



SHIRE OF
DANDARAGAN

22

23

ANNUAL REPORT



DANDARAGAN

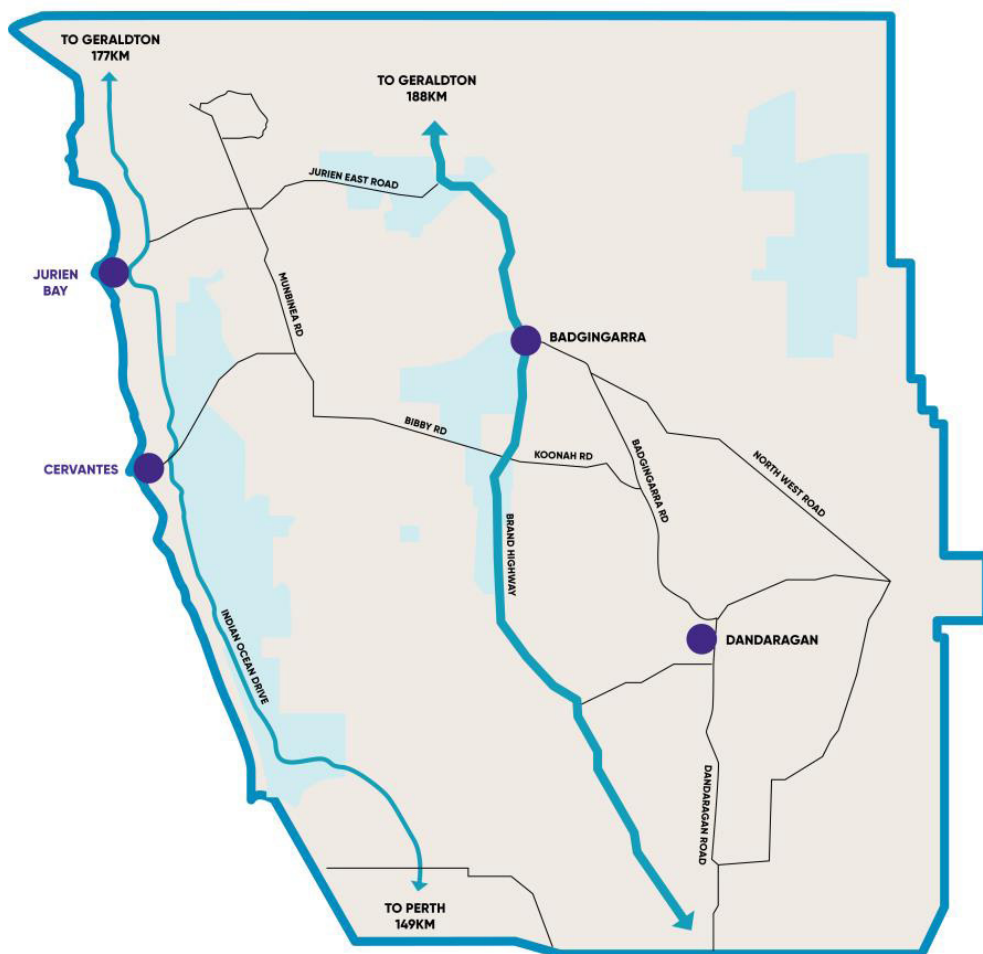
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ACKNOWLEDGEMENT OF PEOPLE AND COUNTRY

On behalf of our community, the Shire of Dandaragan respectfully acknowledges the past and present traditional owners of this land, the Yued people. It is a privilege to be living on Nyungar country.



SHIRE OF DANDARAGAN



This document is available in alternative formats, such as Braille, large print, digital (on disk or by email) upon request, and on the Shire's website at www.dandaragan.wa.gov.au

VISION STATEMENT

Shire of Dandaragan: A dynamic, diverse and desirable region delivering sustainable growth and socially connected communities.

SHIRE PRESIDENT'S REPORT



As Shire President, it is both an honour and a privilege to present the Shire of Dandaragan Annual Report for 2022/23, my last as Shire President.

It has been a wonderful journey taken 12 years ago to serve the community as a Councillor of the Shire of Dandaragan and for the last 8 years as President.

This has been a highlight of my life and one I will never forget. The opportunity to be the first female President is a very humbling opportunity and one that has given me the opportunity to learn so much. I have had to great pleasure of working with two talented CEO's in Tony Nottle and Brent Bailey. Brent for the past 5 years has helped me to make all the accomplishments possible. My amazing Vice President Peter Scharf, has been so important in everything that we have achieved. Peter is a great member of the community and has devoted so much time in

the pursuit of making our Shire stand out above the rest. This document stands as a testament to the collective efforts of our community, Council members, and staff who have worked diligently towards the betterment of our Shire.

The Shire of Dandaragan annual report encapsulates the diverse array of initiatives and projects that stem from Envision and the goals set out in our Corporate Business Plan. From infrastructure developments that enhance road safety and freight capability, to emergency management and preparedness, community programs fostering social cohesion and environmental initiatives; each undertaking by our organisation is a reflection of our shared vision for a vibrant and sustainable future. Through careful financial management and strategic planning, we have not only weathered the storms of the past few years but have also laid the groundwork for continued growth and prosperity.

Our Shire's success is intricately tied to the active participation of our residents, businesses, and community organisations. The collaborative spirit exhibited in various community events, public consultations, and volunteering efforts underscores the true essence of local governance—a partnership between the Council and the people they serve. This report is not just a compilation of statistics and figures; it is a report card on our commitments and a narrative of the Shire's shared journey towards building a Shire that fosters economic vitality, social cohesion and environmental stewardship.

It is my sincere hope that the accomplishments detailed within these pages inspire a sense of pride among our residents and a renewed commitment to the collective well-being of our Shire. Together, we shall continue to embrace our community spirit, resilience, and progress for generations to come. And be the envy of all.

Leslee Holmes
SHIRE PRESIDENT

CHIEF EXECUTIVE OFFICER'S REPORT



I am proud to be able to present the Annual Report for the year 2022/2023. This report encapsulates the achievements, challenges, and strategic steps that the Council and Shire's workforce have made in our commitment to serving the residents of this beautiful region.

As the Chief Executive Officer at the Shire of Dandaragan, I have the privilege of leading a dynamic and passionate team who all have great pride in their contributions toward improving the lives of our residents. The scope of a local government business is immensely broad and with a workforce of only 58 staff members it takes great commitment from each individual to achieve the work we do each year.

In this annual report, you will find a comprehensive overview of the initiatives, projects, and programs undertaken by our various departments over the 2022/23 financial year. This report is directly linked to our Corporate Business Plan which sets out each year's goals and objectives. Each project and initiative is underpinned by our unwavering commitment to our vision "A dynamic, diverse and desirable region delivering sustainable growth and socially connected communities".

As we reflect on the past year, we also look forward to the future. We are excited to embark on the next iteration of Envision and set a course for the future with our new Council Plan. No doubt this will continue our growth trajectory while remaining true to each unique community's history and character.

I invite you to explore the pages of this report, reflect on the Shire's achievements and provide us with any feedback on our direction and accountability towards our targets and goals.

