism industry. We are looking for people who are passionate about the hospitality and tourism industry. We are looking for people who are passionate about the hospitality and tourism industry.

### Cook Req for Roadhouse

We require a cook for our roadhouse. We are looking for people who are passionate about the hospitality industry. We are looking for people who are passionate about the hospitality industry. We are looking for people who are passionate about the hospitality industry.

### The West Australian

13 22 80  
[www.thewest.com.au](http://www.thewest.com.au)



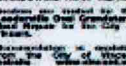
#### CITY OF ARMADALE REQUEST FOR TENDERS

The City of Armadale is seeking tenders for the construction of a new community centre. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Armadale. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Armadale.



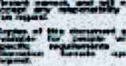
#### CITY OF VINCENT TENDER REQUEST

The City of Vincent is seeking tenders for the construction of a new community centre. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Vincent. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Vincent.



#### CITY OF BASSENDEAN REQUEST FOR QUOTE

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#### KOJONUP REQUEST FOR TENDERS

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#### CITY OF DANDARAGAN REQUEST FOR TENDERS

The City of Dandaragan is seeking tenders for the construction of a new community centre. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Dandaragan. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Dandaragan.



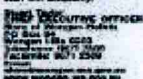
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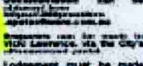
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#### WORONORA-BALLIDU REQUEST FOR TENDERS

The City of Woronora-Ballidu is seeking tenders for the construction of a new community centre. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Woronora-Ballidu. Tenders are invited to submit proposals for the construction of a new community centre. The project is located in the City of Woronora-Ballidu.



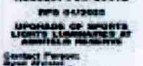
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The Shire of Harvey encourages Aboriginal and Torres Strait Islander businesses, as well as disability organisations to submit for work with us.

This request will close at 3.00pm WST on Wednesday 5 April 2023 and can only be lodged using the e-tendering website: <https://portal.tenderlink.com/shireofharvey>

Late submissions, postal, hand delivered, emailed or facsimile submissions will not be accepted. The lowest priced tendered will not necessarily be accepted.

Canvassing of Councillors or Officers of the Shire of Harvey will automatically disqualify any submission.

**ANNIE RIORDAN**  
CHIEF EXECUTIVE OFFICER



**CITY OF VINCENT**

**TENDER IE252/2023**

**LEEDERVILLE OVAL GRANDSTAND ROOF REPAIR**

Tenders are invited for the Leederville Oval Grandstand Roof Repair for the City of Vincent.

Documentation is available from the City of Vincent website [www.vincent.wa.gov.au](http://www.vincent.wa.gov.au).

Please direct any queries regarding the City's tendering process to Jeremy Chalmers, Procurement and Contracts at [tenders@vincent.wa.gov.au](mailto:tenders@vincent.wa.gov.au).

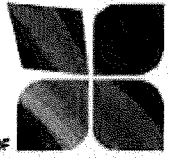
Tenders must be lodged electronically via the VendorPanel portal and addressed to the Chief Executive Officer, stating the Tender Number. The City does not accept hardcopy tenders.

Tenderers will be required to attend a mandatory site inspection. The date, time and location will be advertised through VendorPanel at a later date.

All tenders must be received by 2pm (AWST) Monday 10 April 2023, in accordance with the Specification, Conditions of Tender and Conditions of Contract.

Lodgement of the tender documents is the responsibility of the

Shire of Kojoonup  
PO Box 163  
93 Albany Highway  
KOJONUP WA 6395



**SHIRE OF DANDARAGAN**

**SHIRE OF DANDARAGAN REQUEST FOR TENDER NO. 1/2023 - MOWING OF PUBLIC OPEN SPACE**

The Shire of Dandaragan is seeking the services of a suitably qualified Contractor or Contractors for the Mowing of Public Open Space.

A tender information package which includes lodgement details is available upon request from the Coordinator Infrastructure Services by phoning 9652 0800, or by emailing [cie@dandaragan.wa.gov.au](mailto:cie@dandaragan.wa.gov.au)

There will be a tender briefing session held on Monday, 27 March 2023 at the Shire of Dandaragan Administration Centre located at 68 Baskford Street, Jurian Bay commencing at 10.30am.

Please refer to the tender package for full details and if further information is required, please contact the Shire's Executive Manager Infrastructure, Brad Pepper, on 9652 0800.

Tenders will close at 12.00pm on Friday, 14 April 2023. Interested parties can attend the Tender Opening at 12.05pm this same day.

Canvassing of any Shire of Dandaragan Councillors or staff will disqualify your tender from the process.

**Brent Bailey**  
CHIEF EXECUTIVE OFFICER



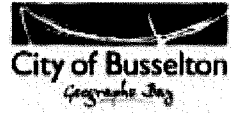
**Tender 07/2023**  
- Lead Design Consultancy -  
Sutherland Park  
Youth Plaza

Deadline is Wednesday 10 May 2023 at 2:00pm (AWST).

Documentation can be obtained from <https://360providers.apetsoftware.com.au>

Enquiries can be made to Vicki Lawrence, via the City's eProcurement portal.

Lodgement must be made via the City's eProcurement Portal. No late, telephoned, faxed, mailed, emailed or hand delivered tenders will be accepted.



**TENDER - RFT01/23 BUSSELTON COASTAL INUNDATION MODELLING**

Tenders closing at 4:00pm (AWST) on 13 April 2023 are invited to provide coastal inundation mapping at a range of water levels to inform emergency planning and mitigation works along the Busselton coastline.

The tender documents can be obtained by registering with VendorPanel <https://www.vendorpanel.com.au/PublicTenders.aspx>.

Enquiries regarding this tender should be directed to Daniell Abrahamse on (08) 9781 0379.

The lowest or any tender will not necessarily be accepted. A Tender that is not lodged with the City before the tender deadline will not be considered for evaluation. Facsimile, paper copy, postal or email submissions will not be accepted.

**Tony Nettle**  
CHIEF EXECUTIVE OFFICER



**TOWN OF Bassendean**