Finally I'd like to acknowledge the support of our Elected Members, contractors, local state government agencies and community volunteers who assist our workforce deliver the vast array of services within the Shire. It is a team effort which makes our jobs all the more rewarding.

Brent Bailey

CHIEF EXECUTIVE OFFICER



KEY ASPIRATIONS

INFRASTRUCTURE

The Shire will sustain a dynamic infrastructure network responsive to usage demand that attracts and retains residents and businesses.

PROSPERITY

The Shire will experience broad economic and population growth with decreasing economic barriers, diversified agriculture and fisheries output and a vibrant visitor economy.

A dynamic, diverse and desirable region delivering sustainable growth and socially connected communities.

ENVIRONMENT

The Shire will be a responsible custodian of the environment, working with community groups and other entities to increase renewable energy initiatives, vegetation cover and rehabilitate degraded public land throughout the local region.

COMMUNITY

The Shire's resident population will grow more than the WA regional average supported by increased community recreation and cultural opportunities and access to key liveability factors such as health and wellbeing services and educational opportunities.



SCOPE OF SHIRE SERVICES

COMMUNITY AMENITIES

Domestic waste and recycling collection; illegal dumping control; local water management; urban water management; effluent and liquid waste disposal monitoring; asbestos handling; planning and development advice; strategic urban planning; planning compliance and enforcement; contribution schemes management; subdivisions and clearance; land development; sub-division engineering approvals; abandoned vehicles; litter control; septic tank services; public conveniences; environment protection; cemeteries; refuse site.

GOVERNANCE

Strategic planning and performance monitoring and reporting; customer services and complaints management; community engagement; civic participation; Elected Member support; Freedom of Information and public disclosure information; local government elections management; compliance returns management; enterprise risk management; support for decision-making processes; information technology; human resources and workforce planning; project management; marketing and communications; citizenship ceremonies; elections.

RECREATION AND CULTURE

Parks and reserves maintenance; community facilities management; public building maintenance; art, public art exhibitions; libraries; recreation centres; club development programs; recreation planning and management; youth recreation activities; events; Tree planting and maintenance; coastal and foreshore maintenance; heritage sites; playgrounds; jetty maintenance; ovals; civic centres.

ECONOMIC SERVICES

Local and regional economic development; tourism destination marketing; investment attraction; advocacy; swimming pool inspections; building inspections; building approvals; camping areas; caravan parks; area promotion; standpipes.

HEALTH

Food safety and premise inspections; communicable disease notification, smoking in public places monitoring, pest control; air handling and water systems monitoring; pesticide use and disposal monitoring; water, air and noise pollution monitoring; offensive trades; pet food establishments monitoring.

TRANSPORT

Transport planning; roads and car park maintenance; transport and traffic asset management; fleet asset management; street cleaning; workshop operations stores; traffic treatments; pathways and cycleways maintenance; street lighting; aerodromes.

GENERAL PURPOSE FUNDING

Financial accounting; accounting management; budgeting; grant funding management; levying and collecting rates and charges; compliance returns; financial investments

EDUCATION AND WELFARE

Volunteer development; community funding; education and lifelong learning programs; youth services; collaboration with external service providers; early childhood facilities; aged services..

LAW, ORDER AND PUBLIC SAFETY

Community safety and crime prevention; ranger services; security patrols; graffiti removal; animal control; asbestos handling; liquor licencing support; local law enforcement; littering control; swimming pool inspections; closed-circuit television maintenance and monitoring; bushfire protection; emergency management; parking enforcement; pounds.

OTHER PROPERTY SERVICES

Building inspections; building approvals; planning and development advice; strategic urban planning; planning compliance and enforcement; contribution schemes management; subdivisions and clearance; land development; sub-division engineering approvals; heritage sites; property leasing; land development; Crown and freehold land acquisition, administration and disposal; engineering technical support; civil infrastructure design and maintenance; place planning.

EXECUTIVE TEAM



Brent Bailey
CHIEF EXECUTIVE OFFICER



Scott Clayton
EXECUTIVE MANAGER CORPORATE
&
COMMUNITY SERVICES



Louis Fouche
EXECUTIVE MANAGER
DEVELOPMENT SERVICES



Brad Pepper
EXECUTIVE MANAGER
INFRASTRUCTURE

ORGANISATION STRUCTURE

**PRESIDENT AND
COUNCILLORS**

**CHIEF EXECUTIVE
OFFICER**

- Emergency Services - Ranger Services
- Economic Development
- Council Liaison
- Human Resources
- Governance & Risk
- Strategy & Business Development

CORPORATE & COMMUNITY SERVICES

- Customer Services
- Finances
- Property & Leasing
- Records
- Information Technology
- Revenue Development
- Recreation Services
- Arts & Culture
- Library
- Community Development
- Events
- Visitor Services
- Communications and Marketing

DEVELOPMENT SERVICES

- Planning
- Building
- Environmental Health
- Developmental Compliance
- Environmental Sustainability
- Economic Development

INFRASTRUCTURE SERVICES

- Major Projects
- Roads Maintenance & Construction
- Plant & Heavy Fleet
- Waste Management
- Asset Management
- Civil Infrastructure
- Engineering
- Reserves
- Airport Services
- Occupational Health & Safety

ELECTED MEMBERS

The Shire of Dandaragan is represented by 9 elected members who are responsible for setting policies about the provision of services and determining how Council money is spent.



Cr Leslee Holmes
Term Ending 2023



Cr Peter Scharf
Retiring 2023



Cr Jason Clarke
Retiring 2025



Cr Ann Eyre
Retiring 2023



Cr Wayne Gibson
Retiring 2023



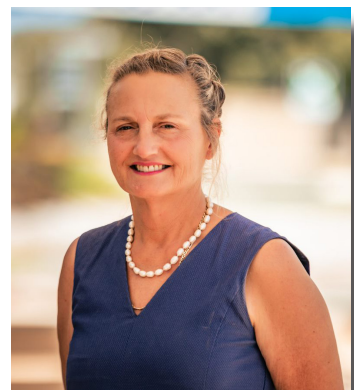
Cr Rudy Rybarczyk
Retiring 2023



Cr Rob Shanhun
Retiring 2025



Cr Maddie McDonald
Retiring 2025



Cr Rose Glasfurds
Retiring 2025

YOUR COUNCIL



Elected Member	Gender	Linguistic background	Country of Birth	Aboriginal or Torres Strait Islander
Pr Leslee Holmes	Female	English	England	No
Cr Peter Scharf	Male	English	Australia	No
Cr Wayne Gibson	Male	English	Australia	No
Cr Rudy Rybarczyk	Male	German	German	No
Cr Jason Clarke	Male	English	Australia	No
Cr Ann Eyre	Female	English	Australia	No
Cr Rob Shanhun	Male	English	Australia	No
Cr Rose Glasfurd	Female	English	Australia	No
Cr Maddi McDonald	Female	English	Australia	No

Members Age Range	Between 18-24	Between 25-34	Between 34-44	Between 45-54	Between 55-64	Over 64
	1	0	1	0	1	6

ELECTED MEMBER TRAINING & ATTENDANCE

Council Member	Understanding Local Government	Serving On Council	Meeting Procedures	Conflicts Of Interest	Understanding Financial Reports & Budgets
Leslee Holmes Elected 2011	✓	✓	✓	✓	✓
Peter Scharf Elected 2015	✓	✓	✓	✓	✓
Jason Clarke Elected 2017	✓	✓	✓	✓	✓
Annette Eyre Elected 2017	✓	✓	✓	✓	✓
Wayne Gibson Elected 2011	✓	✓	✓	✓	✓
Rudy Rybarczyk Elected 2019	✓	✓	✓	✓	✓
Maddi McDonald Elected 2021	✓	✓	✓	✓	✓
Rob Shanhun Elected 2017	✓	✓	✓	✓	✓
Rose Glasfurd Elected 2021	✓	✓	✓	✓	✓

Council Member	Ordinary Council Meetings (12)	Special Council Meetings (2)	Apologies	Leave of Absence
Leslee Holmes	9	2	0	4
Peter Scharf	12	3	0	0
Jason Clarke	11	2	2	0
Annette Eyre	12	3	0	0
Wayne Gibson	11	1	3	0
Rudy Rybarczyk	12	2	1	0
Maddie McDonald	12	3	0	0
Rose Glasfurd	12	2	1	0
Rob Shanhun	9	2	3	1

DANDARAGAN

BY THE NUMBERS

LAND AREA



6725 KM

POPULATION



3573

RATEABLE PROPERTIES



3754

SCHOOLS



4

Including
a District
High School

PARKS



10+

Hectares of Parks,
Gardens & Ovals

ROADS

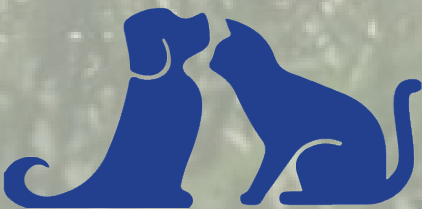
Sealed &
Unsealed



1677 KM

ANIMALS

639



MEDICAL FACILITIES



9

Facilities
providing
Medical
Services within
the Shire

EMPLOYMENT



1220

Local
Jobs



STATUTORY STATEMENTS

COMPETITIVE NEUTRALITY

National Competition Policy reforms require local governments to comply with and implement the principles of competitive neutrality and restructure monopolies (or near monopolies), subject to public benefits.

National Competition Policy is a framework for reform and is about promoting competition in business across Australia regardless of private or public ownership, size of business or ownership structure.

Local Government is required to report annually on the implementation, application and effects of the National Competition Policy (NCP) with regard to three areas, being competitive neutrality, legislation review, and structural reform.

As the Shire of Dandaragan did not acquire any new entities or privatise any activities during 2022/23, there was no requirement for competitive neutrality testing.

NATIONAL COMPETITION POLICY

The Shire of Dandaragan had 12 Local Laws that may have restricted competition and hence were reviewed under the National Competition Policy. The review process was completed in 2019 with the gazettal of the following Local Laws on Tuesday 5 November 2019:

- Activities on Thoroughfares and Trading in Thoroughfares and Public Places
- Local Government Property
- Local Government (Council Meetings)
- Site Erosion and Sand Drift Prevention
- Extractive Industries
- Waste
- Fencing
- Pest Plants
- Bush Fire Brigades
- Parking and Parking Facilities
- Cemeteries
- Dogs Local Law



RECORD KEEPING

In compliance with the State Records Act 2000, the Shire of Dandaragan has a Record Keeping Plan. The amended Record Keeping Plan outlines the improvements made to the Shire's record keeping policies, as they relate to staff and Councillors.

The Shire implemented a new Record Keeping Plan in 2022 which was approved by the State Records Commission in May 2023. The Shire has transitioned to a cloud record solution utilising Microsoft Sharepoint and AvePoint Record.

REMUNERATION

Regulation 19B(2) of Local Government (Administration) Regulations 1996 requires the Annual Report to detail the number of employees who are entitled to an annual salary of \$130,000 or more and to break those employees down into bands of \$10,000.

- As at 30 June 2022, the Shire of Dandaragan had the following:
- \$130,000 - \$139,999 - 1 Employee
- \$140,000 - \$149,999 - 1 Employee
- \$150,000 - \$159,999 - 1 Employee
- \$190,000 - \$199,999 - 1 Employee

REMUNERATION PAID OR PROVIDED TO THE CHIEF EXECUTIVE OFFICER

The Shire of Dandaragan Chief Executive Officer was paid a total reward package of \$255,852 in the 2022/23 financial year. The Total Reward Package is comprised of Base Salary, Association Membership Fees, Personal Benefit Value of Motor Vehicle, Fringe Benefits Tax, Clothing Allowance, Superannuation and Utilities.

PUBLIC INTEREST DISCLOSURE

In accordance with the requirements of the Public Interest Disclosure Act 2013, the Shire of Dandaragan has established procedures to facilitate the making of disclosures under the Act. These procedures set out the processes in place in respect to protected disclosures generally to protect people from reprisal for making protected disclosures, and to provide guidance on investigations. No disclosures relating to improper conduct were made to the Shire during 2022/2023 financial year, therefore no disclosures were referred to the ombudsman.

FREEDOM OF INFORMATION

- The Shire of Dandaragan is subject to the provisions of the Freedom of Information Act 1992, which gives individuals and organisations a general right of access to information held by the Shire. The Act also provides the right of appeal in relation to decisions made by the Shire to refuse access to information applied under the Act.
- The Shire of Dandaragan received 0 compliant requests for information during 2022/2023.
- The Shire of Dandaragan received a request which was not accompanied by payment of the associated fee. This request was not actioned.

STATUTORY STATEMENTS

COMPLAINTS

In accordance with section 5.53 of the Local Government Act and the associated Local Government (Rules of Conduct) Regulations 2007, the complaints made against councillors for 2022/2023 were:

- Number of entries in register – Nil
- How the complaints were handled – Not applicable

FEDERAL GOVERNMENT FINANCIAL ASSISTANCE GRANTS

The Shire of Dandaragan received \$2,034,450 in Financial Assistance Grants in 2022/2023. These grants contribute to annual maintenance of community infrastructure and general operations of the local government, and are a vital source of revenue to support the Shire's operations.

REGISTER OF FINANCIAL INTEREST FOR ELECTED MEMBERS AND SENIOR STAFF

In accordance with the requirements of the Local Government Act 1995, this register is held in the Shire's administration office and is available for viewing by the public.

EQUAL OPPORTUNITY

The Shire supports, and is committed to, the achievement of its diversity management and equal opportunity goals. That means the Shire is continually aiming to ensure that it provides a workplace free from all forms of discrimination, harassment and bullying and that there is equality and fairness in all aspects of employment and customer service delivery in the organisation.

Policies, practices and services are adapted to meet the needs of a diverse and evolving community and the Shire reviews and updates all relevant policies annually to ensure they align with legislative requirements and the needs of the workforce.

These policies are:

- Equal Employment Opportunity Policy
- Discrimination, Harassment and Bullying Policy
- Information and Communication Technology Use Policy

DISABILITY ACCESS & INCLUSION

Council is conscious of the need to provide facilities and services to residents and visitors with a range of abilities. The Disability Access and Inclusion Plan (DAIP) provides the framework to achieve this goal. The DAIP contains a number of strategies to ensure that facilities, services, events, information and employment opportunities are available to all community members – including those who may have disability.

Local Governments are required to submit an annual report to the Disability Services Commission listing any outcomes achieved during the reporting period such as: ease of access to services; built infrastructure; effective communications; quality of services; appropriate consultation; and employment.

Outcome 1 - Services and events

The Shire inducted new employees on disability access and inclusion issues; informed and liaised with event organisers about accessibility issues, and encouraged them to plan events accordingly; provided a wide range of online library resources, large print and audio books at the library; and provided website accessibility enhancements were implemented within Engage Dandaragan website and Shire's main website.

Outcome 2 - Buildings and other facilities

The Shire installed several new accessible footpaths; the rectification of non-compliant ACROD bays has commenced; installed disability-friendly seating in new locations or replaced previous seating; Maintained a beach accessible all terrain wheelchair and provided accessible beach access at the Jurien Bay Marina; encouraged event organisers to provide 'Accessible Events'; upgraded public toilets to comply with relevant standards; ensured that commercial developments meet the specification prior to issuing building permits.

Outcome 3 - Information

The Engage Dandaragan website and Shire's main website are user-friendly for people of all abilities; tourist information is provided in an alternative format; increased community and staff awareness that Shire documents are available in alternative formats.

Outcome 4 - Level of quality of services

The Shire included disability access and inclusion awareness in staff inductions.

Outcome 5 - Complaints

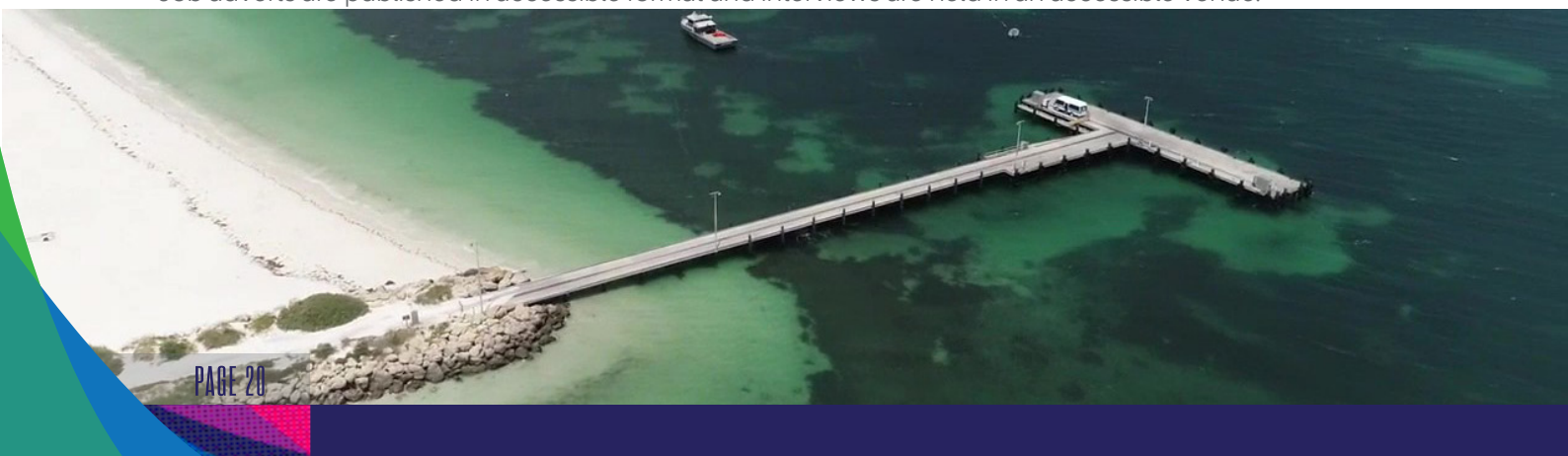
The Shire maintains a grievance mechanism and feedback form to ensure that they are user-friendly for people of different abilities. We improved the awareness of staff that Shire related information is available in an alternative format.

Outcome 6 - Consultation

All public documents are published on either the Engage Dandaragan website or on the Shire's website. Documents required for community consultation are available in alternative format upon request.

Outcome 7 - Employment

Job adverts are published in accessible format and interviews are held in an accessible venue.



INFRASTRUCTURE GOALS & ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
5 Year Road Construction Plan	Develop and maintain a 5 year road construction strategy that details the projected capital investment expected on roads based on forecast demand, resources and capacity to allow forward works to be completed (e.g. environmental surveys) prior to construction.	Infrastructure	The Shire continues to receive funding to complete the final stage of the reconstruction of Jurien East Road as part of the Federal Government's Wheatbelt Secondary Freight Network and that of Regional Road Group funding to continue road reconstruction works on both Dandaragan and Cataby Roads. as identified in Roads 2030 - a strategic review of regionally significant Local Government roads including relevant development strategies. An Agreement for federal funding for the construction of Agaton Road has been executed for the commencement of works next financial year under the Remote Roads Upgrade Pilot Program. This project will see 20km of sealed road surface constructed for improved safety for road users. Funding under the Regional Road Group State Commodity Route has been sought for an additional section of Gillingarra Road to be sealed in 2023-2024 and is currently awaiting approval.
Secondary Freight Route	Continue to advocate and support the implementation of the Secondary Freight Route project to leverage Federal and State funding towards the renewal of key supply chain routes throughout the agricultural district.	Infrastructure	Partially completed \$1.9M spent on final stage of Jurien East Road reconstruction from SLK 31.00 to SLK 35.5 Indian Ocean Drive intersection as part of the Wheatbelt Secondary Freight Network (WSFN). Line marking of this section of road to be completed in 2022-2023 financial year. The WSFN Technical Committee and Project Manager continue to work with Local Governments to identify Priority 2 projects within the next phase to seek ongoing funding in future years which may include a route from Regans Ford to Miling.
Extractive Industry Road Maintenance Contributions	Review of Extractive Industry licensing process to ensure the process for implementing road user contributions is fair, transparent and protects the functionality of the road network from intensive operations.	Infrastructure	Policy 7.10 Heavy Haulage Cost Recovery Report adopted by Council. The objective of this Policy is to provide a suitable framework and methodology for the recovery of maintenance costs caused by heavy haulage operations, excluding traditional agricultural produce (ie. grain, fertiliser, and stock, excluding feedlots of a scale that require a development application), within the Shire of Dandaragan's road network.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Cervantes to Jurien Shared Path	<p>Advocate for the 14.5km extension of Turquoise Way from Hill River to Cervantes including a viable bridge solution for the Hill River.</p> <p>Undertake a detailed Asset Management - based review of the project to quantify current and future cost benefit.</p>	Economic Development	Advocacy for major funding continues.
Civic Centre Activation	<p>Develop new programs, activities and partner with the CRC to increase local utilisation of the Civic Centre including libraries around the Shire. E.g NAIDOC Week, Harmony Week, International Women's Day.</p>	Community Services	A community development approach to continue the activation of civic centre and local library spaces, featuring various activities aimed at different cohorts and demographics to encourage ongoing utilisation of the space.



Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Jurien Bay CBD Urban Design Plan	Undertake detailed design and staged implementation of the Jurien Bay CBD Urban Design Plan including carpark resurfacing, parking installations, landscaping and public amenity improvements to increase vibrancy, functionality and appeal of the town centre area.	Development Services / Infrastructure / Economic Development	<p>Council endorsed the Jurien Bay CBD Urban Design Plan at the 26 October Council Meeting. This plan will be used as a reference document to guide the continual redevelopment of the public realm within the Jurien Bay CBD to be a clearly defined area which is connected, vibrant, responsive, and diverse with high levels of utilisation and functionality which attracts private and public investment. Implications of the development approvals for the redevelopment of the Jurien Bay Tourist Park and a motel on Sandpiper Street were considered in the revised Draft CBD Urban Design Plan. The proposals had significant implications for the listed road verges within the Plan. The notable changes in the revised Plan from the draft Plan include:</p> <ul style="list-style-type: none"> • The removal of any physical building alterations on private land which is not under the care and control of the Shire; • Identified parking layout changes throughout the CBD, including a summary of current and future parking bay numbers; • Inclusion of the previously designed realignment of Bashford Street as a local main street for if and when an Indian Ocean Drive bypass is constructed; • Preservation of Roberts Street as vehicle thoroughfare, with the long-term access to be one-way between Bashford Street and Sandpiper Street in the direction of the foreshore; and • Inclusion of indicative public amenities within Pioneer Park. • Advertising of the revised plan commenced in June 2023
Jurien Bay Youth Precinct	Complete the development of the Jurien Bay Youth Precinct as included within the Jurien Bay Foreshore Master planning process including the installation of a basketball court, landscaping, youth meeting space and removal of the old ablutions.	Infrastructure / Community Development	Complete.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Jurien Bay Foreshore Development Stage 2	Complete detailed design and construct the second stage of the Jurien Bay Foreshore redevelopment including the Foreshore Plaza, public art, electricity upgrades to Fauntleroy Park and privatising local street light network.	Development Services / Infrastructure / Economic Development	Complete. Stage 2 is still ongoing with the electrical upgrades in Fauntleroy Park being completed in 2022/2023. The remaining aspects are ongoing and may be reviewed when the plan is updated to take into account the development already completed.
Cervantes Foreshore Development	Undertake detailed design for the Cervantes Foreshore development in accordance with the Masterplan and decisions made during the Coastal Adaptation Response plan.	Development Services / Infrastructure / Economic Development	<p>The Cervantes and Jurien Bay Coastal Adaptation Investigation included a community survey to gauge preferences for coastal management options in the previous reporting period.</p> <p>A multi-criteria analysis was undertaken for all adaptation options to determine how likely they are to mitigate the coastal erosion risk to an acceptable level whilst maximising the values important to stakeholders. This was followed by a cost benefit analysis to examine the selection of adaptation options.</p> <p>A benefit distribution analysis was undertaken to assess the potential benefits and beneficiaries of implementing coastal protection at the northern end of Cervantes central foreshore.</p> <p>The two primary coastal management actions recommended by the investigation for mitigating coastal erosion hazards in the study areas are Planned / Managed Retreat and Protection by Beach Groynes with beach renourishment to prevent erosion of natural and built assets for the northern end of the Cervantes central foreshore.</p>

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Townsite signage staged replacement	Update and replace deteriorating park, street and regulatory signage and consider dual naming strategy (Yued) for key sites in line with State Government Aboriginal Place Name Initiative. Support interpretive signage to provide context and information within our public open space	Infrastructure / Ranger Services / Community Development	This project is ongoing. Over the last 12 months new town signage has been installed in all towns to renew ageing assets. The Yued Dual Naming Project commenced in 2022/2023.
Sport and Recreation Plan	Completion and staged implementation of the Sport and Recreation Plan to address the long term infrastructure needs of each community and provide for the timely and fit for purpose renewal of our recreation precincts in line with contemporary standards.	Club Development	Completed.
Municipal Heritage Inventory review	Undertake a review and modernisation of the Shire's municipal heritage inventory. Implement the recommendations of the review to protect historical values of key Shire buildings.	Development Services / Community Development	The Jurien Hall was demolished in early 2023 which is being replaced by the new RSL Building which will incorporate a museum like display space. A more comprehensive review of the Shire'd remaining Municipal Heritage Inventory will be explored in subsequent years as part of the Local Planning Framework review process.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Asset Management Plan	Update and maintain an effective Asset Management Plans to guide levels of service and asset maintenance replacement decisions, in particular finalise the building asset management plan to review current maintenance and renewal backlog and address funding gaps for planned renewal works.	Development Services / Corporate Services Infrastructure	A detailed data collection was undertaken on Council's road infrastructure network which used state of the art technology to assess the pavement and seal condition of all Shire roads. This data will be utilised to inform asset investments in future years.
Implement the Jurien Bay Airport Masterplan	Construction of East/West runway, skydive drop zone, fuel and water reloading stations, arrival centre and a shared pathway to provide pedestrian link to town. Support private sector development and hangar sites at all airfields.	Development Services	In August 2023 The Shire requested management of the land to the east of the current runway required for an east/west cross-runway from DPLH. The Shire is undertaking preliminary construction works within the remainder of the 2023/24 financial year.
Jurien Administration Centre	Undertake redesign of office administration area to increase availability and functionality of work spaces.	Customer Service / Development Services	Design draft and indicative costs estimates were completed to create additional and multi-functional workspace and a revised customer service area for the administration building.
Shared Path Network	Maintain and update the shared walk/cycle path network plans across townsites to increase connectivity and promote wellbeing to maximise funding from the State Government's current WA Bike Network Plan.	Infrastructure Services / Community Development	A new Shared Path Network Plan was adopted by Council in October 2022.
Jurien Bay Jetty	Install new and renew railings and southern beach access point in accordance with safety audit.	Infrastructure	A section of railing on the southern section of the Jurien Bay Jetty has been opened up to assist pedestrian access from the jetty to the beach. An access ladder was also removed following a safety audit which identified a growing shallowing of the water around the jetty.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Rural Estate Bus Shelters	Review community based installations of weather protective bus shelters in Alta Mare, Jurien Heights and Marine Fields	Infrastructure	This project was not completed in 2022/2023 due to competing budget priorities.
Hansen Bay Lookout	Assessment and repair/ replacement of existing infrastructure	Development Services	To be reviewed in 2023/2024.
Jurien Bay Depot Building	Undertake detailed design and construct a new depot administration building to replace the current aging and non-compliant facility.	Infrastructure	The new Jurien Bay Depot Operations building was completed in March 2023 and is now operational.



PROSPERITY GOALS & ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Collaborative Development Services Department	Continue to meet with business owners and investors to discuss their proposals and provide advice on legislative approvals and processes that are required to deliver quality developments in the Shire.	Development Services	The Shire has continued to hold discussions with an extensive number of proponents in 2022/2023. DevelopmentWA is progressing subdivision of industrial land in Jurien Bay and exploring residential development options in Badgingarra. Pre-application discussions were held with Iluka Resources (landholder) and PWR Hybrid (operator) for a \$20-million solar photovoltaic facility adjacent the Iluka Resources Cataby mineral sands mine.
Badgingarra Vacant Lot Amalgamations	Adjust local planning and scheme and advocate for Landcorp to amalgamate existing vacant lots in Badgingarra to deliver a more marketable residential product with larger land sizes.	Economic Development	A Regional Development Assistance Program application was submitted to Development WA and approved in principle. The Shire is working with this State agency to identify the most suitable land to develop relative to headwork costings.
Local Planning Scheme Review	Review LPS7 in the context of the recently adopted Local Planning Strategy and amend or adopt a new scheme as result of findings.	Development Services	The Report of Review of the Local Planning Framework was commenced in consultation with DPLH and approved by Council on 23 November. If supported by the Western Australian Planning Commission, a new Local Planning Scheme No.8 will be drafted in 2024.
Development Policy Review	Undertake a review of the Development Policies to ensure a contemporary approach is maintained to decision making in the Development Services Department	Development Services	The Advertising Signage Local Planning Policy was amended and adopted in the reporting period 2023. The review of the remaining policies will be considered as part of the Local Planning Framework Review in the next reporting period. Actions of non-complying portable signage under this policy has subsequently taken place.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Rezoning and development of the Shingle Ave Lot.	Investigation and preparation of a business case for the development of residential lots on Shingle Avenue as set out in the Land Rationalisation Project.	Development Services	To be considered as part of the Local Planning Framework review process in 2023/2024.
Mobile Blackspot Improvements	Ensure the Shire is an active participant in the mobile blackspot program and explores alternative solutions to leverage funding to address mobile blackspot areas.	Economic Development	This project is ongoing. Optus towers have been completed at: Badgingarra East and Hill River South. The estimated completion date for the Yathroo tower has been delayed to mid 2024.
Sustainable Groundwater Utilisation	Work with the Wheatbelt Development Commission to identify opportunities and business interests to sustainably leverage the Shire's underground water resources to promote jobs and economic activity.	Economic Development	Stages 1 and 2 of the Jurien Bay Irrigation project have been completed with funding of \$85,000 awarded to the Shire in 2022/023 by the Department of Water and Environmental Regulation under its Community Water Supply Program. The final stage is anticipated to be finalised in 2023/2024 subject to a successful application for additional grant funding.
WA Dairy and Energy Project	Support the state planning and approvals process for the \$1.2B WA Dairy and Energy project in Badgingarra and facilitate planning for a locally based residential workforce.	Development Services / Economic Development	This project has been discontinued by the proponents.
Electricity Network	Facilitate or advocate for improvements to the local energy grid including connection to the existing renewable energy suppliers to reduce headworks costs and increase supply security for local residents and businesses.	Economic Development	In 2021/2022 the Shire completed network upgrades in the Jurien Bay foreshore area. This will have flow on benefits to other properties within this area. The Shire has also supported local businesses with advocacy to progress and fast-track electricity transformer upgrades,

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Tourism Association Support and Transition	Support the ongoing development of an independent tourism association to provide leadership and decision making for visitor servicing and destination marketing campaigns.	Economic Development / Visitor Services	<p>There has been no further interest shown or progress initiated by local tourism operators to form a Tourism Association to advocate for and promote tourism businesses and activities across the Shire.</p> <p>A social media destination marketing campaign to target demographics was undertaken by the Shire during the quieter tourist shoulder season.</p>
Gateway Signage	Renew the Shire's gateway signage on major highways to provide iconic entry features for visitors.	Economic Development / Community Services	New signs were installed on Indian Ocean Drive at the Shire boundaries. Future projects will include new signs on Brand Highway and Dandaragan Road.
Astro-tourism	Provide ongoing funding and administrative support to continue growth of the Astro-Tourism opportunities in the Shire.	Economic Development / Visitor Centre / Community Services	The Shire continued partnership with AstroTourism WA to increase awareness of dark skies tourism. A Stargazing event was held in Cervantes as part of the 2023 Solar Eclipse program of activities, which helped to encourage visitors to come for the dark skies and stay for the weekend
Visitor Centre Operations	Support effective Visitor Centre Operations with knowledgeable staff and effective promotions campaigns and investigate part-time admin officer to minimise casual staff	Visitor Centre	The Turquoise Coast Visitor Centre has a combined permanent and casual staff to deliver high quality customer service. A strong social media presence, achieved through Facebook and the reactivation of Instagram, continues to promote local products, events, and sightseeing activities. Attendance at the tourism forum, the review of the visitor guide, and links with the Australia's Coral Coast support the promotion of the Turquoise Coast as a must-see destination.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Jurien Bay Marina	Advocate for the Department of Transport to identify and implement business opportunities to increase utilisation of the Marina. Support private or public investment to develop the commercial and tourism precincts previously identified. Advocate for a permanent solution to Jurien Bay Marina deoxygenation issues.	Development Services / Economic Development	An ongoing advocacy and lobbying campaign continued to address the continued environmental impacts of sea wrack ingress at the Jurien Bay Boat Harbour.
Cultural Tourism	Support and advocate for local Yued enterprises to establish and develop unique cultural experiences within the Shire of Dandaragan.	Economic Development/ Community Development	<p>Staff continue to engage with local Yued corporations to identify opportunities for cultural tourism and business development.</p> <p>This year, members of staff participated in one of the KMAC cultural awareness training days held at Wedge Island.</p> <p>In addition, the Public Art and Percent for Art Policy adopted by Council now ensures best practice in relation to Yued involvement in arts and cultural development. This reflects the valuable insights and expertise on the history and cultural practices associated with project sites.</p>
National Park Tourism	Advocate State led agencies to continue the development of tourism products within National Parks such as walk trails, mountain bike paths and boutique nature based camping experiences.	Economic Development/ Community Development	The Shire partnered with DBCA to develop a mountain bike trails plan for the Karda Campground area. This scoping project was completed in June 2023.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Trails Development	Support the development of walking, mountain biking and art trails and drives to enhance visitor experiences across the Shire.	Economic Development / Infrastructure	This project links with the Department of Transport's Avon-Central Coast 2050 Cycling Strategy currently being developed to identify strategic links within the Avon-Centra Coast area across 8 local governments, including the Shire of Dandaragan. This Strategy is currently in its first draft form undergoing review between all the relevant local government authorities and the Department.
Wayfinding Signage Improvement	Install wayfinding signage in accordance with the Wayfinding Strategy to increase local business and key attraction exposure to visitors.	Economic Development / Infrastructure	Complete.
Bashford Street Upgrade	Continue business plan development, funding applications and advocacy for the progression of the Bashford Street Upgrade to address existing traffic management issues, street lighting deficiencies and maximise the appeal of the main street of the regional centre.	Economic Development / Infrastructure	The Shire supported the Jurien Bay District High School to progress their application for a crossing guard at the Bayliss Street intersection. This was still under consideration by the State Government at financial year end.
Industrial Area Expansion	Advocate for Landcorp to develop additional stages of industrial zoned land within townsites to meet required demand.	Development Services	Construction of these additional lots has not yet commenced it is envisaged Development WA will action this in 2024 post the final land transfer dealings which are required before the project can commence.
Support and promote development of new events	Work with community groups and partners to create new signature events	Economic Development / Visitor Services	Council endorsed a move to discontinue this grant and introduce a broader Economic Development Grant program to the annual value of \$30,000. The first round will open in July 2023 with successful applicants expected to complete their projects in 2023 / 2024. Major event organisers will continue to be eligible to apply under this grant.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Redevelop former APEX campsite	Advocate for the State Government to redevelop or release to market the former APEX campsite in Jurien Bay.	Economic Development / Visitor Services	During the last 12 months the Shire has been working with the Department of Lands to resolve land tenure issues. The State Government is now in the final stages of releasing the site to market for redevelopment.
Facilitate agriculture and aquaculture development	Engage proactively with existing growers regarding expansion potential and other growers and aquaculture producers currently outside the Shire regarding investment opportunities	Economic Development / Visitor Services	The Shire remains open to engagement with growers seeking to diversity or expand their operations, however no new scoping proposals were received during the 2022/2023 year.
Farm Gate Produce	Support and provide links to customers for farm gate enterprises and niche product development in agribusiness to enhance market recognition for our growing region.	Economic Development / Visitor Services	The Shire assisted local producers in 2021/2022 by partnering with the Department of Agriculture and Food to create a local food and beverage capability guide which showcases our niche market producers in agriculture and fishing. This guide is still relevant and used to showcase some of the boutique producers within our region.

ENVIRONMENTAL GOALS & ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Townsite Street Tree Policy and Planting Program	Implement the Shire's Street Tree and Verge Policy and actively increase the levels of tree planting within the town sites both directly and through community based partnerships.	Infrastructure / Development Services	Continues in Beachridge Estate and across Shire townsites at identified locations. Residents continue and are encouraged to apply for the planting of street trees for them to maintain as per the Shire's policy



Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
CHRMAP implementation	Implement the Shire CHRMAP and development of Council policy to address inundation management approaches for current and future development in the coastal hazard zone, particularly at the Cervantes Foreshore. Undertake works based on the position Council adopts for various coastal segments.	Development Services	<p>The Cervantes and Jurien Bay Coastal Adaptation Investigation included a community survey to gauge preferences for coastal management options in the previous reporting period. A multi criteria analysis was undertaken for all adaptation options to determine how likely they are to mitigate the coastal erosion risk to an acceptable level whilst maximising the values important to stakeholders.</p> <p>This was followed by a cost benefit analysis to examine the selection of adaptation options.</p> <p>A benefit distribution analysis was undertaken to assess the potential benefits and beneficiaries of implementing coastal protection at the northern end of Cervantes central foreshore.</p> <p>The two primary coastal management actions recommended by the investigation for mitigating coastal erosion hazards in the study areas are Planned / Managed Retreat and Protection by Beach Groynes with beach renourishment to prevent erosion of natural and built assets for the northern end of the Cervantes central foreshore.</p> <p>At the 26 October Council Meeting, Council endorsed the Cervantes and Jurien Bay Coastal Adaptation Investigation which identifies the coastal management options for the central townsite coastal management units in Cervantes and Jurien Bay.</p> <p>The Shire has commenced the subsequent project of undertaking the detailed design of beach groynes within the northern foreshore section of Cervantes.</p>
Renewable energy attraction strategy	Support future renewable energy projects with an efficient approvals process and engage with the proponents to maximise local content and job creation.	Economic Development	The Shire has developed a business prospectus for renewable energy. In addition the Shire has continued to work with a number of developers for the development of wind farms and solar farms which will supply power to local industry and the wider state electricity network.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Partnerships with Industry and Education Sector	Engage with local renewable energy businesses to facilitate educational opportunities and research initiatives to be based within the Shire.	Economic Development	The Shire has education and training facilities which are available for local renewable energy companies to host local training courses. This has supported the local residential workforce.
Electric Vehicle Charging Stations	Support private sector installation of Electric Vehicle Charging Stations	Development Services	The Synergy Electric Vehicle Charging Station on Murray St, Jurien Bay Was installed in April 2023. Awaiting Western Power live commissioning in September 2023. The completion of the project was achieved after financial year end when Western Power connected the charging station to the grid in September 2023.
Jurien Bay Public Open Space (POS) Water Resourcing	Undertake staged implementation of POS water distribution and removal of shallow aquifer bores.	Infrastructure	Funding secured by Department of Water and Environmental Regulation (DWER) to undertake and Stage 2 of this project from Memorial Park to Fauntleroy Park which has been completed. Additional grant funding to be sought to complete Stage 3 of this project from Fauntleroy Park to Collinson Park from DWER in 2023/2024.
Turf area reduction review.	Undertake a review of public open space turf utilisation and plan alternative landscaping options to reduce maintenance costs and water usage.	Community Services / Infrastructure Services	Shire officers are currently working on developing a revised Shire Play Space Strategy which will look at ways to address any reduction in turfed areas following a public consultation process as part of these works.
Stable Fly Monitoring and Strategy	Monitoring of stable fly and development of a management strategy when appropriate to mitigate the risk of stable fly without causing unnecessary red tape in the agricultural sector.	Environmental Health	The Shire's stable fly position statement is currently under review with consideration to the content and requirements of the Biosecurity and Agriculture Management Act. A new Stable Fly Management plan is expected to be released in 2023. Staff are undergoing professional develop to monitor and respond to outbreaks and changing agricultural land uses.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Hill River Management Plan	Research and development of an effective environmental management plan for the Hill River area, evaluate the suitability and feasibility for developing a campground in the Hill River Mouth Area managed by Yued group.	Community Development / Economic Development	This project has not progressed in 2022/2023 due to competing project priorities.
Coastal Node Camping	Support a range of managed, fee paying coastal camping options within the Shire that balance amenity with reducing damage to fragile coastal environments. Support Yued enterprises to progress planning and development of managed camping sites on their lands.	Development Services	Minor works and improvements have been carried out throughout the financial year. The newly appointed Reserve Management Officer and the Ranger team are commencing projects leading into 2024 including building additional amenities, coastal rehabilitation, signage clarity audits and warranted sign upgrades, investigation of payment methods and emergency management activities to better protect the visitors.
Townsite dune revegetation and protection	Partner with local community groups and government agencies to undertake dune system protection and regeneration activities in proximity to townsites. Implement activities such as fencing, track closure and rehabilitation, signage, formalising and delineating beach access ways.	Community Development	During 2022/2023 the Shire provided funding to the Jurien Bay Herbarium to continue its Pyp Grass control program. In addition the Shire continues to manage vehicle access to local town beaches and monitor coastal erosion impacts at Thirsy Point (Cervantes) and Shingle Avenue (Jurien Bay).
Environmental Grants Round	Contribute to operational and funding partnerships with local landcare organisations and community groups to monitor and undertake research or rehabilitation programs to	Community Development	Environmental grant round held. Two projects were funded to the value of \$10,000 each – Dandaragan Golf Club's Mistletoe Mitigation, and Earthwhile Australia's Healthy Farming Pathways for Sustainable Futures.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Environmental Grants Round	Contribute to operational and funding partnerships with local landcare organisations and community groups to monitor and undertake research or rehabilitation programs to improve our local environment and ecosystems.	Community Development	The Shire's Environmental grants round was held. There were two projects funded, Jurien Bay Regional Herbarium Group's Dandaragan Shire Foreshore Week Eradication Program, and Cervantes Ratepayers and Progress Association's Osprey Nesting Platforms Project.
Infill sewer upgrades	Facilitate and lobby for the provision of infill sewerage to the Jurien Bay Town Centre and unsewered parts of Cervantes.	Infrastructure / Development Services	Ongoing advocacy to State Government.
Jurien Bay Landfill Operations	Groundwater monitoring network installation and ongoing sampling program.	Infrastructure	Ongoing



COMMUNITY GOALS & ACHIEVEMENTS

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Club Development	Continue the provision of club development support to organisations within the Shire that have a community purpose.	Club Development	The Shire was successful in obtaining a grant from the Department of Local Government, Sport, and Cultural Industries to continue supporting clubs with the development of governance, administration and finance.
Inter-agency Prescribed Burning	Continuation of an inter-departmental working group with DBCA and DFES to plan, manage and execute a 5 year prescribed burning program for the region	Emergency Services	Shire and DFES Volunteer Fire Brigades, landholders and contractors have recently completed the mitigation activities scheduled for the 2022/2023 period. This work was funded by a range of sources including Mitigation Activity Fund Grants Program, Municipal, in-kind, privately and through state mitigation monies (DFES). Out of approximately 45 planned treatments, a total of 41 were fully completed, with a further 2 partially completed. Key outcomes include: rural-urban interface slashing and mulching in Badgingarra, Jurien Bay, Sandy Cape & Cervantes, over 90km of road side reserve burns, protection burns at Cervantes Airstrip and Badgingarra Primary School and a total of over 7000 hectares burnt across the Shire's, DFES's and DBCA's prescribed burning program. A significant program has been developed for 2024 including treatments to Ardross Estates land south-east of Jurien Bay, burning near Regans Ford, Cervantes, Jurien Bay, among many other mechanical treatments around the built up area.
Jurien Bay High Care Facility	Advocate for the planning and development of a residential aged care facility within the Shire that removes barriers for aged residents wanting to age in place.	Environmental Health / Community Development	Ongoing advocacy continues. The subject has been addressed with Acacia, other providers and the local HACC service.
General Practitioner Services	Advocate the provision of locally based General Practitioners and the retention of a female doctor within the community.	Community Development	The Shire continues to be well serviced with two GP's based in Jurien Bay. The Shire approved a move to a private billing model, with eligible patients continuing to receive bulk billed services. The practice's services continue to expand based on growing demand.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Install electronic fire danger rating signs to Cervantes and Jurien Bay.	As part of our fire mitigation strategy install electronic signage to Jurien Bay and Cervantes to increase awareness of fire danger and burning seasons.	Emergency Services	Since the adoption of the Australian-wide Fire Danger Rating System (AFDRS) the Shire has not sought to install signage to broadcast daily ratings. Since the changes, a number of councils were awarded funding to upgrade existing signage from the previous fire danger system on a like-for-like replacement program. Given our Shire did not have the previous signage, funding opportunities have not yet been established to install these signs outside of municipal funding. Community education through various mediums including street-meets, mailouts, flyers, temporary signage and social media campaigns have been pushing locals and visitors alike towards the use of www.emergency.wa.gov.au to seek the information; this push hopes to give residents a sense of empowerment and create a more resilient population by knowing where to find the otherwise-signposted information.
North Head Radar Station	Undertake conservation activities at the radar station heritage site to prevent ongoing deterioration of the historic remains.	Development Services / Community Development	Site monitoring and supervision is continuing. No additional budget resources were provided within the 2022/2023 financial year to undertake significant rehabilitation works.
Acknowledging Yued People, Country and Culture.	Develop and implement a strategy to foster strong relationships and continue the Reconciliation movement with our traditional owners, the Yued People, incorporating key symbolic practices such as Welcome to Country and Acknowledgement of Country at key Shire functions and events.	Community Development	The place naming project is underway in partnership with the Community Arts network. A Welcome to Country and Smoking Ceremony event was held in celebration of NAIDOC week, reflecting our commitment to acknowledging the Indigenous culture.

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Residential Retirement Options	Continue support for residential retirement options within the Shire encouraging existing and new residents to retire in the Shire of Dandaragan.	Economic Development / Community Development	Officers continue to consult with both external service providers and Central Coastal Health Advisory Group to maximise opportunities for provision of additional residential options for seniors.
Acknowledging War Service	Maintain effective memorials and support local RSL to deliver local commemoration events and protect the Heritage History and iconic war service locations within the Shire.	Community Development	Shire staff maintain communication with memorial event coordinators and the RSL to ensure the success of their well-attended events.
Cervantes Men's Shed Development	Support the establishment of a new Cervantes Men's Shed with seed funding through Shire grant programs and an appropriately located land lease in the recreation precinct.	Community/Club Development	The Cervantes Men's Shed lease agreement for the new location has been executed.
Cervantes Memorial Wall	Work with the community of Cervantes to develop a niche / memorial wall adjacent to Hansen Bay Road once native title is cleared.	Development Services	A masterplan to guide the Niche Wall development is being progressed within a undeveloped, secluded portion of Tranquillo Park after this reserve obtained the additional land purpose of 'cemetery' at the consent of the Minister for Lands.
Education and Learning Services	Advocate with state agencies and industry for continual improvements to local education opportunities and programs that fit with the needs of local business and that lead to employment opportunities.	Community Development	The Shire has continued to provide work experience opportunities for high school students to support their transition to the workforce

Key Actions	Overview	Responsible Business Unit	Comment/Review of Action
Dandaragan Museum	Support the Dandaragan community to progress planning and development of a local museum / historical facility.	Community Development	Council approved the lease of a parcel of land site to build the DHCC, however this request is pending Minister approval.
Youth Development	Review the actions and strategies identified in the Shire's Youth Plan prioritising activities that promote leadership and participation in community building. Review and update the Youth Plan in 2021.	Community Development	The Leeuwin Scholarship was awarded in 2022/2023. The Shire supported five local schools with end of year student awards.
Elected Member Training Programs	Implement a planned elected member training program that meets the requirements of the Local Government Act.	Governance	The Shire of Dandaragan Councillors have achieved their required mandatory training and continue to engage in further professional development in-house and through external training providers.
Community Survey	Undertake a biennial survey of residents to monitor the community's perception of the Shire's performance.	Community Development	Markyt Scorecard was distributed in mid 2022 and the report was received by the Shire in late 2022. The summarised results of the scorecard continued to place the Shire in the top third of regional locations as a place to live. Further discussion of the results has been posted to the Shire website.
Youth/ community events action from Youth Plan/ SCP	Deliver family and youth events as identified in the Youth Plan.	Community Development	The Spray the Grey Youth Festival was held in September 2022.



